

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 23, 2025, in Cafeteria A located in Seaford High School, 1575 Seamans Neck Road, in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President  
Ms. Trisha Matulewicz - Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Heather Umhafer - Trustee  
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Mr. Andrew Casale  
Ms. Mary Anne Sadowski – Attorney

At 6:37 p.m., the President of the Board of Education opened the Special Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing legal matters, employment relative to particular employees and a particular student matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR  
EXECUTIVE SESSION

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing legal matters, employment relative to particular employees and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:25 p.m.

EXECUTIVE SESSION ENDS

Board President Lisa Herbert welcomed everyone to the Special meeting. It is in a special place where we will unveil the new and exciting Senior Café – the Nordic Nook. We will also be celebrating the academic and athletic achievements of our students.

OPENING REMARKS

At 7:33 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC  
SESSION

Superintendent Dr. Adele Pecora advised that they would be doing the ribbon-cutting on the Nordic Nook. She went on to briefly speak about the history of the room and Assistant Superintendent for Business and Operations, Andrew Casale’s vision of what the room could become. Mr. Casale and High School Principal, Nicole Schnabel, presented the idea for this space. Dr. Pecora went on to talk about the finished space and how the students will be able to use and enjoy. She also gave a shout-out to Aramark, our food service company. Members of the Board, Central Administration and Aramark then participated in the ribbon cutting.

Dr. Pecora announced that there would be samples of cookies, pizza and beverages for everyone to enjoy.

Athletic Recognitions – Bowling

ATHLETIC RECOGNITIONS

Kevin Witt, Director of Physical Education, Health & Athletics, spoke about coach Scott Nastasio and the boys and girls of the Seaford Bowling teams. Mr. Witt went on to speak about the successes of these teams. Coach Nastasio spoke about his team members, their competitions, their averages and how long they have been bowling. Each student was introduced and presented with a certificate.

BOWLING

Athletic Recognitions - National Championship Cheerleaders

SEAFORD VARSITY  
CHEERLEADING

Dr. Pecora announced that this is the first time Nassau County has had a National Championship. There will be a parade on May 17<sup>th</sup> in their honor which is being hosted by the Nassau County Executive Bruce Blakeman who we thank for that celebration. Congratulations to all our cheerleaders and their coaches.

Kevin Witt advised that Cheerleading is a two-season sport – Game Day Cheer – in the Fall and traditional Cheer during the Winter season. He went on to speak about the successful competitions in which the Cheerleaders competed. Mr. Witt spoke about the intensive practices and training and highlights of their 2024-2025 season. He also spoke about Coach Ferrari and her 17 years as a Cheer coach. Coach Ferrari spoke about her girls and their dedication to their sport and her fellow coaches. Each of the cheerleaders were introduced and presented with a certificate and National Championship mug.

RECOGNITIONS/PRESENTATIONS (cont'd)

High School Principal Nicole Schnabel announced that each of the students presenting just brief previews of what our special programs offer our students. She thanked everyone for all the opportunities that we can offer our students. Each of the teachers spoke briefly about their program, its history and the students presenting this evening.

ACADEMIC  
PRESENTATIONS

Seal of Bi-Literacy Presentation – Ms. Foley

SEAL OF BI-LITERACY

- 18 students have the Seal of Bi-Literacy, and 4 students have the Seal of Tri-Literacy

Student Ava Caruso presented her project in French - a comparison of Nuclear Energy in France and the United States

Olvan Avila presented his project in Spanish – System of hospitals between Honduras and the United States

Seal of Civic Readiness Presentation – Ms. Judson

SEAL OF CIVIC READINESS

- A distinction that students can earn on their High School diplomas, and it encourages students to be more active, informed and engaged citizens.

Students Mia Gabarrete, Joseph Tietz and Alaina Reid presented their topic – Current Issue Health Care Access (Problem/Solution/Government Involvement) and how does this relate to Civics?

AP Research Presentation – Ms. Cintonino/Mr. Sheedy

AP RESEARCH

- 51 Research students doing a year-long study of their choosing

Student Autumn Feitzinger presented her study – Personality and Mental Health in People Who Have a Sibling with a Disability, the Research Question and Hypothesis

Student Mike Spinella presented his study – Artificial Intelligence Affecting High School Students, the Research Question and AI Use in School vs. AI Use at Home

Science Research Presentation – Ms. Alaimo/Mr. Posillico

SCIENCE RESEARCH

Student Michelle Evangelista presented The Effect of Vibroacoustic Therapy and Nicotinamide Mononucleotide in Mitigating Yeast Cell Proliferation in Saccharomyces Cerevisiae. Included in her presentation – Research Question, Hypothesis, Procedures and Conclusion & Discussion

Students Morgan DaSilva and Lucianna Sacco presented the Research Questions and Hypothesis – Does listening to different tempos of music affect focus and reaction time of high school students.

AP Art Presentation – Mr. Mantay

AP ART

- Students are asked to come up with a question and answer it through their artwork

Student Danielle Hausfeld – Question: How fast-moving technology affects people now and in the future. She explained her focus was on feelings/emotions and real-life problems. She showed four pieces of art, explaining what she was trying to say in each. She also spoke about the mediums used – acrylic and oil, which is her strong suit, and colored pencils.

Student Paige Holt Question: How can I depict fear of change through facial expressions. Paige showed two pieces of art, one of which took about 9 ½ hours to complete and the entire piece was done with just printing paper, a bic pen and gel pen, grasping the feel of adding different textures into one art piece. The other piece shown created on a giant canvas was done entirely in pencil besides the marker showing the hint of change in technology.

Seaford High School Principal Nicole Schnabel spoke about the Nordic Nook and how proud and appreciative of everyone and all the work involved in making it happen. She then spoke about the CDP Program which has a Business class that runs the Viking Cold Café which they run from our school store. They have run what has become a really successful business operation this school year selling their treats and keeping everyone caffeinated. With the opening of the Nordic Nook, they will be shifting what they sell to help promote a new product that will also be facilitated through the Nordic Nook. One of the items they have helped us create through their business plan in their business course is a mug which they will be selling. The Nook will be giving a discount to anyone using their re-fillable mug instead of a cup.

Ms. Schnabel also announced that they had received news recently that Paige Holt was just noted as Outstanding Senior by the Science Teachers' Association of New York State Organization.

Each student who presented this evening was given a tumbler which can be used at the Nordic Nook.

Board President Lisa Herbert thanked the students for their incredibly impressive presentations, their teachers who give them a world of support, and their parents who come out to support their children and the District. We have an amazing student body, well-rounded, kind and really truly impressive.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION  
REPORT  
NON-INSTRUCTIONAL

B. Non-Instructional (dated April 23, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (\*) 1. RICHARD BRENNAN  
Position: Custodian  
Civil Service Title: Custodian  
Type of Appointment: Probationary  
Location: Seaford High School  
Salary: \$53,413 (prorated)  
Reason: To Meet District Needs  
Effective Date: May 8, 2025
- (\*) 2. RYAN GASKIN  
Position: Cleaner Part Time Substitute  
Civil Service Title: Cleaner Part Time Substitute  
Type of Appointment: Substitute  
Location: District  
Salary: \$16.50  
Reason: To Meet District Needs  
Effective Date: April 24, 2025

- P-7: LEAVES:
1. SILVIA D'AVELLA  
Position: Teacher Aide - Part Time  
Assignment: Seaford High School  
Effective Date: April 3, 2025  
Expiration Date: June 30, 2025  
Reason: Personal Reasons (Unpaid)
2. LOURDES RODRIGUEZ  
Position: Teacher Aide - Part Time  
Assignment: Seaford Middle School  
Effective Date: May 2, 2025  
Expiration Date: June 30, 2025  
Reason: Medical Leave (Unpaid)
- P-8: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Board President Lisa Herbert asked for a motion to amend Agenda Item 4.1. to adopt the revised Instructional Personnel Action Report.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to amend Agenda Item 4.1. to adopt the revised Instructional Personnel Action Report.  
No Discussion.  
All Ayes  
Motion Carried.

