Gwinnett County Public Schools – Salary Schedules

Teacher Performance - Based Salary Schedule
2025 - 2026 School Year

Level 1 = Educator certification level 4 (Bachelor's)
Level 2 = Educator certification level 5 (Master's)
Level 3 = Educator certification level 6 (Specialist's)
Level 4 = Educator certification level 7 (Doctoral)

Years of Creditable External Experience	GCPS Performance Step	Level 1	Level 2	Level 3	Level 4
0,1,2	0	$60,146	$65,276	$69,782	$75,480
3	1	$61,004	$66,300	$70,993	$76,820
4	2	$61,862	$67,324	$72,204	$78,160
5	3	$62,720	$68,348	$73,415	$79,500
6	4	$63,578	$69,372	$74,626	$80,840
7	5	$64,436	$70,396	$75,837	$82,180
8	6	$65,294	$71,420	$77,048	$83,520
9	7	$66,152	$72,444	$78,259	$84,860
10	8	$67,010	$73,468	$79,470	$86,200
11	9	$67,868	$74,492	$80,681	$87,540
12	10	$68,726	$75,516	$81,892	$88,880
13	11	$69,584	$76,540	$83,103	$90,220
14	12	$70,442	$77,564	$84,314	$91,560
15	13	$71,300	$78,588	$85,525	$92,900
16	14	$72,158	$79,612	$86,736	$94,240
17	15	$73,016	$80,636	$87,947	$95,580
18	16	$73,874	$81,660	$89,158	$96,920
19	17	$74,732	$82,684	$90,369	$98,260
20	18	$75,590	$83,708	$91,580	$99,600
21	19	$76,448	$84,732	$92,791	$100,940
22	20	$77,306	$85,756	$94,002	$102,280
23	21	$78,164	$86,780	$95,213	$103,620
24	22	$79,022	$87,804	$96,424	$104,960
25	23	$79,880	$88,828	$97,635	$106,300
26	24	$80,738	$89,852	$98,846	$107,640
27	25	$81,596	$90,876	$100,057	$108,980
28	26	$82,454	$91,900	$101,268	$110,320
29	27	$83,312	$92,924	$102,479	$111,660
30	28	$84,170	$93,948	$103,690	$113,000

Effective July 2025