

Sayreville, New Jersey
May 20, 2025
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 20, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:33 P.M. Roll call: Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Maldonado. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:36 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:12 P.M. The Board reopened the meeting to the public at 7:36 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Napolitano was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*Dr. George Evanovich
Former Staff Member*

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Callahan. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of April 29, 2025

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent events including the National Honor Society Induction Ceremony and the Junior Prom. Ms. Koonce concluded with an update on Spring Athletics.

SMS – Alana Serignese noted recent and upcoming events including the Anything Goes Assembly and Duets. Ms. Serignese concluded with an update on Spring Athletics.

BOARD PRESIDENT'S COMMENTS

Mrs. Bloom advised she recently attended the Sayreville War Memorial High School Junior Prom and the Clay in Mind Art Show sponsored by the Sayreville War Memorial High School Art Department.

BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to Sayreville War Memorial High School senior Angelina Sepulveda for recently being awarded the 2024-25 Middlesex County Secondary Principals Association Outstanding Student Award.
- Congratulations to Hafeezah Abdullah, Biology Teacher from the Sayreville War Memorial High School, who was recently selected by radio station WDHA 105.5 as a 2025 "Teacher Who Rocks".
- Congratulations to the Sayreville War Memorial High School Distributive Education Club of America for being nationally recognized for outstanding achievement in three major DECA campaigns: Ethical Leadership, Community Service, and Promotional, during the recent International Career Development Conference (ICDC), where they represented Sayreville and the State of New Jersey.
- Congratulations to Sayreville War Memorial High School Senior Rishi Shah for earning his second DECA scholarship this year, bringing his total to \$2,075 in DECA scholarships awarded.
- Congratulations to the members of the Sayreville War Memorial High School Technology Student Association (TSA) club, who competed in the Technology Student Association State Competition. Overall, in just the second year of the club, 20 students

participated in 10 events. Their Webmaster Team, which consisted of Jake Bolton and Rishi Shah, won First Place. Rishi and Jasmine Kohli also won the Bronze Medal in the Achievement Award. Furthermore, Rishi earned the Silver Award and will be recognized at nationals with Gold, was named to the TSA High School Honor Society and won the Future Technology Teacher Scholarship.

- Congratulations to the Sayreville War Memorial High School Girls and Boys Track and Field and Boys and Girls Lacrosse Teams, all of which won 2025 GMC White Division Championships this spring.

BOARD DISCUSSIONS

Finance Committee Comments – Mrs. Pabon advised the committee met and discussed the status of projects related to the Bond Referendum and other infrastructure projects throughout the district.

Personnel Committee Comments– Dr. Aguiles advised the committee met and discussed open positions for the 2025-2026 school year, updates to job descriptions, and the committee was updated on two personnel issues.

Middlesex County School Boards Association Update – Mrs. Bloom advised the next meeting will be held on May 21, 2025 at which time the NJEA Teacher of the Year will be honored, Milestone Awards will be given, and officers will be elected.

PRESENTATION

- 2024-25 Governor’s Educators of the Year
- 2024-25 SEA Educational Support Professional of the Year
- 2024-25 A Teacher Who Rocks by WDHA, 105.5
- 2024-25 Age of Learning Educator of the Year
- 2023-24 NJDOE HIB Grades – Mr. Glock-Molloy

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of March 2025.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of March 2025.
3. The Board of Education of Sayreville approved the Secretary Report for the month of March 2025.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of March 2025.
5. The Board of Education of Sayreville retroactively approved the list of bills dated May 2, 2025, prepared by the Board Secretary in the amount of \$5,209.06 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$3,614,236.69 for the Operating Account.
7. The Board of Education of Sayreville approved the list of bills dated May 20, 2025,

prepared by the Board Secretary in the amount of \$167,787.71 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$1,362,972.61 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$371,759.49 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$69,914.98 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$12,503.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of 2,976,138.59 for the Referendum Account.

13. The Board of Education of Sayreville approved the list of bills dated May 20, 2025, prepared by the Board Secretary in the amount of \$20,740.00 for the ESIP Account.

14. The Board of Education of Sayreville approved the April 2025 payroll, prepared by the Board Secretary in the amount of \$8,091,583.44 for the Payroll Account.

15. The Board of Education of Sayreville approved the acceptance of the FY25 grant award for the Climate Change Education and Resilience Continuation Grant in the amount of \$15,000.00.

16. The Board of Education of Sayreville approved the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant application. The purpose of the grant is to support the district in purchasing and implementing high quality universal literacy screening tools to enhance early literacy identification and instruction in Kindergarten through third grade.

17. The Board of Education of Sayreville approved the submission of the 2025 application for the New Jersey Preschool Inclusive Education Project (NJPIEP) in partnership with Montclair State University and the Department of Education. The purchase of the grant is to assist districts in embedding inclusive practices for preschool students with disabilities.

18. The Board of Education of Sayreville approved Sandy Bendokas and Dawn Rinaldi (NJ Center for Autism Resources and Education) to present one additional professional development session titled “Plotting a Course for PLC Topics that Makes Sense!” at the June 10, 2025 Staff Development Day in the amount of \$187.50.

19. The Board of Education of Sayreville approved change order GC-5 to the contract with APs Contracting, Inc. For Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School, in the amount of \$8,723.64 to furnish and install louvers in lieu of sash/glass at Woodrow Wilson Elementary School in Rooms 1, 1B, 23, and 23A, to be deducted from the remaining allowance of \$59,811.43 leaving an allowance balance of \$51,087.79.

20. The Board of Education of Sayreville approved the purchase of the items below for the Sayreville Middle School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the total amount of \$176,090.26 to be paid using funds from the Food Services Account:

Item	Qty	Unit Cost	Total Cost
Zephair Convection Oven	1	\$12,991.92	\$12,991.92
AccuTemp Convection Steamer	1	\$24,236.16	\$24,236.16
Imperial Spec Series Heavy Duty Range	1	\$7,870.27	\$7,870.27
Imperial Countertop Griddle	1	\$6,792.98	\$6,792.98

Item	Qty	Unit Cost	Total Cost
Advance Tabco Equipment Stand	1	\$1,147.58	\$1,147.58
Randell Cold Food Serving Counter	2	\$12,334.25	\$24,668.50
Randel Serving Counter Equip. Stand (135 lbs)	2	\$3,299.91	\$6,599.82
Randel Serving Counter Equip. Stand (260 lbs)	2	\$7,579.93	\$15,159.86
Randel Hot Food Serving Counter	1	\$8,649.56	\$8,649.56
Randel Serving Counter Equip. Stand (225 lbs)	1	\$6,336.53	\$6,336.53
Randel Hot Food Serving Counter – Electric	1	\$8,649.56	\$8,649.56
Cash Register Stand	4	\$4,310.02	\$17,240.08
Beverage Air Open Display Merchandiser	2	\$10,369.93	\$20,739.86
Winco Crowd Control Stanchion	6	\$51.38	\$308.28
Glo-Ray Display Merchandiser, Heated	2	\$7,349.65	\$14,699.30

21. The Board of Education of Sayreville approved the attendance of five Sayreville War Memorial High School HOSA students and one teacher/advisor at the HOSA International Leadership Conference in Nashville, TN, from Tuesday June 17 through Sunday, June 22, 2025. Travel services are being provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education are as follows:

Registration:	\$990.00
Lodging/Airfare/Services:	\$8,772.00
Advisor/Chaperone Meals:	Per OMB Guidelines

22. The Board of Education of Sayreville approved the attendance of two Sayreville War Memorial High School Technology Student Association students and two teachers/advisors at the TSA National Conference in Nashville, TN, from Friday June 27 through Tuesday July 1, 2025. Travel services are being provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education are as follows:

Registration:	\$485.00
Lodging/Airfare/Services:	\$6,180.00
Advisor/Chaperone Meals:	Per OMB Guidelines

23. The Board of Education of Sayreville approved the attendance of Lucille Bloom at the New Jersey School Boards Association “Leadership Summit” on Monday, June 23, 2025 at Manville High School, Manville, NJ, at a cost of \$119.00 to be paid by the Board of Education.

24. The Board of Education of Sayreville approved the following purchases for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2024-2025 school year:

<u>VENDOR</u>	<u>AMOUNT</u>
Eastern DataComm	\$11,38.00
School Gate Guardian	\$ 570.00

25. The Board of Education of Sayreville approved the following purchases for St. Stanislaus Kostka School utilizing the nonpublic technology aid funding for the 2024-2025 school year

<u>VENDOR</u>	<u>AMOUNT</u>
SHI International Corp.	\$7,040.40

26. The Board of Education of Sayreville approved the five-year renewal of the Educational Services Commission of New Jersey Master Collaborative Educational Services Agreement for the period of July 1, 2025 through June 30, 2030.

27. The Board of Education of Sayreville approved E-Rate Consulting Inc. for Application Submission/Consulting Services at a cost of \$5,000 for Category One Filing and \$5,000 for Category Two Filing annually for the period of July 1, 2025 through June 30, 2027 in accordance with the addendum to NJSBA ACES of NJ State Approved Co-op #E-8801-ACES-CPS bid award E-Rate Program.

28. The Board of Education of Sayreville approved E-Rate Consulting Inc. For Application Submission/Consulting Services for School Bus Wi-Fi Equipment and Services on an as needed basis at a minimum cost of \$2,500.00 to submit one or more funding commitment requests annually for Wi-Fi equipment and services on school buses and \$200.00 per hour for invoice review and reconciliation services related to school bus Wi-Fi equipment and services for the period of July 1, 2025 through June 30, 2027 in accordance with addendum to NJSBA ACES of NJ State Approved Co-op #E-8801-ACES-CPs bid award E-Rate Program.

29. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District, from July 1, 2025 through June 30, 2026.

30. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Educational Services Commission of New Jersey, from July 1, 2025 through June 30, 2026.

31. The Board of Education of Sayreville approved to rescind the approval for an agreement for Preschool Education Program Services with Garden Friends on Main for the 2025-2026 school year.

32. The Board of Education of Sayreville approved to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

33. The Board of Education of Sayreville approved a dues and entry fee of \$2,725.00 to the NJSIAA for the 2025-2026 school year.

34. The Board of Education of Sayreville approved the purchase of one (1) ENDRA 29 passenger bus at the cost of \$116,381.63 as per Quote #EM032025 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2025-2026 school year.

35. The Board of Education of Sayreville approved the purchase of two (2) IC 54 passenger buses at the cost of \$165,602.84 each for a total cost of \$331,205.68 as per Quote #EM031925 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2025-2026 school year.

Mrs. Chudkowski asked for additional information on the above items. Dr. Labbe responded.

36. The Board of Education of Sayreville approved an agreement for services related to Summer Learning Series professional development to be held on July 22, 23, 29, and 30, 2025 with For the Love of Literacy in the amount of \$4,400.00 to be paid using FY25 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

37. The Board of Education of Sayreville approved an agreement for services related to Summer Learning Series professional development to be held on July 22, 23, 29, and 30, 2025 with New Jersey Teacher to Teacher in the amount of \$6,000.00 to be paid using FY25 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

38. The Board of Education of Sayreville approved an agreement for nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing during the ESY program at a rate of \$84.00/hour, beginning June 30, 2025 through July 31, 2025, not to exceed \$15,120.00.

39. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“FIRM”) and approves the Agreement for Professional Services

between the Board and the Firm(s) for the period of July 1, 2025 through June 30, 2026. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for the 2025-2026 school year.

- Center for Behavioral Health to provide Neurological and Psychiatric Evaluations at a rate of \$575 per evaluation/office visit, \$575.00 per evaluation/school visit, \$675.00 for a combined Neuropsychiatric evaluation, and \$675.00 for fit to return evaluations, not to exceed \$70,000.00.
- Helaine Conti, MS to provide Psychological Evaluations at a rate of \$315.00 per evaluation and IEP meeting attendance at a rate of \$58/hour, not to exceed \$7,500.00.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$15,000.00.
- Effective School Solutions to provide therapeutic services, not to exceed \$1,094,770.00.
- Sharon Ferraro to provide American Sign Language Services at a rate of \$200.00 per visit for the first two hours and an additional charge of \$85/hour thereafter, not to exceed \$2,000.00.
- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900.00 per student, not to exceed \$20,000.00.
- Jem Rehabilitation, LLC to provide Physical Therapy at a rate of \$105/hour, not to exceed \$70,000.00.
- Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$15,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$120/hour, not to exceed \$210,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$120/hour using Preschool Expansion Aid, not to exceed \$10,000.00.
- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$10,000.00.
- Summit Speech School to Provide Itinerant Teacher of the Deaf Services at a rate of \$225/hour, not to exceed \$150,000.00.
- TechAbilities Consultation LLC to provide Augmentative Communication evaluations and consultation per fee schedule, not to exceed \$15,000.00.
- The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350.00 per preschool evaluation, \$375.00 per school age evaluation, and IEP meeting attendance at a rate of \$50/hour, not to exceed \$7,500.00.

Mrs. Maldonado asked why there are multiple vendors for the same services. Mr. Knaster responded.

40. The Board of Education of Sayreville approved the attendance of all Board Members and Central Office Administrators at the New Jersey School Boards Association Annual Workshop, which will be held at the Atlantic City Convention Center, from October 20, 2025 through October 23, 2025, at the total cost of \$2,200.00 plus lodging and meals.

41. The Board of Education of Sayreville approved the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2025, through June 30, 2026, as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1	
Single	\$22,355.88
Employee/Spouse	\$48,505.32
Employee/Child(ren)	\$32,726.52
Family	\$57,093.12
POS – Horizon POS Design 8	
Single	\$18,938.64
Employee/Spouse	\$41,934.00
Employee/Child(ren)	\$27,855.24
Family	\$48,881.16
HMO – Horizon Direct Access 10	
Single	\$15,009.24
Employee/Spouse	\$31,531.32
Employee/Child(ren)	\$26,296.20
Family	\$43,837.32
NJEHP – Educator’s Health Plan	
Single	\$14,441.16
Employee/Spouse	\$30,337.92
Employee/Child(ren)	\$25,301.04
Family	\$42,177.72
GSHP – Garden State Health Plan	
Single	\$13,834.56
Employee/Spouse	\$29,063.52
Employee/Child(ren)	\$24,238.20
Family	\$40,406.40

42. The Board of Education of Sayreville approved the following rates for vision coverage rider (not self-insured) for vision coverage provided by Horizon for the period of July 1, 2025, through June 30, 2026, as follows:

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

43. The Board of Education of Sayreville approved the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2025, through June 30, 2026, as follows:

Plan Design	Rate
District Plan	
Single	\$3,596.16
Employee/Spouse	\$8,534.40
Employee/Child(ren)	\$6,514.20
Family	\$9,881.28
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$2,757.54
Employee/Spouse	\$6,543.00
Employee/Child(ren)	\$4,994.28
Family	\$7,575.84

44. The Board of Education of Sayreville approved the following rates for dental coverage provided by Delta Dental for the period of July 1, 2025, through June 30, 2026, as follows:

Plan Design	Rate
DPPO – Self-Insured	
Single	\$435.12
Employee/Spouse	\$869.88
Employee/Child(ren)	\$978.72
Family	\$1,413.72
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

45. The Board of Education of Sayreville approved the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2025, through June 30, 2026, as follows:

Plan Design	Rate
Dental Services Organization	
Single	\$229.56
Employee/Spouse	\$439.80
Employee/Child(ren)	\$656.04
Family	\$656.04

BUILDINGS AND GROUNDS

46. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Band Parents Association held a Krispy Kreme fundraiser pickup at the Sayreville War Memorial High School on Friday, May 9, 2025, from 3:00 pm to 6:00 pm in the parking lot.
 - b. Dwight D. Eisenhower Elementary School PTO to hold a Glow Party at the Dwight D. Eisenhower Elementary School on Thursday, June 5, 2025, from 4:30 pm to 9:00 pm in the gym.
 - c. Leading Edge to hold a Talent Show at the Emma L. Arleth Elementary School on Friday, June 13, 2025, from 4:30 pm to 5:30 pm in the cafeteria.

SUPPORT SERVICES

47. The Board of Education of Sayreville retroactively approved a McKinney Vento tuition contract with Brick Township Public Schools for student #6418805201 to attend Osbornville Elementary School at a prorated annual tuition rate of \$14,535.78.

48. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year:
- a. Bedside instruction for student #1727265644 at a cost of \$81.13/hour payable to Learn Well Education.
 - b. Bedside instruction for student #8567858914 at a cost of \$53/hour payable to Silvergate Prep.
 - c. Amendment to a previously approved contract for nursing services provided by Bayada Home Care, Inc. for student #2093541538 at a rate of \$70/hour for RN/LPN services, not to exceed \$92,000.00.

49. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
May 12, 2025	Kidzland	Sangita Bafiani
May 13, 2025	Acelero	Natash Herbst
May 13, 2025	PB - Cheesequake	April Magistro
May 13, 2025	Garden Friends - Bordentown	Krista Pelliccia
May 13, 2025	Garden Friends - Main	Megan Braine
May 13, 2025	Peace Rose	Carmen Melendez

50. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 school year:

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	T263
School:	Sayreville War Memorial High School
Cost:	\$132.30 per diem x 40 days
Total Cost:	\$5,292.00
Effective Date:	April 22, 2025

NON-JOINTURED ROUTE

Route:	T298
School:	Rutgers Day School
Cost:	\$303.45 per diem x 30 days
Total Cost:	\$9,103.50
Effective Date:	May 13, 2025

51. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation route for the 2024-2025 school year:

NON-JOINTURED ROUTE

Route:	2486
School:	Sayreville War Memorial High School
Cost:	\$99.75 per diem x 4 days
Total Cost:	\$399.00
Effective Date:	May 1, 2025

52. The Board of Education of Sayreville approved the following Parental Contract for student transportation for ESY and regular school year for 2025-2026:

Route:	JB-Center for Lifelong Learning
School:	Center for Lifelong Learning
Cost:	\$45.00 per diem x 213 days
Total Cost:	\$9,585.00
Route:	CR-Neptune High School
School:	Neptune Public Schools
Cost:	\$90.00 per diem x 214 days
Total Cost:	\$19,260.00

53. The Board of Education of Sayreville approved revisions to a previously approved trip on **Friday, May 16, 2025**, forty Sayreville Middle School Career Club students and five faculty members to Innovate Salon Academy, So. Plainfield, NJ. Students will have the opportunity to explore local industries that match their identified area of career interest. One Board bus will be utilized at a cost of \$329.50 (salary \$277.50 - fuel \$52.00) to be paid by the Board of Education.

54. The Board of Education of Sayreville approved the use of one Board bus for drop-off only for Unified Sports participation to be held at the Sayreville War Memorial High School. Cost to be paid for by the Board of Education.

Date	Destination	Total Cost
May 28, 2025	SUES to High School	\$55.50
May 28, 2025	Arleth to High School	\$55.50

55. The Board of Education of Sayreville approved the following trips:

- a. On Monday, May 26, 2025, fifty-four Sayreville War Memorial High School Marching Band students and four faculty members to Sayreville Borough Hall, Sayreville, NJ. Students will perform at the Memorial Day parade. Three Board buses will be utilized at a cost of \$220.00 (salary \$216.00 – fuel \$4.00) per bus for a total of \$660.00 to be paid by the Sayreville Board of Education.
- b. On Wednesday, May 28, 2025, thirty Sayreville War Memorial High School students and three faculty members to NJ Convention & Expo Center, Edison, NJ. Students will explore careers in construction. One Board bus will be utilized at a cost of \$256.00 (salary \$222.00 – fuel \$34.00) to be paid by the Board of Education.
- c. On Thursday, May 29, 2025, ten Sayreville War Memorial High School students and one faculty member to The College Center at Middlesex College, Edison, NJ. Students will attend the annual conference for young men. One Board bus will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.
- d. On Tuesday, June 3, 2025, seventy-five Sayreville War Memorial High School AFJROTC students and two faculty members to Weber Ave Cleanup Site, Sayreville, NJ. Students will participate in a community service program. Two Board buses will be utilized at a cost of \$224.00 (salary \$220.00 – fuel \$4.00) for a total of \$448.00 to be paid by the Board of Education.
- e. On Tuesday, June 3, 2025, thirty Sayreville War Memorial High School Art and Music students and four faculty members to Middlesex County College, Edison, NJ. Students will exhibit their work and take part in art and music workshops. One Board bus will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.
- f. On Wednesday, June 4, 2025, fifteen Sayreville War Memorial High School AP Art History students and two faculty members to Morgan Library and Museum, NYC. Students will view and study works being covered in class. One Board bus will be utilized at a cost of \$691.12 (salary \$385.00 – fuel & tolls \$306.12) to be paid by the Board of Education.
- g. On Wednesday, June 4, 2025, thirty-eight Sayreville War Memorial High School Marine Biology AP students and four faculty members to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 4th Quarter Exam Project. One Board bus will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) to be paid by the Board of Education.
- h. On Friday, June 6, 2025, seven Sayreville War Memorial High School Tomorrow’s Teachers students and one faculty member to Acelero Learning, South Amboy, NJ. Students will be participating in a trial run for a proposed 2025-2026 “Readers of Tomorrow” program. One Board bus will be utilized at a cost of \$123.00 (salary \$111.00 - fuel \$12.00) to be paid by the Board of Education.

56. The Board of Education of Sayreville approved Registration/Admission Fees for the attendance of thirty Sayreville War Memorial High School Art students and four teachers at the State Teen Arts Festival at Middlesex College, Edison, NJ, on Tuesday, June 3, 2025.

Registration/Admission Fee of \$475.00 per school group to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

57. The Board of Education of Sayreville approved JEM Rehabilitation, LLC to provide Physical Therapy during the ESY program at a rate of \$105/hour, from June 30, 2025 through July 31, 2025, not to exceed \$4,200.00.

SUPPORT SERVICES

58. The Board of Education of Sayreville approved the following ESY 2025 Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
July 2, 2025	Retro Fitness, Parlin
July 3, 2025	South Amboy YMCA, South Amboy
July 9, 2025	Rutgers Zimmerli Art Museum, New Brunswick
July 10, 2025	No Limits Café, Red Bank
July 16, 2025	Bell Works, Holmdel
July 17, 2025	Jacqueline’s Florist, South Amboy
July 23, 2025	Jon Bon Jovi Service Plaza, South Amboy
July 24, 2025	State Theater, New Brunswick
July 30, 2025	Middlesex College, Edison
July 31, 2025	Majestic Lanes Bowling, Perth Amboy

59. The Board of Education of Sayreville approved the following ESY 2025 MD Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
June 30, 2025	Bell Works & Jersey Freeze, Holmdel
July 1, 2025	Historic Longstreet Farm, Holmdel
July 7, 2025	Majestic Lanes Bowling, Perth Amboy
July 8, 2025	Menlo Park Mall, Edison
July 14, 2025	Duck Donuts, Old Bridge
July 15, 2025	NJ State Theater, New Brunswick
July 21, 2025	No Limits Café, Red Bank
July 22, 2025	Petco & Five Below, Parlin
July 28, 2025	Perth Amboy Waterfront, Perth Amboy
July 29, 2025	Woodbridge Center Mall, Woodbridge

B – VISION 2030: STUDENT ACHIEVEMENT

CO-CURRICULUM

1. The Board of Education of Sayreville approved the following trips:
 - a. On Friday, June 6, 2025, five Sayreville War Memorial High School Computer Science Honor Society students and one teacher to walk to the Sayreville Middle School to bring awareness of computer science careers to middle school students.
 - b. On Thursday, June 12, 2025, thirty-one Sayreville Middle School MD Students and six teachers to walk to the Sayreville War Memorial High School for a Fun Day with their high school peers.
 - c. On Wednesday, June 11, 2025, seven 8th grade Sayreville Middle School MD students and two teachers to walk to the Sayreville War Memorial High School for

the incoming freshman to familiarize themselves with the staff, students, and building.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

2. The Board of Education of Sayreville approved the following revisions to the academic calendar for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Grades K – 5 Marking Period Calendar 2024-2025

	Starts	Ends	Reports Cards Issued
Trimester #1	09/5/2024	12/09/2024	
Trimester #2	12/10/2024	03/18/2025	
Trimester #3	03/19/2025	06/18/2025	06/25/2025

Grades 6 – 12 Marking Period Calendar 2024-2025

	Starts	Ends	Report Cards Issued
MP #1	09/05/2024	11/14/2024	
MP #2	11/15/2024	01/31/2025	
MP #3	02/03/2025	04/11/2025	
MP #4	04/21/2025	06/18/2025	06/25/2025

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the April 29, 2025, through May 19, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	3	7	1	4	1	0	0	0	16
Number of Incidents Investigated	3	7	1	1	0	0	0	0	12
Number of Confirmed Cases	2	5	0	1	0	0	0	0	8
Number of Unconfirmed Cases	1	2	1	0	0	0	0	0	4
April									
Number of Incidents Reported	4	1	4	2	1	1	0	0	13
Number of Incidents Investigated	4	1	4	0	1	0	0	0	10
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	3	1	3	0	1	0	0	0	8

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
May									
Number of Incidents Reported	0	0	0	0	1	1	0	0	2
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	40	26	13	18	10	4	6	1	118
Number of Incidents Investigated	40	25	9	5	1	1	6	1	88
Number of Confirmed Cases	13	10	4	3	0	0	2	0	32
Number of Unconfirmed Cases	27	15	5	2	1	1	4	1	56

2. The Board of Education of Sayreville approved the revised 2025 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers, with the exception of Dwight D. Eisenhower Elementary School who will begin their summer hours on June 23, 2025.

Type of Hours	Start Date	End Date
Regular Summer	June 20, 2025	July 3, 2025
New Summer (Fridays off)	July 7, 2025	August 29, 2025
Regular School Year	September 2, 2025	June 26, 2026

**Changed due to the revision of the 2024-25 School District Calendar.*

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Coleman, Aimee	Music Teacher	SUES	07/01/2025

Dr. Labbe advised that Aimee Coleman has been a music educator with Sayreville Public Schools for 32 years. Mrs. Coleman has shared her love of music with students at Sayreville Middle School, Arleth Elementary School, and has been at the Samsel Upper Elementary School since 2004. Mrs. Coleman has served as a pianist for high school and middle school performances and co-lead the Drama Club at the SUES. Mrs. Coleman has formed strong bonds with her students and their families as she pushes her students to be the best they can be. She has not only taught music but also the importance of teamwork, perseverance, and the power of expression through music. Mrs. Coleman is a loved member of the Sayreville community and will be missed. Dr. Labbe thanked Mrs. Coleman for her dedication to the students and community and wished her well in her retirement.

