

**BIG BEAVER FALLS AREA SCHOOL DISTRICT  
MEETING OF THE BOARD OF SCHOOL DIRECTORS  
June 18, 2025**

**TEACHER TENURE**-The Administration recognizes Nicole McKay and certifies her for tenure.

**1. PERSONNEL**

**A. Resignation**

1. Mr. Brett Bailey has submitted his letter of resignation as a custodian at the high school effective May 30, 2025.

**MOTION**

*I move the Board **approve/disapprove** Brett Bailey's resignation as a custodian at the high school effective May 30, 2025.*

2. Mrs. Leah Wildman has submitted her letter of resignation as a High School Spanish teacher effective June 12, 2025.

**MOTION**

*I move the Board **approve/disapprove** Leah Wildman's resignation as a High School Spanish teacher effective June 12, 2025.*

3. Mr. Matthew Jadowiec has submitted his resignation as High School Biology teacher effective June 4, 2025.

**MOTION**

*I move the Board **approve/disapprove** Matthew Jadowiec's resignation as High School Biology teacher effective June 4, 2025.*

4. Mr. Cory Veldhuizen has submitted his resignation as High School English teacher effective June 4, 2025.

**MOTION**

*I move the Board **approve/disapprove** Cory Veldhuizen's resignation as High School English teacher effective June 4, 2025.*

5. Mr. Dwight Collins has submitted his resignation as Assistant Varsity Football Coach effective immediately.

**MOTION**

*I move the Board **approve/disapprove** Dwight Collins' resignation as Assistant Varsity Football Coach effective immediately.*

**B. Leave of Absence**

1. Mrs. Nicole Garroway is requesting a Family and Medical Leave of Absence for 60 days during the 2025/2026 school year, exact dates to be determined.

**MOTION**

*I move the Board **approve/disapprove** Nicole Garroway's Family and Medical Leave of Absence for 60 days during the 2025/2026 school year, exact dates to be determined.*

2. Mr. Scott Chichy is requesting 6 unpaid sick days on Friday, June 6, 2025 through Friday, June 13, 2025.

**MOTION**

*I move the Board **approve/disapprove** Scott Chichy's 6 unpaid sick days on Friday, June 6, 2025 through Friday, June 13, 2025.*

**C. Appointment**

1. The Director of Physical Plant recommends appointing Nicholas Stephenson as a full time custodian at a Step 1 rate of \$19.83 per hour effective June 19, 2025.

**MOTION**

*I move the Board **approve/disapprove** Nicholas Stephenson as a full time custodian at a Step 1 rate of \$19.83 per hour effective June 19, 2025.*

2. The Administration recommends appointing Alexiah Young as a para-educator at Central Elementary School effective August 26, 2025 at a Step 1 rate of \$16.85 per hour.

**MOTION**

*I move the Board **approve/disapprove** Alexiah Young as a para-educator at Central Elementary School effective August 26, 2025 at a Step 1 rate of \$16.85 per hour.*

3. The Administration and BOE recommends Michael Collier as the Dean of Students at Big Beaver Elementary effective June 9, 2025.

**MOTION**

*I move the Board **approve/disapprove** Michael Collier as the Dean of Students at Big Beaver Elementary effective June 9, 2025.*

4. The Administration and BOE recommends appointing Kelsie Blumette as the High School Special Education teacher at a Step 1 Master salary of \$53,500 effective the 2025/2026 school year pending receipt of clearances.

