

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 9, 2025, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

- PRESENT:

Ms. Trisha Matulewicz - Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Heather Umhafer - Trustee  
Ms. Melissa Whidden - Trustee
- ABSENT:

Ms. Lisa Herbert – President

ALSO PRESENT:  
Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Mr. Andrew Casale  
Ms. Sophia Terrassi – Attorney

At 6:32 p.m., the Vice President of the Board of Education opened the Regular Meeting. Ms. Matulewicz then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and particular students and related discipline matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR  
EXECUTIVE SESSION

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and particular students and related discipline matters and upon completion of discussion respecting the foregoing to return to open session.  
No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:29 p.m.

EXECUTIVE SESSION ENDS

At 7:37 p.m., the Vice President of the Board of Education re-opened the Public Session. As the first order of business, Board Vice President Trisha Matulewicz led the audience in the Pledge of Allegiance. Ms. Matulewicz asked that everyone please remain standing after the Pledge of Allegiance for a moment of silence in memory of alumni Cole Depaolis who suddenly passed away.

RE-OPEN PUBLIC  
SESSION

Topics covered in Dr. Pecora's Administrative Report dated April 4, 2025, included:

ADMINISTRATIVE  
REPORT

Viking Varsity Cheer National Champions will be recognized in with a parade sponsored by Bruce Blakeman, Saturday May 17, 2025; rain date May 31st  
- Parade for Cheerleaders  
Grateful to entire team for the Middle School production of Beetlejuice  
Wonderful Harbor STEAM Night

PRESENTATION  
BUDGET ADOPTION

Budget Adoption – presented by Andrew Casale, Assistant Superintendent for Business and Operations included:  
  
NYS Tax Levy Limit  
History of Tax Levy vs. Maximum Allowable  
Seaford vs. Rest of Long Island  
Revenue Comparison  
Major Expenditure Categories  
Additional Propositions on the Ballot  
Proposition 2: Safety & Security Upgrades Proposition  
Proposition 3: Infrastructure Proposition  
    Harbor Roof  
    Manor Roof  
2025-2026 Transfer to Capital  
    Manor Playground  
    Inclusive Playground Addition at Manor  
Update on 2024-2025 Transfer to Capital Projects  
Transportation Renewal  
Budget Dates/Calendar  
Budget Vote – Location/Date/Time  
Self-funding projects saved taxpayers approximately 7.9 million dollars in interest  
Thank you to Steve Arnone for all his hard work  
Thank you to the Seaford Community for your continued support

Dr. Pecora spoke about the recent Junior Prom at the High School  
Next Board of Education meeting, April 23<sup>rd</sup>, will take place in the High School cafeteria

- Ribbon cutting at the Nordic Nook
- Student presentations

Motion by Ms. Umhafer, second by Mr. Chwe, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A. – D.  
(detailed below)**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve Board of Education Meeting Minutes of the March 7, 2025 Special Meeting, the March 12, 2025 Regular Meeting as amended, to correct a typographical omission, and the March 26, 2025 Regular Meeting.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Treasurer’s Report dated February 28, 2025.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER’S REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2025.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2025.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2025.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS  
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2025.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

- A. Instructional (dated April 9, 2025):
- |      |  |                        |
|------|--|------------------------|
| P-1: | POSITION ABOLITION:  | No Recommended Actions |
| P-2: | POSITION CREATION:   | No Recommended Actions |
| P-3: | RESIGNATIONS:  | No Recommended Actions |
| P-4: | LEAVES:  | No Recommended Actions |
| P-5: | TERMINATIONS:  | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS:   | No Recommended Actions |
| P-7: | APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening |                        |
1. FELICIA FLAMMIA
- |                      |  |
|----------------------|--|
| Position:            | School Psychologist                    |
| Type of Appointment: | Substitute                             |
| Assignment:          | Seaford Middle School                  |
| Certification:       | School Psychologist Provisional        |
| Effective Date:      | May 8, 2025                            |
| Expiration Date:     | June 30, 2025                          |
| Tenure Eligibility:  | N/A                                    |
| Tenure Area:         | N/A                                    |
| Salary:              | MA + 30 Step 1 = \$75,303 (prorated)   |
| Reason:              | Leave Replacement for Joanna Schroeder |

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the following for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way from 3 hours to 5 hours. The hourly stipend as per UTS.

AP French                      5 hours                      Ina Ionescu

B. Non-Instructional (dated April 9, 2025):

P-1: POSITION ABOLITION:                      No Recommended Actions

P-2: POSITION CREATION:                      No Recommended Actions

P-3: RETIREMENTS:                      No Recommended Actions

P-4: RESIGNATIONS:                      No Recommended Actions

P-5: TERMINATIONS:                      No Recommended Actions

P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1. MATTHEW HOSKIN  
Position:                      Groundskeeper  
Civil Service Title:                      Groundskeeper  
Type of Appointment:                      Probationary  
Location:                      District  
Salary:                      \$69,558 (prorated)  
Reason:                      To Meet District Needs  
Effective Date:                      April 10, 2025

- (\*) 2. FRANK BITETTO  
Position:                      Teacher Aide Part Time  
Civil Service Title:                      Teacher Aide Part Time  
Type of Appointment:                      Part Time  
Location:                      Seaford Manor School  
Salary:                      \$16.50  
Reason:                      To Meet District Needs  
Effective Date:                      April 10, 2025

- (\*) 3. BRETT GASKIN  
Position:                      Cleaner Part Time Substitute  
Civil Service Title:                      Cleaner Part Time Substitute  
Type of Appointment:                      Substitute  
Location:                      District  
Salary:                      \$16.50  
Reason:                      To Meet District Needs  
Effective Date:                      April 10, 2025