Approval of Suspension(s)

2. The Board of Education of Sayreville retroactively approved the suspension with pay for Mohammad Siddiqi, Campus Monitor, from May 7, 2025, through TBD.

Approval of Resignation(s)

3. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Brandwein, Zachary	Part-time Paraprofessional (2:1)	SUES	06/30/2025
Cassella, Lauren	Business Teacher	SWMHS	06/30/2025
Clifford, Theresa	Part-time Paraprofessional	SWMHS	06/30/2025
Dalton, Justine	Part-time Paraprofessional	Project Before Cheesequake	06/30/2025
DiMarsico, Hannah	Preschool Teacher	Project Before Cheesequake	06/30/2025
Klobuchishta, Medija	Lunchroom/Playground Aide	Wilson School	<i>Retroactive</i> 05/16/2025
Knowlton, Marcus Master Sergeant	Commissioned Senior Aerospace Science Instructor	SWMHS	06/30/2025
McLeod, Jazzmine	Computer Science Teacher	SWMHS	06/30/2025
McNamara, Karen	Preschool Teacher	Project Before Wilson	06/30/2025
Tomaszewski, Haley	Special Education Teacher	Project Before Cheesequake	06/30/2025

Approval of Rescindment(s)

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Boateng, Shelia	Substitute Cafeteria Worker	District
Figueroa, Jasmine	Substitute Cafeteria Worker	District
Morkevich, Victoria	Part-time Paraprofessional	Arleth School

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Board of Education of Sayreville approved the salary amendments for the following temporary transfer of administrative certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Vilichka, John <i>(A. DeCicco)</i>	Special Education Teacher SUES	Replacement Elementary Supervisor of Special Education District	Prorated Base Salary \$112,358 Longevity + 1,450 Total Salary \$113,808 (Step 1)	<i>Retroactive</i> 05/12/2025 through 06/30/2025

6. The Board of Education of Sayreville approved the salary amendments for the following temporary transfer of administrative certificated personnel for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Vilichka, John <i>(A. DeCicco)</i>	Special Education Teacher SUES	Replacement Elementary Supervisor of Special Education District	Prorated Base Salary \$114,469 Longevity + 1,450 Total Salary \$115,919 (Step 1)	09/01/2025 through 11/19/2025

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Ascensio, Carmen	Substitute Teacher & Substitute Paraprofessional	05/02/2025
Malave, Heidi	Part-time Paraprofessional	05/06/2025
Mansfield-Gonzalez, Marilyn	Cafeteria Worker	05/12/2025

Approval of Leave Requests and Modifications

8. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	06/12/2025 through 06/27/2025
Ciprich, Michelle	Campus Monitor	District	Intermittent FMLA	<i>Retroactive</i> 03/21/2025 through 06/30/2025
Consiglio, Kathleen	Cafeteria Worker	SWMHS	Unpaid Medical Leave	03/01/2025 through 06/30/2025
Dancer, Desiree	Art Teacher	SUES	Disability Unpaid Disability Unpaid Childrearing Leave	04/25/2025 through 04/28/2025 04/29/2025 through 05/23/2025 05/24/2025 through 06/30/2025
DeLucia, Christa	Social Studies Teacher	SWMHS	Disability	03/14/2025 through 05/02/2025
Halmo, Richard	Maintenance Worker	District	Disability	06/12/2025 through 06/30/2025
Treihart, Charles	Custodian	SMS	Disability	12/16/2024 through 05/16/2025

9. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Abadir, Rasha	Math Teacher	SWMHS	Unpaid Leave of Absence	07/01/2025 through 06/30/2026

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Halmo, Richard	Maintenance Worker	District	Disability	07/01/2025 through 07/04/2025
			FMLA	07/05/2025 through 09/12/2025

Approval of New Hires and Modifications

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Sabir, Fozia <i>(S. Karst)</i>	SMS	Replacement Math Teacher	Prorated Salary \$60,000 (BA, Step 3)	<i>Retroactive</i> 05/12/2025 through 06/30/2025	Non-Tenure

11. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Abdelsayed, Anthony <i>(L. Graham)</i>	SMS	Science Teacher	\$61,000 (BS, Step 2)	09/01/2025 through 06/30/2026	Tenure

12. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Coronado, Marleny <i>(C. Schiavone)</i>	SMS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

13. The Board of Education of Sayreville approved the transfer of certificated personnel for the school year 2025-2026 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Lopez, Andrea <i>(K. Cibrian)</i>	Special Education K/1 Looping Teacher Truman School	K/1 Looping Teacher Truman School	Base Salary \$84,000 Longevity <u>+ \$750</u> Total Salary \$84,750 (BA, Step 10)	09/01/2025 through 06/30/2026
Nicholson, Jacqueline <i>(S. Henry)</i>	Special Education Grade 3 Teacher Eisenhower School	Grade 2 Teacher Eisenhower School	\$70,000 (MA, Step 6)	09/01/2025 through 06/30/2026

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Schleck, Pamela (K. Romano)	Supervisor of Elementary Education District	Grade 2 Teacher Truman School	Base Salary \$100,900 Longevity <u>+ 2,100</u> Total Salary \$103,000 (MA, Step 13)	09/01/2025 through 06/30/2026

14. The Board of Education of Sayreville approved the transfer of certificated personnel for the school year 2025-2026 with no change to salary at the assignments indicated below.

Name	Previous Assignment	New Assignment	Effective Dates
Bruens, Holly (L. Cozzi)	K/1 Looping Teacher Wilson School	K/1 Looping Teacher Truman School	09/01/2025 through 06/30/2026
Cibrian, Kelly (K. Thornton)	K/1 Looping Teacher Truman School	ASI Math Teacher Truman School	09/01/2025 through 06/30/2026
Marchetta, Jessica (A. Lopez)	Preschool Teacher Project Before Selover	Special Education K/1 Looping Teacher Truman School	09/01/2025 through 06/30/2026
Romano, Kristina (J. Szkodny)	Grade 2 Teacher Truman School	K/1 Looping Teacher Truman School	09/01/2025 through 06/30/2026
Szkodny, Jean (S. Blum)	K/1 Looping Teacher Truman School	Grade 3 Teacher Truman School	09/01/2025 through 06/30/2026

15. The Board of Education of Sayreville approved the transfer of non-certificated personnel for the school year 2024-2025 with no change to salary at the assignments indicated below.