**MOTION**

*I move the Board **approve/disapprove** Kelsie Blumette as the High School Special Education teacher at a Step 1 Master salary of \$53,500 effective the 2025/2026 school year pending receipt of clearances.*

5. The Administration and BOE recommends appointing Caroline Kasunich as Elementary teacher at a Step 1 Bachelor salary of \$49,500 effective the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** appointing Caroline Kasunich as Elementary teacher at a Step 1 Bachelor salary of \$49,500 effective the 2025/2026 school year.*

6. The Administration and BOE recommends appointing Joseph Verbosky as the High School Social Studies/Drivers Education teacher at a Step 1 Bachelor salary of \$49,500 effective the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** appointing Joseph Verbosky as the High School Social Studies/Drivers Education Teacher at a Step 1 Bachelor salary of \$49,500 effective the 2025/2026 school year.*

7. The Administration and BOE recommends appointing \_\_\_\_\_ as the High School Biology Teacher at a Step 1 salary of \$\_\_\_\_\_ effective the 2025/2026 school year pending receipt of clearances.

**MOTION**

*I move the Board **approve/disapprove** appointing \_\_\_\_\_ as the High School Biology Teacher at a Step 1 Bachelor salary of \$\_\_\_\_\_ effective the 2025/2026 school year.*

8. The Administration and BOE recommends appointing\_\_\_\_\_as the High School Spanish Teacher at a Step 1 salary of \$\_\_ effective the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** appointing \_\_\_\_\_ as the High School Spanish Teacher at a Step 1 salary of \$\_\_ effective the 2025/2026 school year.*

9. The Administration recommends appointing\_\_\_ as the Elementary Program Director for the 21st Century Community Learning Center Program at a Step 1 salary of \$ effective .....

**MOTION**

*I move the Board **approve/disapprove** appointing \_\_\_as the Elementary Program Director for the 21st Century Community Learning Center Program at a Step 1 salary of \$ effective .....*

10. The Administration recommends appointing Jenna White as a para-educator at Big Beaver Elementary effective the 2025/2026 school year at a Step 1 rate of \$16.85 per hour pending receipt of clearances.

**MOTION**

*I move the Board **approve/disapprove** Jenna White as a para-educator at Big Beaver Elementary effective the 2025/2026 school year at a Step 1 rate of \$16.85 per hour pending receipt of clearances.*

11. The Athletic Committee recommends appointing Natalia Muoio as the Head Soccer Club/Team Coordinator at a salary of \$2,000 effective the 2025/2026 school year pending receipt of all clearances.

**MOTION**

*I move the Board **approve/disapprove** Natalia Muoio as the Head Soccer Club/Team Coordinator at a salary of \$2,000 effective the 2025/2026 school year pending receipt of all clearances.*

12. The Athletic Committee recommends appointing Steve Campos as the Assistant Varsity Football Coach at a salary of \$3,850 effective the 2025/2026 school year pending receipt of all clearances.

**MOTION**

*I move the Board **approve/disapprove** Steve Campos as the Assistant Varsity Football Coach at a salary of \$3,850 effective the 2025/2026 school year pending receipt of all clearances.*

13. The Athletic Committee recommends appointing Bryan Fabyanic as the Assistant Varsity Football Coach at a salary of \$2,650 effective the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** Bryan Fabyanic as the Assistant Varsity Football Coach at a salary of \$2,650 effective the 2025/2026 school year.*

14. The Athletic Committee recommends appointing Tim Yoho as the Head Boys and Girls Bowling Coach at a salary of \$2,500 effective the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** Tim Yoho as the Head Boys and Girls Bowling Coach at a salary of \$2,500 effective the 2025/2026 school year.*

**D. Additions to the 2024/2025 Instructional Substitute List and Bus/Van Driver List**

The Administration recommends approving the additions to the 2024/2025 Instructional Substitute List and Bus/Van Driver List.

**MOTION**

*I move the Board **approve/disapprove** the additions to the 2024/2025 Instructional Substitute List and Bus/Van Driver List.*

**E. Custodial Substitute List**

The Director of Physical Plant recommends adding Justin Loughner and Braedon Mulroy to the custodial substitute list at a rate of \$14.00 per hour and no benefits pending receipt of clearances.