AMEND AGENDA ITEM 4.1  
REVISED INSTRUCTIONAL  
PERSONNEL ACTION  
REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Revised Instructional Personnel Action Report:

PERSONNEL ACTION  
REPORT - INSTRUCTIONAL  
REVISED

A. Instructional (dated April 23, 2025) (Revised)

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions

PERSONNEL – INSTRUCTIONAL (cont'd)

P-3: RESIGNATIONS:

1. KATHLEEN COMERFORD

Position:

Assignment:

Effective Date:

Reason:

Per Diem Sub

Seaford Harbor School

April 11, 2025

Resignation
2. JOHN POSILLICO

Position:

Assignment:

Effective Date:

Reason:

Secondary Teacher - Science

Seaford High School

June 30, 2025

Resignation

P-4: LEAVES:

1. KATHRYN MIEDL

Position:

Assignment:

Effective Date:

Sick Leave:

Leave without Pay:

Expiration Date:

FMLA:

Reason:

Secondary Teacher

Seaford High School

September 22, 2025

September 22, 2025 - November 6, 2025

N/A

November 6, 2025

September 22, 2025 – December 15, 2025 (A.M)

Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education amend the dates of Angelina Lee's Child Care Leave of absence as approved at the January 22, 2025, Board of Education Meeting:

<u>ANGELINA LEE</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	March 5, 2025	March 3, 2025
Sick Leave:	March 5, 2025 - April 23, 2025	March 3, 2025 - April 11, 2025
Leave without Pay:	April 24, 2025 - June 3, 2025	April 22, 2025 - June 3, 2025
Expiration Date:	June 3, 2025	June 3, 2025
FMLA:	March 5, 2025 - June 3, 2025	March 3, 2025 - June 3, 2025
Reason:	Child Care Leave	Child Care Leave

2. Recommend the Board of Education amend the dates of Alexa Palotta's Leave Replacement position (Angelina Lee) from the original dates as approved at the February 26, 2025, Board of Education meeting.

<u>ALEXA PALOTTA</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	March 5, 2025	March 3, 2025
Expiration Date:	June 3, 2025	June 3, 2025
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 5, 2025 - April 23, 2025, MA Step 1 = \$70,515 April 24, 2025 - June 3, 2025	\$125 per day March 3, 2025 - April 11, 2025, MA Step 1 = \$71,749 April 22, 2025 - June 3, 2025
Reason:	Leave Replacement for Angelina Lee	Leave Replacement for Angelina Lee

3. Recommend the Board of Education amend the expiration date of Chelsea Emerman's Child Care Leave of absence from May 6, 2025, to May 14, 2025, as approved at the July 10, 2024, Board of Education Meeting. (2nd Revision).

PERSONNEL – INSTRUCTIONAL- REVISED (cont'd)

- 4. Recommend the Board of Education amend the expiration date of Felicia Flammia's Leave Replacement position (Chelsea Emerman) from May 6, 2025, to May 14, 2025, as approved at the December 11, 2024 Board of Education Meeting. (2<sup>nd</sup> Revision)
- 5. Recommend the Board of Education rescind the appointment of Felicia Flammia as the Leave Replacement for Joanna Schroeder as approved at the April 9, 2025, Board of Education meeting.

No Discussion.  
All Ayes  
Motion Carried.

NEW BUSINESS  
NASSAU BOCES VOTE  
BOARD CANDIDATES  
2025/2026

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the votes cast for three members to the BOCES Board, as indicated below

Fran N. Langsner                      Douglas J. Pascarella                      Robert Schoen

No Discussion.  
All Ayes  
Motion Carried.

BOCES 2025/2026  
BUDGET VOTE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**WHEREAS**, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its tentative Administrative Budget for the 2025-2026 school year (July 1, 2025, through June 30, 2026); now therefore,

**BE IT RESOLVED**, that the Nassau BOCES tentative Administrative Budget for the 2025-2026 school year in the amount of twenty-seven million, eight hundred seventy-seven thousand, two hundred sixteen dollars (\$27,877,216) be, and hereby is approved by this Board.

No Discussion.  
All Ayes  
Motion Carried.

CONTRACT 2024/2025  
WAVELENGTHS  
PSYCHOLOGY, P.C.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a contract with Wavelengths Psychology, P.C. for the 2024-2025 school year subject to review and approval by Counsel.

No Discussion.  
All Ayes  
Motion Carried.

CONTRACT 2025/2026  
HARMONY EARLY LEARNING,  
INC.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Harmony Early Learning, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

FIELD TRIP – VARSITY CHEER

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for the Varsity Cheer Team to attend UCA High School Nationals in Orlando, Florida from January 28, 2026 - February 2, 2026.

No Discussion.  
All Ayes  
Motion Carried.

None

DISCUSSTION ITEMS

None

CLOSING REMARKS

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Special Meeting at 8:42 p.m.

ADJOURN SPECIAL MEETING

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk