

JOB DESCRIPTION

PATERSON BOARD OF EDUCATION

BUSINESS OFFICE
4506 Supervisor of Accounting
Page 1 of 5

JOB TITLE: SUPERVISOR OF ACCOUNTING

REPORTS TO: Business Administrator or designee

SUPERVISES: Accountants

NATURE AND SCOPE OF JOB:

The Supervisor of Accounting oversees the Accounting Department and performs the more complex accounting work involved in preparing financial statements and in maintaining an accounting system.

QUALIFICATIONS:

The Supervisor of Accounting shall:

1. Hold a Bachelor's Degree in Accounting from an accredited college or university.
2. Have five (5) years of professional accounting or auditing experience.
3. Hold a valid driver's license with no serious violations.
4. Have excellent integrity and demonstrate good moral character.
5. Exhibit a personality that demonstrates interpersonal skills to relate well with students, staff, administration, parents and the community.
6. Demonstrate the ability to read, write, speak, understand and/or communicate in English sufficiently to perform the duties of this position.
7. Demonstrate the ability to use electronic equipment for work processing, data management, information retrieval, visual presentations, and telecommunications.
8. Provide proof of U.S. citizenship or legal resident alien status by completing Federal Form I-9 in compliance with the Immigration Reform and Control Act of 1986.
9. Provide evidence that a criminal record history check has been conducted and clearance has been given by the Department of Education. During the initial six month period provide a sworn statement that the individual has not been convicted of a crime or a disorderly person's offense in accordance with 18A:6-7.1.
10. Provide evidence that health is adequate to fulfill the job functions and responsibilities with reasonable accommodation pursuant to 42 U.S.C. 12101 and in accordance with N.J.A.C. 6:3-4A.4

JOB DESCRIPTION

PATERSON BOARD OF EDUCATION

BUSINESS OFFICE
4506 Supervisor of Accounting
Page 2 of 5

11. Pass the state required Mantoux Intradermal Tuberculin Test as required by N.J.A.C. 6:3-4A.4.
12. Meet such alternatives to the above qualifications as the Superintendent may deem appropriate, acceptable and legal.

VERIFICATIONS OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources.
4. Employment interview.
5. Official college transcript.

EMPLOYMENT TERMS:

The Supervisor of Accounting shall be employed under the following terms:

1. Work year of twelve months.
2. Salary, benefits, leave time and conditions as negotiated.
3. Conditions established by laws and codes of the State, and policies, rules, and regulations established by the Board of Education (N.J.S.A. 18A:27-4 et. seq.).

JOB FUNCTIONS AND RESPONSIBILITIES:

The Supervisor of Accounting shall:

1. Perform the more complex accounting work involved in the installation, operation, and auditing of accounts.
2. Make inspections of complex and varied financial transactions and records to ensure that concerned regulations and accounting procedures are observed.
3. Assign and supervise the work of clerical employees.
4. Compile complex financial and other statements and reports using basic data.

JOB DESCRIPTION

PATERSON BOARD OF EDUCATION

BUSINESS OFFICE
4506 Supervisor of Accounting
Page 3 of 5

5. Conduct the more difficult investigations, examinations, and audits of books and financial records, and prepare reports thereof.
6. Prepare accounting and statistical tabulations.
7. Prepare and interpret budget requests, and prepare current statements of allocations and disbursements of budgeted funds.
8. Assist in designing, revising, and installing accounting systems.
9. Perform the more difficult work involved in auditing and recording expense invoices, and prepare, audit, and edit reports of costs and other financial summaries and statements.
10. Check disbursements and control adherence to contractual obligations.
11. Prepare detailed accounting reports containing findings, conclusions, and recommendations.
12. Apply and adhere to New Jersey laws and regulations for accounting in a school district.
13. Use computers and/or electronic equipment to fulfill job functions.
14. Display the highest ethical and professional behavior in working with students, parents, school personnel, and outside agencies associated with the school.
15. Serve as a role model for students and staff in demonstrating positive attitudes, appropriate attire and grooming, and an effective work ethic.
16. Participate in appropriate in-service and workshop programs and attend any required meetings.
17. Protect confidentiality of records and information about staff, and use discretion when sharing any such information within legal confines.
18. Adhere to federal statutes and regulations, New Jersey school law, construction codes, State Board of Education rules and regulations, Board of Education policies and procedures, and contractual obligations.
19. When requested, assist the Comptroller and Assistant Comptroller in conducting interviews and recommending employees for hiring.
20. As part of the supervision of clerical employees, develop recommendations for improvement and contribute evaluations when requested.

JOB DESCRIPTION

PATERSON BOARD OF EDUCATION

BUSINESS OFFICE
4506 Supervisor of Accounting
Page 4 of 5

21. During the time of District negotiations with various bargaining units, work with the Labor Relations department developing scatter grams, employee data, salary guides and other business related documents. It is understood that these activities may require work after the normal workday, during the evening or on an occasional Saturday.
22. Perform any duties and responsibilities that are within the scope of employment, as assigned by their supervisor, and not otherwise prohibited by law or regulation.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job.

Unless reasonable accommodations can be made, while performing this job the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
6. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

ENVIRONMENTAL DEMANDS:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive.

1. Exposure to a variety of childhood and adult diseases and illnesses.
2. Occasional exposure to a variety of weather conditions.
3. Exposure to heated/air conditioned and ventilated facilities.

JOB DESCRIPTION

PATERSON BOARD OF EDUCATION

BUSINESS OFFICE
4506 Supervisor of Accounting
Page 5 of 5

4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

EVALUATION:

The Business Administrator or designee shall evaluate the Supervisor of Accounting in accordance with Policy No. 4220, Regulation No. 4220, this Job Description, and such other criteria as shall be established by the Board of Education.

Dr. Edwin Duroy

Approved

12-10-2003

Date

Signature on file in Human Resource Services.