

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
April 14, 2025**

The Union Board of Education met in regular session on Monday, April 14, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2024 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER

The meeting was called to order at 7:02 p.m. by Joey Reyes, vice president.

FLAG SALUTE

The flag salute was led by Joey Reyes, vice president.

OATH OF OFFICE

Mr. Joey Reyes administered the Oath of Office to Mr. Steve Nguyen.

MEMBERS PRESENT

Mr. Joey Reyes, Ms. Heather McAdams, Mr. Steve Nguyen

MEMBERS ABSENT

Ms. Stacey Roemerman, Dr. Chris McNeil

OTHERS PRESENT

Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Director of Operations Dr. Josh Robinson, Executive Director of Special Services Lindsay Smith, and others.

ADOPTION OF THE AGENDA

Ms. McAdams moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

The agenda was adopted as posted.

ELECTION OF BOARD OFFICERS

Mr. Nguyen moved to elect Mr. Joey Reyes as president. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

Mr. Reyes remained in the chair of president as Ms. Roemerman was not in attendance.

Ms. McAdams moved to elect Dr. Chris McNeil as vice-president. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Nguyen moved to elect Ms. Heather McAdams as clerk. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Ms. McAdams moved to elect Ms. Stacey Roemerman as deputy clerk. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

APPOINTMENT OF BOARD SUBCOMMITTEES

Ms. McAdams moved that all Board Members remain on the same Subcommittees. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

CONSENT AGENDA

Ms. McAdams moved for approval of items on the consent agenda as follows:

- Minutes of the March 10, 2025 regular board meeting and Minutes of the March 13, 2025 special board meeting;
- Out of State travel requests for the following:
 - 8th Grade Band to Branson, MO – May 9-10, 2025;
 - Darnaby Robotics Team to Dallas, TX – May 12-14, 2025;
 - Union Track Team to Lawrence, KS – Apr. 17-19, 2025;
- Facilities use license agreements and authorize Senior Facilities Manager Art Churchill to execute the agreements;
- Exceptions to the graduation requirements for certain students who transferred to Union from out of state after the junior year;
- Book Fairs Agreement with Literati for book fairs at Andersen Elementary for the 2025-2026 SY and authorize the Principal of Andersen Elementary to execute the agreement;

- Data Use Agreement with Community Action Project of Tulsa, Inc. (CAP Tulsa), and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Instructure, Inc. for a two-year subscription of LearnPlatform in the amount of \$64,350.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement;
- Bid/proposal for internet service and award the contract to CoxCom, LLC., Cox Oklahoma Telcom, LLC in the estimated amount of \$52,800.00 for the 2025-2026 fiscal year and authorize the encumbrance clerk to encumber funds in the 2024-2025 and 2025-2026 fiscal years from the general fund and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Securitas Technology Corporation to install access control hardware and programming at the Community Health Connection (CHC) Clinic facility and authorize the Board President, Superintendent or designee to execute the agreement;
- Personnel resignations and terminations for the 2023-2024 and 2024-2025 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 school year;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Change Order No. 1 with Construction Enterprises, Inc. for the Redhawks Rise Interior Remodel at Alternative Education, in the amount of \$37,291.10 from bond funds;
- Change Order No. 1 with Richard S. Watts dba The Watts Company for the Warehouse/Operations Exterior Improvements Project, in the amount of \$5,711.00 from bond funds;
- Crowdfunding donations;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22504463 through #22504999 in the amount of \$2,309,088.91 and the release of payroll encumbrances.

Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

None.

USPA REPORT

UCTA REPORT

UCTA President Kerri Gunter informed the Board that Union Public Schools was selected by the Oklahoma Education Association to receive the Glenn Snider Human Relations Award. UCTA nominated Union for this award because of the support that was provided approximately a year ago, during what felt like a very precarious situation both educationally and socially. This award will be presented at the OEA Delegate Assembly later this month. UCTA is sending 7 members to the Delegate Assembly. We appreciate being allowed to participate in the governance of our professional association.

SPECIAL RECOGNITION NATIONAL MERIT SCHOLARS

Principal of Union High School Beau Brannon introduced some of the students who were named National Merit Scholars and Commended Scholars. Mr. Brannon stated that he is so proud of these students and also proud for their families. He stated that he often says, "We are who we celebrate." He went on to say, "It is really awesome that we get to do that tonight." He stated there are 1.3 million Juniors that take the test to qualify for this program. There are 21,000 high schools in the 2025 National Merit Scholarship Program. There are only 214 recipients in the State of Oklahoma and we have six of them at Union High School. In addition, we have two students that have been honored as commended scholars with 7 of the 8 students being Union Lifers. Lastly Mr. Brannon told the students, "Mirrors reflect light and that is what you have been doing all year. Just keep being the light and reflecting the light wherever you go. I'm proud of you and cannot wait to see what you do in the future."

HEARINGS AND CORRESPONDENCE

None.

COMMUNICATIONS

None.

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None.

BUSINESS AGENDA

SOFTWARE LICENSE FOR VIRTUAL LEARNING

Mr. Morris recommended the Board approve a two-year license for Union Virtual Learning Academy and first time credit Summer Virtual from FlexPoint Education Cloud, a Florida Virtual trademark, in the amount of \$204,490.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the contract.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

UNION VIRTUAL

Mr. Morris recommended the Board approve the purchase of a two-year 1,000 seat license from eDynamic Learning, for Union Virtual, in the amount of \$130,000.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement. Mr. Morris stated that these are the Elective Courses and the FlexPoint content is the Core Curriculum.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

BOARD POLICY #5026 - OBSERVATION OF MINUTE OF SILENCE

Dr. Nelson recommended the Board approve the proposed revisions to Board Policy #5026 – Observation of Minute of Silence. Dr. Nelson stated the added wording is regarding the display of the United States flag as well as the Pledge of Allegiance. This is not a change in our practice for our district, but it is now a state requirement that we have those two topics in our board policy.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

NAMING OF ASSOCIATE DIRECTOR OF SPECIAL SERVICES

Mr. Loegering recommended the Board approve Crystal Soltow as Associate Director of Special Services as of June 1, 2025, with a salary on the Administrative Salary Scale at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

BACKSTAGE RENOVATION AT PERFORMING ARTS CENTER

Dr. Robinson recommended the Board accept the bid for the Backstage Renovation at Performing Arts Center and award the contract to Magnum Construction, Inc., in the amount of \$201,700.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

CUSTODIAL WAREHOUSE SUPPLIES

Dr. Robinson recommended the Board approve the purchase of custodial warehouse supplies from Brady Industries, in the amount of \$115,847.15 from general funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

CEDAR RIDGE ELEMENTARY PLAYGROUND IMPROVEMENT PROJECT

Dr. Robinson recommended the Board accept the bids for the Cedar Ridge Elementary Playground Improvements Project and award the contracts to Magnum Construction, Inc., as the Construction Manager at Risk, and execute the contracts within the Guaranteed Maximum Price (GMP) of \$457,941.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**LOCKER ROOM FLOORING
REMODEL AT FRESHMAN
ACADEMY**

Dr. Robinson recommended the Board accept the bid for the Locker Room Flooring Remodel at Freshman Academy and award the contract to T&S Taylor Enterprises, Inc., in the amount of \$113,500.00 from bond funds

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**FLOORING REPLACEMENT
AT PETERS ELEMENTARY**

Dr. Robinson recommended the Board accept the bid for the Flooring Replacement at Peters Elementary and award the contract to Limestone Construction, LLC, in the amount of \$949,725.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**6TH & 7TH GRADE CENTER
RENOVATION**

Dr. Robinson recommended the Board accept the bids for the 6th/7th Grade Center Renovation and award the construction contracts to Nabholz Construction Corporation, with GMP Amendment No. 2, in the amount of \$1,397,888.42 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**BUILDING AUTOMATION
SYSTEM CONTROLS FOR
6TH & 7TH GRADE CENTER**

Dr. Robinson recommended the Board accept the purchase and installation of the Building Automation System (BAS) Controls for the 6th/7th Grade Center from Harrison Energy Partners, in the amount of \$203,874.00 from bond funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

NEW BUSINESS

None.

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. Federline thanked UCTA for the nomination for the Glenn Snider Human Relations Award. He expressed his appreciation for their teamwork and cooperation throughout the school year. He stated, “This is a very nice award for the Union Public School District that reflects a lot of teamwork and a lot of hard work by teachers, administrators, counselors and really everyone that works here. Thank you for that.”

Dr. Federline then thanked Todd Borland and the Technology Department for the renovation of the boardroom. Two new screens were installed to utilize for presentations and videos which will make it much easier to see and hear.

EXECUTIVE SESSION

Ms. McAdams moved the Board adjourn to Executive Session to discuss and review the revision of the Chief Financial Officer’s contract.

Mr. Nguyen seconded the motion.

Vote: Heather McAdams – aye, Steve Nguyen – aye, Joey Reyes – aye.

All voted aye – motion carried.

The board entered into executive session at 7:31 p.m. to discuss and review the revision of the Chief Financial Officer’s contract as authorized by Okla. Stat. tit. 25, Section 307 (B)(1). Those present in executive session were Steve Nguyen, Heather McAdams and Joey Reyes all Board members; and Dr. John Federline, Superintendent, and Dr. Trish Williams, Chief Financial Officer.

RETURN TO OPEN SESSION

Mr. Reyes acknowledged that the Board had returned to Open Session at 7:59 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Mr. Reyes stated that, during Executive Session, the Board discussed only the review and revision of the Chief Financial Officer's contract. Those present in Executive Session were Heather McAdams, Joey Reyes and Steve Nguyen, all Board members; and Dr. John Federline, Superintendent, and Dr. Trish Williams, Chief Financial Officer.

No decisions were made and no action was taken.

CFO CONTRACT REVISION

Mr. Nguyen moved that the Board approve the revision of the Chief Financial Officer's contract.

Ms. McAdams seconded the motion

Vote: Heather McAdams – aye, Steve Nguyen – aye,
Joey Reyes – aye.

All voted aye – motion carried.

ADJOURNMENT

Ms. McAdams moved to adjourn the meeting. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

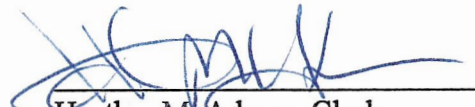
All voted aye – motion carried.

The meeting adjourned at 8:00 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the April 14, 2025, regular meeting were approved by a majority vote of the Union Board of Education on May 12, 2025.



Heather McAdams, Clerk
Union Board of Education