P-7: LEAVES:

1. MATTHEW HOSKIN  
Position:                      Cleaner  
Assignment:                      Seaford Harbor School  
Effective Date:                      April 10, 2025  
Expiration Date:                      October 9, 2025
2. ANN HANDY  
Position:                      Teacher Aide Full Time  
Assignment:                      Seaford Manor School  
Effective Date:                      April 7, 2025  
Expiration Date:                      April 25, 2025  
Reason:                      Paid Medical Leave (April 7 - April 8)  
   Unpaid (April 9 - April 28)

P-8: OTHER:                      No Recommended Actions  
   No Discussion.  
   All Ayes  
   Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:                      **CSE**

School Year 2024-2025:  
11/15/24, 1/10/25, 1/13/25, 3/7/25, 3/12/25, 3/17/25, 3/18/25, 3/19/25, 3/26/25, 4/2/25.

School Year 2025-2026:  
2/28/25, 3/3/25, 3/4/25, 3/5/25, 3/6/25, 3/11/25, 3/13/25, 3/14/25, 3/19/25, 3/24/25.

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

- A Middle School parent and 3 Middle School boys requested the addition of Winter II Boys' Volleyball as a team sport for the next school year. Reasons for why the boys want the team as well as all of the benefits which will come from this addition were given.

All correspondence has received a response.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an agreement between Seaford UFSD and Literacy Resources, LLC, d/b/a Heggerty for the period of January 1, 2025 – December 31, 2025 and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Hempstead Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Freeport Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Uniondale Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an Employment agreement between Ms. Riana DiPalma and the Seaford UFSD and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request on March 24, 2025, of an obsolete green chalk board at Seaford Middle School.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request on March 21, 2025, of an obsolete textbooks and workbooks at Seaford High School.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**WHEREAS**, on or about February 14, 2025, the Board of Education of the Seaford Union Free School District requested proposals for the transportation of pupils for the 2025-2030 school years for the following contractual transportation services: (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs); (2) Athletic Events; (3) Field Trips; and (4) Summer Transportation;

**WHEREAS**, said proposals were received and opened by the School District on March 6, 2025;

**RESIDENTS' COMMENTS**

**CORRESPONDENCE  
NEW BUSINESS**

**CONTRACT  
01/01/25-12/31/25  
LITERACY RESOURCES  
D/B/A HEGGERTY**

**CONTRACT 2024/2025  
HEALTH SERVICES  
HEMPSTEAD UFSD**

**CONTRACT 2024/2025  
HEALTH SERVICES  
FREEPORT UFSD**

**CONTRACT 2024/2025  
HEALTH SERVICES  
UNIONDALE UFSD**

**EMPLOYMENT  
AGREEMENT  
RIANA DIPALMA**

**OBSOLETE ITEMS  
MIDDLE SCHOOL**

**OBSOLETE ITEMS  
BOOKS  
HIGH SCHOOL**

**RESOLUTION  
2025/2030  
TRANSPORTATION  
EDUCATIONAL BUS  
COMPANY**

RESOLUTION-TRANSPORTATION (cont'd)

**WHEREAS**, the School District Administration and Assistant Superintendent for Business and Operations have evaluated and scored each proposal in accordance with the criteria categories set forth in the Request for Proposals;

**WHEREAS**, the School District Administration and Assistant Superintendent for Business and Operations have determined that Educational Bus Company is the lowest qualified proposer for each of the separate transportation contracts as follows:

- (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs),
- (2) Athletic Events,
- (3) Field Trips, and
- (4) Summer Transportation.

**WHEREAS**, the District Administration and Assistant Superintendent for Business and Operations have recommended that the Board of Education of the Seaford Union Free School District award the above-described contracts to Educational Bus Company.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District hereby awards each of the above-described contracts for transportation services for the 2025-2026 school year to Educational Bus Company.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**RESOLVED**, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2025-2026 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 20, 2025 in the amount of \$85,092,751 with a budget-to-budget increase of 1.93% and a tax levy increase of 2.49%.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**WHEREAS**, the 2022-2025 labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford School District Registered Nurses of Seaford expires on June 30, 2025;

**WHEREAS**, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement expiring June 30, 2025; and

**WHEREAS**, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated April 1, 2025, which Memorandum of Agreement has been reviewed by the Board of Education.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

**RESOLUTION  
PROPOSITION NO. 1  
MAY 20, 2025 BALLOT**

**MEMORANDUM OF  
AGREEMENT  
SEAFORD SCHOOL  
DISTRICT REGISTERED  
NURSES**

RESOLUTION-MOA (cont'd)

**BE IT FURTHER RESOLVED**, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

Trisha Matulewicz -  
Jimmy Chwe -  
Heather Umhafer -  
Melissa Whidden -

No Discussion  
Aye  
Aye  
Aye  
Aye  
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Anyone interested in running for the two Board Seats this year should contact the District Clerk
- ◆ Congratulations to the Manor 4<sup>th</sup> and 5<sup>th</sup> Graders talent show
- ◆ Beetlejuice was a wonderful show
- ◆ Good luck to all our musicians who have been hard at work practicing for the spring festival coming up
- ◆ Thank you to the boys for expressing their thoughts and wishes for a volleyball team
- ◆ Wishing everyone a relaxing Spring break

There being no further business, a motion was made by Ms. Umhafer, second by Mr. Chwe, to adjourn the Regular Meeting at 8:01 p.m.

ADJOURN REGULAR MEETING

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk