

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
May 12, 2025**

The Union Board of Education met in regular session on Monday, May 12, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2021 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER

The meeting was called to order at 7:01 p.m. by Joey Reyes, president.

FLAG SALUTE

The flag salute was led by Joey Reyes, president.

MEMBERS PRESENT

Mr. Joey Reyes, Ms. Heather McAdams, Ms. Stacey Roerman, and Mr. Steve Nguyen

MEMBERS ABSENT

Dr. Chris McNeil

OTHERS PRESENT

Superintendent Dr. John Federline, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Human Resources Jay Loegering, Executive Director of Instructional Technology Gart Morris, Executive Director of Information Technology Todd Borland, and others.

ADOPTION OF THE AGENDA

Ms. Roerman moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye.

All voted aye – motion carried.

The agenda was adopted as posted.

CONSENT AGENDA

Mr. Reyes noted that Consent Item Z will be a separate vote.

Ms. Roerman moved for approval of items on the consent agenda as follows:

- Minutes of the April 14, 2025 regular board meeting;
- Out of State travel requests for the following:
 - Highsteppers to Frisco, TX – June 5-8, 2025;
 - Union Forensic Society (Competitive Speech & Debate) to Des Moines, IA – June 14-21, 2025

- Boys Basketball to Kansas City, MO – June 20-22, 2025;
- Contract with Music Theatre International for the 2026 All-School Musical, in the total amount of \$6,535.00 from activity funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract with Music Theatre International for the 2025 Middle School Musical, in the amount of \$1,093.00 from activity funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with The Art of Education University for art curriculum software in the amount of \$79,716.00 from state textbook and bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Service Agreement with Community Action Project (CAP Tulsa) for Career *Advance* English as a Second Language (ESL) Pathway classes and authorize the Superintendent or designee to execute the agreement;
- Provider Service Agreement with Family and Children's Services, Inc., for therapists to provide districtwide services for the Hope-Guidance-Social and Emotional Learning Department and authorize the Board President, Superintendent, or designee to execute the agreement;
- Field Trip Agreement with Discovery Lab for the Native American summer program students and authorize the Director of Federal Programs to execute the agreement;
- Consultant Agreement with Mary Casto for two, half-day Professional Development workshops for English Learner teachers and instructional coaches in the amount of \$1,200.00 from grant funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Declaration of old/used textbooks as surplus and agreement with Mark My Words, LLC., d/b/a Charter Textbooks and Walker Bookstore, for the removal and disposal of surplus textbooks and related materials and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the agreement with Natural Evolution, Inc., for the recycling and disposal of electronic equipment and authorize the Director of Purchasing & Supply Management to execute the agreement;
- Consulting Services Agreement with Transpar Group, Inc. for student transportation planning in the amount of \$98,525.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;

- Amendment to Data Privacy Agreement (DPA) with Georgetown University for the Tulsa School Experiences and Early Development study and authorize the Board President, Superintendent or designee to execute the agreement;
- IEP Service Agreements with Tulsa Public Schools for the transfer of hearing-impaired students and authorize the Board President, Superintendent or designee to execute the agreements;
- License/Agreement with AOPA Foundation Inc. for High School Aviation STEM curriculum for the Aviation program and authorize the Executive Director of Secondary Education and the Principal of the Freshman Academy to execute the agreement;
- License Agreement with Choose Aerospace for Aviation Maintenance STEM curriculum for the Aviation program and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract with Greater Tulsa Official Association (GTOA) to assign officials for the 2025 football games and authorize the Director of Athletics to execute the agreement;
- Exceptions to the graduation requirements for certain students who transferred to Union from out of state after the junior year;
- Master Software Services Agreement with Heartland Payment Systems, LLC d/b/a Heartland School Solutions for MCS Cloud software and professional support services for Child Nutrition and authorize the Board President, Superintendent or designee to execute the agreement;
- Nutrition Services Agreement with Community Action Project of Tulsa County, Inc. (CAP Tulsa) for the Early Childhood programs at Rosa Parks ECEC and Briarglen ECEC and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Goodwill Industries of Tulsa, Inc., for students with disabilities and authorize the Executive Director of Special Services, Lindsay Smith, as the Union School District Representative and the Board President, Superintendent or designee to execute the agreement;
- Agreement with Transfinder for the purchase of a software upgrade from Transfinder Pro (PRO) to Transfinder Plus (PLUS) in the amount of \$73,837.00 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;

- Agreement with AccessiBe to remediate file pages for the district website, in the amount of \$12,000.00 from general funds and authorize the Chief Communications Officer to execute the agreement;
- Agreement with Cintas Corporation for uniform services for Operations maintenance department and District and authorize the Board President, Superintendent or designee to execute the agreement;
- Updated School picture and yearbook agreements with Jostens, Inc. and Ruth Kelly Studio and authorize the Board President, Superintendent or designee to execute the agreements;
- Change Order No. 1 with American Air Conditioning of Tulsa, LLC for the District Wide Roof Top Unit (RTU) Replacement Project, in the amount of \$163,766.00 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Change Order No. 2 with Henderson Engineers for engineering services for the High School HVAC Replacement project, in the amount of \$97,500.00 from bond funds and authorize the Board President, Superintendent, or designee to execute the agreement;
- Change Order No. 2 with Richard S. Watts dba The Watts Company for the Warehouse/Operations Exterior Improvements Project, in the amount of \$13,889.00 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Change Order No. 5 with Construction Enterprises, Inc. for the Pavement Improvement at Alternative Education Project, in the amount of \$16,555.00 from bond funds and authorize the Board President, Superintendent, or designee to execute the agreement;
- Crowdfunding donations;
- Personnel resignations and terminations for the 2024-2025 school year;
- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 school year;
- Monetary donations;
- Donation of an Apple iPad from Skylar and Mariah; Wooldridge to the Speech-Language Pathology Group;
- Donation of a custom power wheelchair from Pride/Quantum to the Physical Therapy Department;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;

- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22505000 through #22505640 in the amount of \$5,518,013.97, and the release of payroll encumbrances.

Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

Ms. Roerman moved for approval of item Z on the consent agenda as a separate vote. Ms. McAdams seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye.

All voted aye – motion carried.

MEMBER ARRIVAL

Dr. McNeil arrived for the meeting at 7:10 p.m.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter reported that during the last month UCTA has been busy. They held their building representative elections for next year and will have a representative at every site. They also went to OEA's Delegate Assembly. The UCTA Negotiations Team has been working hard on the Extra Duty Stipend Committee preparing for the upcoming negotiations. They also thanked the District for offering the opportunity for certified teachers to participate in the Teacher Empowerment Program.

PROFESSIONAL LEARNING COMMUNITY REPORT

Chasity Gray thanked the Board for the approved calendar time this school year, during Early Release Fridays, to bring back the Professional Learning Communities. An overwhelming response that this PLC time is most valuable, has been expressed and we are proud of the upward trends in student data as we strengthen as Tier One Core instruction. She then introduced Tracy Weese, Principal of Peters Elementary and Tammy Ward, Principal of Sixth Grade, to share their appreciation and some of their accomplishments as a result of Early Release Fridays. Ms. Weese shared new collaboration documents that their staff is using. Ms. Weese also shared many favorable staff responses from teachers who appreciated Early Release Fridays.

Ms. Ward then shared student star data showing favorable success with an increase from last year.

HEARINGS AND CORRESPONDENCE COMMUNICATIONS

None

None

**COMMENTS FROM THE
AUDIENCE REGARDING
THE AGENDA**

None

**IPAD PURCHASE FOR
ELEMENTARY SITES**

BUSINESS AGENDA

Mr. Morris recommended the Board approve the purchase of 700 iPads and cases for all elementary sites from Apple, Inc., in the amount of \$256,165.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Joey Reyes – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**COLLEGE AND CAREER
READY LABS FOR SEVENTH
AND EIGHTH GRADE**

Dr. Moore recommended the Board approve the purchase of College and Career Ready Labs from Paxton Patterson Labs for the Seventh and Eighth Grade Centers, in the amount of \$206,265.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Joey Reyes – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**MESSAGING SOFTWARE
SERVICE PURCHASE**

Mr. Morris recommended the Board approve the purchase of the District Plan with TalkingPoints for two years, in the amount of \$153,300.00 from bond funds.

Ms. McAdams moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**SOFTWARE SUBSCRIPTIONS
FROM PANORAMA**

Mr. Pennington recommended the Board approve the purchase of software subscriptions from Panorama Education, Inc., in the amount of \$274,651.60 from bond funds.

Ms. Roemerman moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**PURCHASE OF
MICROSOFT OFFICE
365 LICENSES**

Mr. Borland recommended the Board approve the purchase of Microsoft Office 365 licenses from Dantech LLC, in the total amount of \$162,323.95 from bond funds.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**FASCIA REPLACEMENT AT
ALTERNATIVE EDUCATION**

Dr. Robinson recommended that the Board accept the bid for the Fascia Replacement at Alternative Education and award the contract to Construction Enterprises, Inc., in the amount of \$118,711.00 from bond funds.

Mr. Nguyen moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**UNIT VENTILATOR
REPLACEMENTS AT
FRESHMAN ACADEMY**

Dr. Robinson recommended the Board accept the bid for the Unit Ventilator Replacements at Freshman Academy and award the contract to American Air Conditioning of Tulsa, LLC, in the amount of \$374,700.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**EXTERIOR PAINTING
PROJECT AT MOORE
ELEMENTARY**

Dr. Robinson recommended the Board accept the bid for the Exterior Painting Project at Moore Elementary and award the contract to Magnum Construction, Inc., in the amount of \$110,950.00 from bond funds.

Dr. McNeil moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

INNOVATION LAB PHASE III AVIATION CLASSROOMS

Dr. Robinson recommended the Board accept the bid for the Innovation Lab Phase III – Aviation Classrooms and award the contract to Magnum Construction, Inc., in the amount of \$259,000.00 from bond funds.

Ms. Roemerman moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

ROOF REPLACEMENT AT JARMAN ELEMENTARY

Dr. Robinson recommended the Board accept the bid for the Roof Replacement at Jarman Elementary and award the contract to Alva Roofing Company, in the amount of \$1,745,000.00 from bond funds.

Ms. Roemerman moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

PURCHASE OF PROPERTY

Mr. Bushyhead recommended the Board accept the Purchase Agreement with Synergy Group LLC, for the purchase of property referenced on the contract as Lot 1 Block 1 of Union Gardens, a/k/a 6420 South 101st East Avenue, Tulsa, Oklahoma 74133, to approve payment of twenty three thousand dollars (\$23,000.00) for earnest money and to authorize the Superintendent or designee to execute the contracts and agreements to secure the necessary due diligence inspections, with the total purchase price of two million three hundred thousand dollars (\$2,300,000.00), not including associated closing costs from bond funds.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. Federline thanked UCTA for applying for the Glenn Snider Human Relations award and accepting it on our behalf. It is a very nice award from the statewide OEA.

Dr. Federline also thanked the Board for approving the Early Release Fridays. He stated, “It has been very successful due to

the hard work of the Administrators and the incredible dedication of our teaching staff to stick with it and to make sure these Early Release Fridays are very productive.”

RECESS

The Board took a recess at 7:41 p.m.

MEMBER DEPARTURE

Dr. McNeil left the meeting at Recess, 7:41 p.m.

RECONVENE

Mr. Reyes reconvened the meeting at 8:12 p.m. He stated that during the recess the Hearing had been withdrawn.

NEW BUSINESS

Dr. Federline stated he received a resignation letter from Mr. Osko. Dr. Federline read the resignation letter and confirmed that Mr. Osko irrevocably resigned his employment with Union Public Schools effective immediately.

Dr. Federline recommended the acceptance of the letter of resignation from Mr. Osko.

**RESIGNATION OF
MARK OSKO**

Ms. Roerman moved to accept the resignation of Mark Osko. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**DUE PROCESS HEARING
FOR MARK OSKO**

Withdrawn from the agenda.

EXECUTIVE SESSION

Withdrawn from the agenda.

RECOMMENDATION

Withdrawn from the agenda.

ADJOURNMENT

Ms. Roerman moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

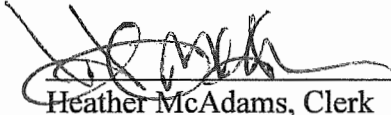
All voted aye – motion carried.

The meeting adjourned at 8:13 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **May 12, 2025**, regular meeting were approved by a majority vote of the Union Board of Education on **June 9, 2025**.


Heather McAdams, Clerk
Union Board of Education