

**MINUTES – REGULAR MEETING AND
PUBLIC HEARING ON THE PROPOSED 2025/2026 BUDGET
May 7, 2025** **PAGE 1**

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, May 7, 2025, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Mr. Michael Krauthamer – Attorney

At 6:06 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing contract negotiations with the CSEA and UPSEU, legal matters, employment relative to particular employees, particular student matters and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR EXECUTIVE
SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing contract negotiations with the CSEA and UPSEU, legal matters, employment relative to particular employees, particular student matters and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:29 p.m.

EXECUTIVE SESSION ENDS

At 7:36 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

At 7:36 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to recess the Regular Meeting and enter into the Budget Hearing.

**RECESS REGULAR
MEETING**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to open the Budget Hearing.

**OPEN BUDGET HEARING
ON PROPOSED
2025/2026BUDGET**

No Discussion.
All Ayes.
Motion Carried.

Superintendent Adele Pecora and Assistant Superintendent for Business and Operations, Andrew Casale, presented the proposed 2025/2026 Budget. Areas covered in the Budget Hearing presentation:

- Budget Dates/Calendar
- NYS Tax Levy Limit
- History of Tax Levy vs. Maximum Allowable
- Revenue Comparison
- Major Expenditure Categories
- Transportation Renewal
- Additional Propositions on the Ballot
 - Proposition No. 2 – Safety and Security Upgrades
 - Proposition No. 3 – Infrastructure Proposition
 - Harbor Roof
 - Manor Roof
 - 5-Year Roof Plan
- 2025/2026 Transfer to Capital
- Manor Playground
- Inclusive Playground Addition at the Manor
- Middle School Library
- Thank you for your support

Questions from the public:

A resident asked about the 7.9 million savings to the residents and how that worked

Board President Lisa Herbert stated that this is a great budget, fully aligned with the Board of Education Goals. Ms. Herbert commended Dr. Pecora, Mr. Casale and the Administrative team for putting together a solid budget under the allowable tax cap and being mindful to the taxpayer. She went on to say that the strategic investment of savings over time led us to place where we could self-fund these really expensive projects that some other districts would not be able to do. They would need to take a loan from the bank with 8% plus in interest and then the taxpayer has to pay that \$8,000,000 in addition to the loan amount. This takes a lot of forethought, deliberation and consideration. We are very fortunate to have a conscientious and talented team who can plan ahead and made these strategic investments. Thank you.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Budget Hearing and return to the Regular Meeting at 7:50 p.m.

No Discussion.
All Ayes.
Motion Carried.

The Regular Meeting reconvened at 7:50 p.m.

Topics covered in Dr. Pecora's Administrative Report dated May 2, 2025 included:

Dr. Pecora spoke about the retirees on this evening's agenda

Teachers:
- Angela Fiderlein
- Candace Kaplan
Central Administration Clericals
- Carolyn Delphine
Lori Provenzano
April 30th visit from Bena Kallick
Athletic signing – Booster Club
State Testing
Adoption of K-6 Imagine Learning Illustrative Math on tonight's agenda for approval
2 new scholarship funds

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the April 9, 2025 Regular Meeting and the April 23, 2025 Special Meeting.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2025.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2025.

No Discussion.
All Ayes.
Motion Carried.

QUESTIONS FROM THE PUBLIC

CLOSING REMARKS

ADJOURN BUDGET HEARING

RECONVENE REGULAR MEETING

ADMINISTRATIVE REPORT

CONSENT AGENDA ITEMS
3.A.-E. (detailed below)

MINUTES

TREASURER'S REPORT

EXTRACURRICULAR FUND
ACTIVITY REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2025.
No Discussion.
All Ayes.
Motion Carried.

REVENUE STATUS
REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated March 31, 2025.
No Discussion.
All Ayes.
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2025.
No Discussion.
All Ayes.
Motion Carried.

BUDGETARY TRANSFER
REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.
No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT
- INSTRUCTIONAL

A. Instructional (dated May 7, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:

1. CANDICE KAPLAN
Position: Elementary Teacher
Assignment: Seaford Manor School
Effective Date: May 27, 2025
Reason: Retirement

2. ANGELA FIEDERLEIN
Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: June 30, 2025
Reason: Retirement
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.