**MOTION**

*I move the Board **approve/disapprove** adding Justin Loughner and Braedon Mulroy to the custodial substitute list at a rate of \$14.00 per hour and no benefits pending receipt of clearances.*

## **F. School Physician Retirement**

Dr. Jonathan McKrell has submitted his letter of intent to retire as the school physician for the Big Beaver Falls Area School District effective June 30, 2025.

### **MOTION**

*I move the Board **approve/disapprove** Dr. Jonathan McKrell's retirement as the school physician for the Big Beaver Falls Area School District effective June 30, 2025.*

## **G. School Police Officer Agreements**

1. The Administration recommends renewing the School Police Officer Agreement with Kevin Burau commencing August 11, 2025 and ending Midnight June 30, 2027, at a salary of \$48,000.00 for the 2025/2026 school year and \$49,000.00 for the 2026-2027 school year.

### **MOTION**

*I move the Board **approve/disapprove** renewing the School Police Officer Agreement with Kevin Burau commencing August 11, 2025 and ending Midnight June 30, 2027, at a salary of \$48,000.00 for the 2025/2026 school year and \$49,000.00 for the 2026-2027 school year.*

2. The Administration recommends renewing the School Police Officer Agreement with Scott Chichy commencing August 11, 2025 and ending Midnight June 30, 2027, at a salary of \$51,000.00 for the 2025/2026 school year and \$52,000.00 for the 2026-2027 school year.

### **MOTION**

*I move the Board **approve/disapprove** renewing the School Police Officer Agreement with Scott Chichy commencing August 11, 2025 and ending Midnight June 30, 2027, at a salary of \$51,000.00 for the 2025/2026 school year and \$52,000.00 for the 2026-2027 school year.*

## **H. ESL Interpreting/Translating Services Contract**

The Administration recommends approval to contract interpreting and translating services with Ms. Eleanor Cockfield for the 2025/2026 school year at a rate of \$700 per month.

**MOTION**

*I move the Board **approve/disapprove** the contract interpreting and translating services with Ms. Eleanor Cockield for the 2025/2026 school year at a rate of \$700 per month.*

**I. CONTRACT EXTENSION WITH THE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION**

The Administration recommends approving a three year contract extension with The Educational Support Professionals Association beginning July 1, 2027 through June 30, 2030 as follows:

2027-2028 .70 cents an hour  
2028-2029 .70 cents an hour  
2029-2030 .80 cents an hour

Effective July 1, 2025-elimination of weight loss drugs for non-medical reasons.  
Effective July 1, 2026-increase health care premium contribution from 5% to 7% yearly and eliminate the 7% premium increase parameter under Fringe Benefits section B in contract.

**MOTION**

*I move the Board **approve/disapprove** the three year contract extension beginning July 1, 2027 through June 30, 2030 as listed.*

**J. ACT 93 HEALTHCARE AGREEMENT**

Effective July 1, 2025-elimination of weight loss drugs for non-medical reasons.  
Effective July 1, 2026-increase health care premium contribution from 5% to 7% yearly and eliminate the 7% premium increase parameter in contract.  
No other changes to existing contract which expires June 30, 2026.

**MOTION**

*I move the Board **approve/disapprove** the Act 93 Healthcare Agreement as listed.*

**2. ACT 44 SECURITY PLAN**

The Administration recommends approving the Act 44 Security Plan.

**MOTION**

*I move the Board **approve/disapprove** the Act 44 Security Plan.*

**3. ADOPTION OF THE FINAL 2025/2026 BUDGET**

The Administration recommends adoption of the 2025/2026 Final Budget in the amount of \$39,345,808 with an approximate increase of .20 mills. The final millage is 11.86 but due to increased homestead/farmstead money, the billable rate will be 11.50 mills for all properties.

