



Position: Middle School Theatre Teacher

Reports to: Director of Fine Arts

Role and Purpose

The Middle School Theatre Teacher fosters a dynamic and engaging learning environment where students are encouraged to explore the fundamentals of theatre, develop performance skills, and collaborate meaningfully with peers. Through innovative instruction, hands-on experiences, and a nurturing classroom culture, this teacher helps students build confidence, communication abilities, and an appreciation for the dramatic arts. The role also includes department-level support such as co-directing productions, assisting with school-wide performances and events, and contributing to the continued growth of a vibrant theatre program.

Responsibilities

- Teach theatre classes for students in grades 5 through 8, providing age-appropriate instruction in acting, improvisation, voice, movement, and theatre history
- Develop and implement a comprehensive, sequential curriculum aligned with the school's philosophy and objectives
- Direct and/or co-direct middle school theatre productions, including casting, rehearsal planning, and performance coordination
- Foster a safe, inclusive, and supportive classroom environment that promotes risk-taking, creativity, and collaboration
- Evaluate student progress through constructive feedback, assessments, and performance opportunities
- Collaborate with Lower and Upper School theatre faculty to ensure vertical alignment and shared resources
- Contribute to the planning and execution of school-wide events and initiatives
- Support technical elements of productions as needed (e.g., costuming, set design, lighting in collaboration with the Technical Theatre Director)
- Serve as a mentor and role model, encouraging student growth
- Maintain clear communication with parents, colleagues, and administration regarding student progress and departmental needs
- Perform other duties as assigned by the Director of Fine Arts or school administration

A Qualified Candidate Will Possess:

- Bachelor's degree in Theatre, Theatre Education, or a related field required - Master's degree preferred
- Valid Teaching Certification and/ or successful prior teaching experience to middle school aged students
- Experience directing student productions and managing rehearsal processes
- Knowledge of and passion for theatre arts, including contemporary and classical works
- Ability to work collaboratively with colleagues and contribute to a team environment
- Strong organizational, communication, and interpersonal skills
- Commitment to ongoing professional growth and development
- A genuine enthusiasm for working with students in a creative and energetic community

Other Job Functions:

- Attend all required meetings and perform assigned duties
- Take all reasonably necessary precautions to protect students, equipment, materials, and facilities
- Serve on committees as assigned

Physical Demands and Environment Factors:

- Able to lift at least 50 pounds
- Able to perform physical activities such as, but not limited to lifting and bending, as well as climbing ladders
- Ability to work from heights (grids, catwalks, ladders, scaffolding, and lifts)
- Workdays could include long periods of time either sitting or standing
- Maintain emotional control under stress

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, skills required and duties that may be assigned.

School Mission:

The Oakridge School's mission is to inspire students to seek their full potential in academics, the arts, and athletics in a challenging and nurturing environment that cultivates social responsibility, mutual respect, and personal integrity.