1. NANCI PREFER
Position: Director Summer Reading - Contingent
Upon Budget Vote
Assignment: Summer Appointment
Effective Date: June 30, 2025
Expiration Date: July 24, 2025
Salary: \$3,409

2. JESSICA DISPENZA
Position: Director Summer Math - Contingent
Upon Budget Vote
Assignment: Summer Appointment
Effective Date: June 30, 2025
Expiration Date: July 24, 2025
Salary: \$3,409

3. FELICIA FLAMMIA
Position: School Psychologist
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: School Psychologist Provisional
Effective Date: May 15, 2025
Expiration Date: June 30, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA + 30 Step 1 = \$75,303 (prorated)
Reason: Leave Replacement for Joanna Schroeder

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- (*) 4. ANARGIROS TSEMPELIS
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: High School
Certification: Students with Disabilities All Grades
Initial, Spanish 7-12 Initial, Spanish 5-6
Extension Initial
Effective Date: May 12, 2025
Salary: \$125 per day
Reason: To meet district needs

P-8: OTHER:

1. Recommend the Board of Education amend the expiration date of Joanna McCloskey's Medical Leave of absence from April 11, 2025, to May 16, 2025, as approved at the February 12, 2025, Board of Education Meeting. (1st Revision).

B. Non-Instructional (dated May 7, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. CAROLYN DELPHINE
Position: Account Clerk and School District Auditor
Civil Service Title: Account Clerk and School District Auditor
Location: Central Administration
Effective Date: June 28, 2025
2. LORI PROVENZANO
Position: Senior Account Clerk
Civil Service Title: Senior Account Clerk
Location: Central Administration
Effective Date: August 30, 2025

P-4: RESIGNATIONS:

1. FRANK BITETTO
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Location: Seaford Manor School
Effective Date: May 1, 2025 (To Become a Substitute Teacher Aide)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (*) 1. ASHLEY GONIAS
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: May 8, 2025

- (*) 2. CHRISTOPHER MANDERS
Position: Security Aide Part-Time
Civil Service Title: Security Aide Part-Time
Type of Appointment: Part-time
Location: District
Salary: \$23.50
Reason: To Meet District Needs
Effective Date: May 8, 2025

3. FRANK BITETTO
Position: Teacher Aide Part-Time Substitute
Civil Service Title: Teacher Aide Part-Time Substitute
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: May 2, 2025

CONSENT AGENDA – NON-INSTRUCTIONAL PERSONNEL (cont'd)

P-7: LEAVES:

1. JESSICA POOLE
Position: Teacher Aide Full Time
Assignment: Teacher Aide Full Time
Effective Date: January 27, 2025
Expiration Date: May 9, 2025
Reason: Personal Leave

P-8: OTHER:

- a) Recommend the Board of Education extend the expiration date for Donna Jebaily's Medical Leave from April 30, 2025, to September 1, 2025, as approved at the March 26, 2025, Board of Education Meeting.
- b) Recommend the Board of Education extend the expiration date for Sonia Van Houten's Medical Leave from March 31, 2025, to April 21, 2025, as approved at the January 8, 2025, Board of Education Meeting.
- c) Recommend the Board of Education extend the expiration date for Ann Handy's Medical Leave from April 25, 2025, to May 16, 2025, as approved at the April 9, 2025, Board of Education Meeting.

No Discussion.
All Ayes.
Motion Carried.

C. Election Clerks (dated May 7, 2025):

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 20, 2025, Annual Budget Vote and Trustee Election. The salary for these workers will be \$16.50 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: As in past years, we are currently short-staffed, and the appointment of additional individuals at a later date will be necessary. The expected hours listed below may change due to need and/or assignment.