**MOTION**

*I move the Board **approve/disapprove** adoption of the 2025/2026 Final Budget in the amount of \$39,345,808 with an approximate increase of .20 mills. The final millage is 11.86 but due to increased homestead/farmstead money, the billable rate will be 11.50 mills for all properties.*

**4. OMNI, INC. 403b PROVIDER**

The Administration recommends approving Omni, Inc. as the District's 403b provider for the 2025/2026 school year at an approximate cost of \$3,700.00.

**MOTION**

*I move the Board **approve/disapprove** Omni, Inc. as the District's 403b provider for the 2025/2026 school year at an approximate cost of \$3,700.00.*

**5. PROPERTY AND CASUALTY INSURANCE RENEWAL**

The Administration recommends awarding the Property and Casualty Insurance renewal proposal to USI Insurance in the approximate amount of \$135,940.00. The final amount will be based on finalized appraisal.

**MOTION**

*I move the Board **approve/disapprove** awarding the Property and Casualty Insurance renewal proposal to USI Insurance in the approximate amount of \$135,940.00. The final amount will be based on finalized appraisal.*

**6. WORKER'S COMPENSATION INSURANCE RENEWAL**

The Business Manager recommends awarding the Worker's Compensation Insurance renewal to USI Insurance in the amount of \$78,589.00 for the 2025/2026 school year.

**MOTION**

*I move the Board **approve/disapprove** awarding the Worker's Compensation Insurance renewal to USI Insurance in the amount of \$78,589.00 for the 2025/2026 school year.*

**7. HIGH SCHOOL TSI PLAN**

The High School Administration and math department is recommending approval of the BFHS TSI (Targeted Support and Improvement) Plan. The focus of this plan is to raise math achievement and increase regular attendance.

**MOTION**

*I move the Board **approve/disapprove** the BFHS TSI (Targeted Support and Improvement) Plan. The focus of this plan is to raise math achievement and increase regular attendance.*

**8. JOURNAL AND AUDIT ENTRIES**

The Business Manager recommends approving the necessary journal and audit entries for the 2024/2025 school year.

**MOTION**

*I move the Board **approve/disapprove** the necessary journal and audit entries for the 2024/2025 school year.*

**9. HOMESTEAD/FARMSTEAD RESOLUTION**

The Administration recommends adopting the Homestead/Farmstead Resolution for all eligible properties in the amount of \$595.97 with an exclusion amount of \$50,250.00 per household. The remaining \$262,370.99 of the property tax reduction money will be used for additional tax relief for all district properties.

**MOTION**

*I move the Board **approve/disapprove** adopting the Homestead/Farmstead Resolution for all eligible properties in the amount of \$595.97 with an exclusion amount of \$50,250.00 per household. The remaining \$262,370.99 of the property tax reduction money will be used for additional tax relief for all district Properties.*

## 10. TAX RESOLUTION

The Administration recommends approving the Tax Resolution adopting a budget for the 2025/2026 fiscal year providing for the levying, assessment, and collection of taxes. The Per Capita Tax was eliminated effective July 1, 2024.

### **MOTION**

*I move the Board **approve/disapprove** the Tax Resolution adopting a budget for the 2025/2026 fiscal year providing for the levying, assessment, and collection of taxes. The Per Capita Tax was eliminated effective July 1, 2024.*

## 11. MIDDLE SCHOOL SCIENCE CURRICULUM

The Middle School Administration, along with the District and BOE Curriculum Councils are recommending approval for the OpenSciEd Program for the Middle School Science courses. This program is a free, open-resource educational resource for teachers and students, resulting in no cost to the district.

### **MOTION**

*I move the Board **approve/disapprove** the OpenSciEd Program for the Middle School Science courses. This program is a free, open-resource educational resource for teachers and students, resulting in no cost to the district.*

## 12. STUDENT SETTLEMENT

The Administration recommends approving the Settlement Agreement and Release with Student \_\_\_\_\_, as presented by the Solicitor.

### **MOTION**

*I move the Board **approve/disapprove** the Settlement Agreement and Release with Student \_\_\_\_\_, as presented by the Solicitor.*