Name	Previous Assignment	New Assignment	Effective Dates
Foduli, Ariana (S. Torino)	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional (1:1) Arleth School	<i>Retroactive</i> 03/04/2025 through 06/30/2025
Torino, Samantha (A. Foduli)	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (MD) Arleth School	<i>Retroactive</i> 03/04/2025 through 06/30/2025

Approval of Substitutes

16. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Agostini, Jennifer	Substitute Teacher	Class I	05/21/2025
Englebert, Kelly	Substitute Teacher	Class I	05/21/2025
Medoro, Alexa	Substitute Teacher	Class I	*TBD
Rambhadjan, Sanjai	Substitute Teacher	Class I	*TBD
Westcott, Sydney	Substitute Teacher	Class II	<i>Retroactive</i> 05/06/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Date
Castro Gomez, Sulgey	Substitute Paraprofessional	*TBD
DePascale, Karen	Substitute Paraprofessional	05/21/2025
Holovacko, Sandra	Substitute Paraprofessional	*TBD
Picazio, Ella	Substitute Paraprofessional	05/21/2025
Rais, Wajiha	Substitute Lunchroom/Playground Aide	*TBD
Ramakrishna, Prathiba Reddy	Non-certificated Substitute	05/21/2025
Whiteley, Margaret	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches for the School Year 2025-2026

18. The Board of Education of Sayreville approved the employment of the Coaches for the Summer, Fall and Winter seasons and their stipends as indicated below for the school year 2025-2026.

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
Head Coach	Poore	Mark	\$12,201
#1 Assistant	Andrewshetsko	Gary	\$9,151
Head Freshman Coach	Spayder	David	\$9,151
#2 Assistant	Novak	Michael	\$8,541
#3 Assistant	Ballard	Timothy	\$8,541
#4 Assistant	Richiusa	Salvatore	\$8,541
#5 Assistant	Garcia	Eugene	\$8,541
#6 Assistant	Arvanites	Robert	\$8,541
#7 Assistant	Sutton	Dennis	\$8,541
GROUP #2 BASE			
Basketball-Boys			
Head Varsity Coach – HS	Wojcik	John	\$10,129
#1 Assistant Coach	Abdelsayed	Anthony	\$7,090
#2 Assistant Coach	Poulsen	Daniel	\$7,090
Head MS Coach	Donegan	Ryan	\$7,090
Assistant MS Coach	Gizzi	Anthony	\$4,963
Basketball-Girls			
Head Varsity Coach	Cook	Janet	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Vazquez	Jordan	\$7,090
Assistant MS Coach	Vicini	Bridget	\$4,963
Wrestling			
Head Varsity Coach	Van Doren	Matthew	\$10,129
#1 Assistant Coach	Velardi	Michael	\$7,090
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
Head MS Coach	Knoth	Corey	\$7,090
Assistant MS Coach	Andrewshetsko	Gary	\$4,963

Assignment	Last Name	First Name	Stipend
Soccer – Boys			
Head Varsity Coach	TBD	TBD	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Price	Jason	\$7,090
Assistant MS Coach	Mullins	Thomas	\$4,963
Soccer – Girls			
Head Varsity Coach	Riccio	Alison	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Vicini	Bridget	\$7,090
Assistant MS Coach	Dzamba	Jalyn	\$4,963
Field Hockey			
Head Varsity Coach	Charmello	Mary	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Volleyball - Girls			
Head Varsity Coach	Moken	Amanda	\$10,129
#1 Assistant	Vazquez	Jordan	\$7,090
#2 Assistant	TBD	TBD	\$7,090
Head MS Coach	TBD	TBD	\$7,090
GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
#1 Assistant	TBD	TBD	\$6,061
#2 Assistant	Logan	Stephen	\$6,061
#3 Assistant	Garcia	Eugene	\$6,061
Cross-Country - Boys			
Head Varsity Coach	Logan	Stephen	\$8,659
Cross-Country - Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
Middle School Cross Country - Boys & Girls			
MS Coach	Anderson	Cheryl	\$6,061
Assistant MS Coach	Nestor	Gabrielle	\$4,243
Tennis-Girls			
Head Varsity Coach	Provenza	Michael	\$8,659
Swimming Boys & Girls			
Head Varsity Coach	Rice	Andrew	\$8,659
Assistant	Gassman	Lauren	\$6,061
Cheerleading - Fall			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Goscienski-Lynch	Nicole	\$6,061
Assistant	Ritter	Samantha	\$6,061

Assignment	Last Name	First Name	Stipend
Cheerleading – Winter Competition			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Ritter	Samantha	\$6,061
Head MS Cheerleading	Goscienski-Lynch	Nicole	\$6,061
Assistant	Handy	Eryn	\$4,243
Bowling-Boys			
Head Varsity Coach	Slavik	Joseph	\$8,659
Bowling - Girls			
Head Varsity Coach	Zolla	James	\$8,659
GROUP #4 BASE			
Strength & Conditioning			
Summer	Poore	Mark	\$5,890
Fall	Isabella	Benjamin	\$5,890
Winter	Poore	Mark	\$5,890
Group #6 BASE			
Athletic Aide			
Fall	Fazzini	Caileigh	\$1,852
Winter	Fazzini	Caileigh	\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	\$606

Approval of Advisors

19. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2025-2026.

Title	Last Name	First Name	Stipend
GROUP #1 BASE			
Band Director	Caruso	Paul	\$10,576
#1 HS Assistant	Sanford	Justin	\$7,403
#2 HS Assistant (70% of #1 Assistant)	Gallagher	Jordan	\$5,182
#1 MS Assistant Band Director	Campbell	Joyce	\$7,403
GROUP #2 BASE			
Musical Director	TBD	TBD	\$6,461
Musical Asst.- Business Manager	TBD	TBD	\$4,523
District Technical Director	Sanford	Justin	\$6,461
Yearbook Advisor - HS	Donnelly	Kelly	\$6,461
Custodian of School Funds - HS	Rodis	Sarah	\$6,461
Assistant Custodian of School Funds	Drabik	MaryBeth	\$4,523
Custodian of School Funds - MS	McGough	Jennifer	\$4,523
Winter Color Guard	Gallagher	Jordan	\$6,461
Winter Color Guard Assistant	Lorenzon	Erica	\$4,523
GROUP #3 BASE			
Drama Director	TBD	TBD	\$4,417
Student Council – HS	Gaspar	Jessica	\$4,417
Student Council Asst. - HS	Prignoli	Melissa	\$3,092
Student Council – MS	Goscienski-Lynch	Nicole	\$3,092
Assistant Student Council – MS	Alexander	Victoria	\$2,164
Newspaper – HS	Chuntz	Theresa	\$4,417
Newspaper – MS	McGough	Jennifer	\$3,092

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
Odyssey of the Mind - HS	McCabe	Christina	\$4,417
Odyssey of the Mind – MS	TBD	TBD	\$3,092
Head Class Advisor - Grade 12	Gassman	Lauren	\$4,417
# 1 Asst. Advisor - Grade 12	Zank	Catherine	\$3,092
# 2 Asst. Advisor - Grade 12	Chuntz	Theresa	\$3,092
# 3 Asst. Advisor - Grade 12	Mergner	Michael	\$3,092
Head Class Advisor - Grade 11	Drabik	Marybeth	\$4,417
# 1 Asst. Advisor - Grade 11	DeSena	Michele	\$3,092
# 2 Asst. Advisor - Grade 11	Van Doren	Lisa	\$3,092
# 3 Asst. Advisor - Grade 11	Mayer	Lisa	\$3,092
Literary Magazine Advisor - HS	Scarpari	Michelle	\$4,417
Literary Magazine Advisor – MS	Iurilli	Carrie	\$3,092
TIGS – HS	Veres	Kenneth	\$4,417
Willow Tree – MS	Consulmagno	Doreen	\$3,092
Assistant Willow Tree – MS	Hoehman	Jordan	\$2,164
Choral Director – HS	Sanford	Justin	\$4,417
Choral Director – MS	Palma	Patsy	\$3,092
Elementary K-3 Choral – Arleth	Zorner	Michael	\$3,500
Elementary K-3 Choral – Eisenhower	Gugliotta	Dayna	\$3,500
Elementary K-3 Choral – Truman	Rice	Jennifer	\$3,500
Elementary K-3 Choral – Wilson	TBD	TBD	\$3,500
Stage Production - Art	TBD	TBD	\$4,417
GROUP #4 BASE			
Academic Team - HS	Hoadley	Merritt	\$2,667
Stage Production - Shop	TBD	TBD	\$2,667
Stage Production - Make-Up/Hair Styling	Gallagher	Jordan	\$2,667
Stage Production - Costume	TBD	TBD	\$2,667
Stage Production - Technical	TBD	TBD	\$2,667
Spring Musical Vocal Coach	TBD	TBD	\$2,667
National Honor Society Co-Advisor	Kruh Vasquez	Mary Jennifer	\$2,667
National Junior Honor Society	Babst	Robert	\$1,867
International Society Advisor	Quinby	Carter	\$2,667
Head Class Advisor – Grade 10	McGarry	Jillian	\$2,667
# 1 Asst. Class Advisor – Grade 10	Corrales	Genevieve	\$1,867
# 2 Asst. Class Advisor – Grade 10	Chupka	Carly	\$1,867
# 3 Asst. Class Advisor – Grade 10	Jayaraman	Valarmathi	\$1,867
Head Class Advisor – Grade 9	Olesky	Kristin	\$2,667
# 1 Asst. Class Advisor – Grade 9	Cano	Matthew	\$1,867
# 2 Asst. Class Advisor – Grade 9	Donnelly	Kelly	\$1,867
# 3 Asst. Class Advisor – Grade 9	Pastva	Joseph	\$1,867
High School Step Team	Yvonett	Erica	\$2,667
Middle School Class Advisor – Grade 6	Gizzi	Anthony	\$1,500
Middle School Class Advisor – Grade 7	Reina	Samantha	\$1,500
Middle School Class Advisor – Grade 8	Catanzaro	Erin	\$1,500
Middle School Class Advisor – Grade 8	Concitis	Robert	\$1,500
DECA	Ferreri	Sharon	\$1,500
FBLA	Annett	Bryant	\$1,250
Peer Leadership	Carkeek	Kimberly	\$1,250
Peer Leadership	Capati	Hemir	\$1,250

Title	Last Name	First Name	Stipend
GROUP #5 BASE			
Pianist	Behrens	Gary	\$1,774
MS Concert Band – Beginner	Campbell	Joyce	\$1,774
MS Concert Band – Advanced	Campbell	Joyce	\$1,774
MS Chorus – Grade 6	Ruiz	Dorothyann	\$1,774
MS Theater Club	TBD	TBD	\$1,774
MS Theater Club	TBD	TBD	\$1,774
SPECIAL PROGRAMS			
TIGS Summer Program	DeLucia	Christa	\$1,716
Willow Tree Institute			\$1,716
Intramurals Supervisor (<i>Hourly Rate</i>)			\$43
Music & Recording Arts Program Engineer	Sanford	Justin	\$4,417

Approval of Staff for After-Hours Testing

20. The Board of Education of Sayreville approved the following staff for after-hours testing at the rate of \$60.00 per hour for the 2024-2025 school year.

Gibson, Kimberly
Schlaline, Joseph

Approval of Personnel for Middle School Summer Credit Completion

21. The Board of Education of Sayreville approved the following personnel to facilitate the Middle School Summer Credit Completion Program for a total stipend of \$3,048.00 on a as needed basis.

Ritacco, Samantha	Mathematics
Provenza, Michael	English Language Arts
Minnuies, Laura	Science

Approval of Personnel for Accuplacer Preparation Summer Program

22. The Board of Education of Sayreville approved the employment of the following teachers to work in the Accuplacer ELA and Math Preparation Summer Program that runs from July 28, 2025 through August 5, 2025 on an as-needed basis dependent on student enrollment at a rate of \$60.00/session not to exceed 6 hours per teacher.

Loch, Deanna	English Language Arts
Ferraro, Courtney	Mathematics
Pataky, Jacqueline	Mathematics
Robinson, Chantel	Mathematics

Approval of Personnel for NJGPA Preparation Summer Program

23. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJGPA ELA and Math Preparation Summer Program that runs from July 1, 2025 through July 17, 2025 on an as-needed basis dependent on student enrollment at a rate of \$60.00/session not to exceed 10 hours per teacher.

DeSena, Michele	English Language Arts
Ferraro, Courtney	Mathematics
Pataky, Jacqueline	Mathematics
Robinson, Chantel	Mathematics

Approval of Renewal of Certificated Administrative Staff for School Year 2025-2026

24. The Board of Education of Sayreville approved the employment renewal of the Certificated Administrators for the school year 2025-2026 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below.

- Principals
 - Vice Principals
- Directors
 - Supervisors

Approval of Renewal of Certificated Staff for the School Year 2025-2026

25. The Board of Education of Sayreville approved the renewal of the Certificated Staff for the school year 2025-2026 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below.

- Behaviorists
 - LDTC
 - Library Media Specialists
 - Occupational Therapists
 - Physical Therapists
 - SAC
- School Counselors
 - School Nurses
 - School Psychologists
 - Social Workers
 - Speech Language Specialists
 - Teachers

Approval of Renewal of Paraprofessional Staff for the School Year 2025-2026

26. The Board of Education of Sayreville approved the renewal of the Paraprofessional Staff for the school year 2025-2026 as indicated in Attachment D-3.

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of the Employment Renewal for the Central Administrative Personnel

27. The Board of Education of Sayreville approved the renewal of employment for the following Central Administrative personnel for school year 2025-2026 at the salaries and assignments indicated below.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Glock-Molloy, Eric	District	Assistant Superintendent of Information, Technology and Operations	\$189,730	07/01/2025 through 06/30/2026
Hill, Erin	District	Business Administrator/ Board Secretary	Base Salary \$187,620 SFO Designation <u>+\$1,500</u> Total Salary \$189,120	07/01/2025 through 06/30/2026
Knaster, David	District	Assistant Superintendent of Special Education Curriculum and Instruction	\$188,286	07/01/2025 through 06/30/2026

Approval of Personnel to Attend Responsive Classroom Training

28. The Board of Education of Sayreville approved the following personnel to attend a three-day Responsive Classroom Training to be held at South River Elementary School from July 15, 2025, through July 17, 2025. Staff registration will be funded by the FY25 ESEA Title IV Grant funds. Staff will be compensated upon completion at the prorated hourly rate of \$25.00 not to exceed \$487.50, using FY25 ESEA Title IIA Grant Funds.

Name	School
Barry, Amanda	Truman School
DiGregorio, Gabriella	Arleth School
Fischer, Laura	Eisenhower School
Gurczeski, Austin	SUES
Lorentz, Sherri	Eisenhower School
Metz, Kayla	Arleth School
Paul, Tracey	SUES
Romano, Kristina	Truman School
Vigilotti, Nadine	Eisenhower School
Young, Lauren	Wilson School

Approval of Professional Days

29. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in **bold** type.*

Name	Professional Day	Date	Registration Fee
Amankwa, Patrice	New Jersey Writing Alliance Conference	05/22/2025	\$80.00 Title IIA
Barone, Samantha	Behavior Supports in Schools Conference	05/30/2025	\$215.00 Title IIA
Borrell-DeMaio, Lizabeth	Strategies for Physical Therapy Professionals to Navigate Contemporary Ethical Conundrums	06/16/2025	\$65.00
Cohen, Jennifer	Behavior Supports in Schools Conference	05/30/2025	\$215.00 Title IIA
Kong, Cecily	Autism Virtual Summit	06/17/2025	\$50.00 Title IIA
Lawrence-Force, Dawnrae	Normality verses Pathology: An Exploration of Child Developmental Health (Half Day Workshop)	05/23/2025	\$60.00 Title IV
Lawrence-Force, Dawnrae	9th Annual Challenging Racism Conference: A Call to Action (Half Day Workshop)	06/04/2025	\$70.00 Title IV
Lawrence-Force, Dawnrae	Ethical Issues in Social Work Practice	06/16/2025	\$100.00 Title IV
Maharana, Mala	Leaders of Color Committee Meeting	06/05/2025	Free
Rapach, Jennifer	Best Practices for Addressing Mental Health Issues in your Schools K-12	06/06/2025	\$160.00 Title IV
Vasquez, Jennifer	AP Calculus Reading	06/11/2025 06/12/2025	Free
Waranowicz, Matthew	SANS FOR578: Cyber Threat Intelligence	06/09/2025 06/10/2025 06/11/2025 06/12/2025 06/13/2025	Free

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

30. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Gonzales, Adrian Karloh	Social Studies Teacher	SWMHS	06/30/2025
Martini, James	Physical Education Teacher	SWMHS	06/30/2025
Torres, Luis	Campus Monitor	District	06/30/2025

Approval of Revision of Suspension(s)

31. The Board of Education of Sayreville retroactively revised the approval of the suspension with pay for Mohammad Siddiqi, Campus Monitor, from May 7, 2025, through **May 20, 2025**. *Any changes made to previous approvals are in **bold** type.*

Approval of Degree Status Upgrades, Salary Amendments and Corrections

32. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Kenyon, Samantha	Cafeteria Worker	05/22/2025
Pesci, Kaylee	Substitute Teacher	05/21/2025
Rosoff, Hannah	Custodian	05/19/2025

Approval of Leave Requests and Modifications

33. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
McGarry, Jillian	Physical Education Teacher	SWMHS	Disability	06/12/2025 through 06/30/2025
Shah, Ashita	Full-time Paraprofessional	SWMHS	FMLA	<i>Retroactive</i> 05/15/2025 through 05/30/2025
Siddiqi, Mohammad	Campus Monitor	District	Disability	05/21/2025 through 06/30/2025

Approval of Transfers

34. The Board of Education of Sayreville approved the transfer of non-certificated personnel for the school year 2024-2025 with no change to salary at the assignments indicated below.

Name	Previous Assignment	New Assignment	Effective Dates
Benedict, Richard <i>(K. Gratto)</i>	Evening Stockroom/ Maintenance Worker District	Maintenance Worker District	06/02/2025 through 06/30/2025

Approval of Substitutes

35. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Class	Effective Dates
Herschell, Finella	Substitute Teacher	Class I	*TBD
Pacheco, Natalia	Substitute Teacher	Class II	*TBD
Puente, Destiny	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

36. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Dates
Faizan, Aarsalna	Substitute Lunchroom/Playground Aide	*TBD
Khatoon, Nasira	Substitute Lunchroom/Playground Aide	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Renewal of Certificated Staff for the School Year 2025-2026

37. The Board of Education of Sayreville approved the renewal of certificated staff for the school year 2025-2026 at the salary and assignments indicated below.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Tommasi, Mario Colonel	SWMHS	Commissioned Senior Aerospace Science Instructor <i>(11 Months)</i>	*\$116,239	07/01/2025 through 06/30/2026

**Based upon United States Air Force minimum instructor pay compliance data*

Mrs. Bloom asked if an additional instructor will be needed on the above item. Dr. Labbe responded.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Steven Chudkowski, Sayreville, commented on Board of Education Policy 5756, parent/teacher relationship, and taxes.

Joseph Campagna, Haven Terrace, commented on Board of Education Policy 5756.

Bob Hoffman, Old Bridge, commented on Board of Education Policy 5756.

Dan Finney, Colts Neck, commented on Board of Education Policy 5756.

Kim Blanda, Old Bridge, commented on Board of Education Policy 5756.

Carolyn Mak, Old Bridge, commented on the Open Public Meeting Acts and Board of Education Policy 5756.

Ron Mak, Old Bridge, commented on Board of Education Policy 5756.

Paul Lund, Woodbridge, commented on Board of Education Policy 5756.

Lilian Rivera, Monroe Township, commented on Board of Education Policy 5756.

Steve Fischer, 58 Kierst Street, commented on Board recognition of Teachers of the Year and on Board of Education Policy 5756.

BOARD COMMENTS

Board members discussed Board meeting procedures, Board of Education policy 5756 and community awareness of Board policies and procedures.

Mr. Fernandez commented on diversity on the Board and Board member responsibilities.

NEXT MEETING DATE

- **Monday, June 2, 2025**
- Monday, June 16, 2025

ADJOURNMENT

Motion by Mr. Callahan, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 10:37 P.M.

Erin Hill
Business Administrator/Board Secretary