LASTNAME	FIRSTNAME	BUILDING	EXPECTED HOURS
Brenner	Jean	Manor	11.0
Carozza	Linda	Harbor	20.0
Coacci	Toni	Manor	6.5
Cox	Mikayla	Harbor	11.0
DiScala	Ava	Manor	11.0
Dougherty	Barbara	Harbor	16.00
George (Imperiale)	Gloria	Manor	18.0
Herman	Sophia	Manor	6
Ippoliti	Joseph	Manor	16.0
Marks	James	Harbor	11.0
Oldfield	Anne	Manor	6.5
Palazzolo	Frank	Manor	16.0
Podesta	Annette	Harbor	5.0
Saulpaugh	Julia	Manor	6
Schait	Nettie	Manor	6
Silverman	Christopher	Manor	16.00
Tokar	Rachelle	Harbor	16.0
Twibell	Ava	Harbor	16.0
Weber	Suzanne	Manor	11.5

No Discussion.
All Ayes.
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:
2/24/25, 2/28/25, 3/7/25, 3/20/25, 3/28/25.

School Year 2025-2026:
2/26/25, 3/3/25, 3/6/25, 3/7/25, 3/10/25, 3/19/25, 3/25/25, 3/26/25, 3/31/25, 4/1/25, 4/7/25.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:
2/26/25, 2/27/25, 3/6/25, 3/11/25, 3/18/25, 4/1/25, 4/10/25.

No Discussion.
All Ayes.
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- A resident asked about the spending in the Administrative component on the budget notice received
He commented that the Administrative Component this year compared to last year is an increase of almost \$700,000, almost 10%.
Asked for a breakdown of what that represents and why it's such an increase

All correspondence has received a response

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between the Seaford UFSD and Quantas Advisors, LLC for the 25-26 school year and authorize the Board President to sign said agreement.

CONTRACT 2025/2026
QUANTAS ADVISORS, LLC

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between the Seaford UFSD and Edgewater Consulting, LLC for the period of November 1, 2024 through October 31, 2025 and authorize the Board President to sign said agreement.

CONTRACT
11/1/2024 – 10/31/2025
EDGEWATER CONSULTING, LLC

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Manor's 5th grade trip on June 20, 2025, and authorize the Board President to sign said agreement.

CONTRACT - 6/20/2025
UNITED SKATES OF AMERICA, INC.
(MANOR 5TH GRADE TRIP)

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Harbor's 5th grade trip on June 20, 2025, and authorize the Board President to sign said agreement.

CONTRACT - 6/20/2025
UNITED SKATES OF AMERICA, INC.
(HARBOR 5TH GRADE TRIP)

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the South Huntington Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2024/2025
HEALTH SERVICES
SOUTH HUNTINGTON UFSD

No Discussion.
All Ayes.
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the award of contracts as per the recommendation of the Director of Facilities and Operations for the 2025-2026 Boiler/Burner Service and Repair Cooperative Bid, to the lowest bidders as provided in the attached spreadsheet.

No Discussion.
All Ayes.
Motion Carried.

**BOILER/BURNER SERVICE
AND REPAIR COOPERATIVE
BID
2025/2026**

Board President Lisa Herbert asked for a motion to add a Memorandum of Agreement between the District and the UTS to the agenda as Item 6. A.7.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add as Agenda Item 6.A.7., a Memorandum of Agreement between the District and the UTS.

No Discussion.
All Ayes.
Motion Carried.

ADD AGENDA ITEM 6. A.7.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a Memorandum of Agreement between the Seaford Union Free School District and the United Teachers of Seaford.

No Discussion.
All Ayes.
Motion Carried.

**UTS MEMORANDUM OF
AGREEMENT – 2024/2025
RETIREMENT INCENTIVE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the adoption of Imagine Learning Illustrative Math for our K-6 students as indicated in the Board's documentation.

No Discussion.
All Ayes.
Motion Carried.

**TEXTBOOK ADOPTION
K-6 - IMAGINE LEARNING
ILLUSTRATIVE MATH**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2025-2028
PROFESSIONAL
DEVELOPMENT PLAN**

WHEREAS, Section 100.2 (dd) of the Regulations of the Commissioner of Education requires the District to adopt a Professional Development Plan with the purpose of improving the quality of teaching and learning by enabling teachers and leaders to participate in professional development learning; and

WHEREAS, the District established a committee to develop a Professional Development Plan consistent with Commissioner of Education regulations and guidelines; and

WHEREAS, the Professional Development Plan committee has developed a multi-year Professional Development Plan and has submitted and recommended it to the Board of Education; and

WHEREAS, the Board of Education has reviewed the recommended Professional Development Plan.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 100.2 (dd) of the Regulations of the Commissioner of Education, the Board of Education hereby adopts the entire recommended multi-year Professional Development Plan covering the school years 2025-2026, 2026-2027 and 2027-2028.

	No Discussion
Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION - CREATION OF
“THE BILL BONGIORNO
SCHOLARSHIP FUND**

WHEREAS, the Board of Education of the Seaford Union Free School District administers the Seaford Union Free School District; and

WHEREAS, the School District has been advised of the need for the creation of a scholarship fund for the benefit of Seaford students known as “The Bill Bongiorno Scholarship Fund” from various donors to the Fund (hereinafter the “Donors”); and

BONGIORNO SCHOLARSHIP (cont'd)

WHEREAS, Education Law §§ 1709(12-a) authorize the Board of Education:

[t]o take and hold in trust for the purpose of awarding scholarships in [the] schools any real estate transferred to it by gift, grant, bequest or devise, or any gift, legacy or annuity, of whatever kind, given or bequeathed to [the] board and apply the same, or the interest and proceeds thereof, according to the instructions of the donor or testator.

NOW, THEREFORE, BE IT RESOLVED, THAT the Board of Education of the Seaford Union Free School District creates the above-named Scholarship Fund as set forth below, based upon the understanding between the parties:

1.

The Donors shall deliver to the School District, for deposit in the trust and agency account in the bank designated by the Board of Education the sum of \$6,000.00, which the Donor hereby gives to the Board forever and unconditionally, except as hereinafter set forth.
2.

The scholarship shall be named The Bill Bongiorno Scholarship Fund.
3.

The scholarship shall be awarded annually in the amount of \$3,000.00 per recipient to two students entering a trade school.
4.

The funds allocated to said scholarship shall come from such income or interest as is accumulated in a particular year plus such invasion of the principal as is necessary to issue said scholarships.
5.

The details of the organization and administration of the Scholarship Fund will be left to the discretion of the Board of Education.

Lisa Herbert -

Trisha Matulewicz -

Jimmy Chwe -

Heather Umhafer -

Melissa Whidden -

No Discussion

Aye

Aye

Aye

Aye

Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, the Board of Education of the Seaford Union Free School District administers the Seaford Union Free School District; and

WHEREAS, the School District has been advised of the need for the creation of a scholarship fund for the benefit of Seaford students known as “The Margaret (Peg) Hengglyer Memorial Scholarship” from various donors to the Fund (hereinafter the “Donors”); and

WHEREAS, Education Law §§ 1709(12-a) authorize the Board of Education:

[t]o take and hold in trust for the purpose of awarding scholarships in [the] schools any real estate transferred to it by gift, grant, bequest or devise, or any gift, legacy or annuity, of whatever kind, given or bequeathed to [the] board and apply the same, or the interest and proceeds thereof, according to the instructions of the donor or testator.

NOW, THEREFORE, BE IT RESOLVED, THAT the Board of Education of the Seaford Union Free School District creates the above-named Scholarship Fund as set forth below, based upon the understanding between the parties:

1.

The Donors shall deliver to the School District, for deposit in the trust and agency account in the bank designated by the Board of Education the sum of \$1,000.00, which the Donor hereby gives to the Board forever and unconditionally, except as hereinafter set forth.
2.

The scholarship shall be named The Margaret (Peg) Hengglyer Memorial Scholarship.
3.

The scholarship shall be awarded annually in the amount of \$1,000.00 to a student aspiring to be a teacher.

RESOLUTION – CREATION
OF “THE MARGARET (PEG)
HENGGLER MEMORIAL
SCHOLARSHIP

Heather Umhafer
Vice District Clerk