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ABOUT W-FL BOCES

The Wayne-Finger Lakes Board of Cooperative Educational Services (BOCES) is a highly diverse organization providing quality educational services and programs including:

- Technical and Career Education
- Special Education classes
- Support services for students with disabilities
- Programs for youth including Arts-in-Education
- Professional development opportunities for educators
- · Library and media services
- Educational technology and technology support
- Incarcerated youth programs
- And more!

REGIONAL SUPPORT CENTER

Newark. NY

- The Regional Support Center (RSC) Campus houses Adult and Continuing Education, GV-WFL Educational Technology Support, Administration, Business and Payroll Offices, Human Resources, School Library System, Staff Development, and more.
- The Conference Center at W-FL BOCES offers state-of-the-art facilities for hosting seminars, meetings, camps, and workshops, available to component districts and the greater community.



BENEFITS

Competitive Wages:

Salaries offered are based on demonstrated education and experience.

Health Care:

- BOCES participates in the Finger Lakes Area School Health Plan (FLASHP) in order to offer employees rich health insurance coverage at affordable rates.
- Single, 2-person, 1 adult and children, and family plan options with Excellus BCBS are available with vision insurance features in each plan.
- BOCES funded Health Savings Account or Health Reimbursement Account are provided depending on plan choice.
- There is an Insurance Buyout benefit available for employees who are covered by insurance outside of the organization.

Dental:

 Family and single plan options are offered through Excellus BCBS.

Paid Time Off:

- Paid holidays, generous sick and personal time accrued for those working the instructional calendar.
- Paid holidays, generous sick, personal and vacation time accrued for those working 12-month positions.

Retirement:

 Pension through the applicable NYS Retirement System. Additional retirement benefit of unused sick time buyout to use towards health insurance at retirement.

Additional Benefits:

- myBetterBenefits membership for all employees for discounts on travel, leisure, and more!
- · Wellness rewards programs.
- 10-month staff summer employment opportunities.
- Employee and Employer Support Services (formerly EAP) for up to 12 counseling sessions annually to support our employees and their families.
- Mentoring programs and Professional Development opportunities throughout the year!

SPECIAL EDUCATION CENTERS

RED JACKET EDUCATION CENTER (RJEC) Shortsville, NY

- Focus: Leveled literacy instruction utilizing the Really Great Reading Program, personalized learning, I-ready, IXL math instruction, Everyday Math, and social skills curriculum.
- RJEC serves students in grades K-6 and provides a safe, positive and successful school experience, while contributing to the student's physical, social and mental well being.

WAYNE EDUCATION CENTER (WEC) Williamson, NY

- Focus: Positive behavioral interventions and supports, therapeutic crisis intervention, NYS Regents prep and school to career opportunities.
- WEC serves students in grades 7-12 and provides the opportunity to develop workforce employment skills through a variety of job sites. Students also engage in skill building activities that will assist and guide them through high school and their postsecondary goals.

MIDLAKES EDUCATION CENTER (MEC) Clifton Springs, NY

- Focus: Appropriate social and behavioral skills and communication skills through occupational therapy, physical therapy, speech and language therapy, clinical assistance, music therapy, physical education and assistive technology services.
- MEC serves students in grades K-12 and is dedicated to providing a unique educational experience to promote independence and communication in order to expand students' real world opportunities.

FINGER LAKES SECONDARY SCHOOL (FLSS) Rushville, NY

- Focus: Social skill development through academic programming, individual counseling, group counseling, day treatment, NYS Regents prep as well as college and career exploration.
- FLSS serves students in grades 6-12 and is committed to creating a positive school experience that promotes student participation and encourages growth and independence.

FIND US ON SOCIAL MEDIA!







SPECIAL EDUCATION CENTERS

NEWARK EDUCATION CENTER (NEC) Newark, NY

- Focus: Communication and physical mobility development through functional skills development, as well as therapeutic crisis intervention.
- NEC serves students in grades K-12 and is a student-centered educational site that focuses on collaboration to create opportunities and removes obstacles in order to provide each student with a quality learning experience.

FINGER LAKES ELEMENTARY SCHOOL (FLES) Gorham, NY

- Focus: Social, emotional, and academic development, individualized therapies and support, diploma and credential opportunities for students with diverse needs, including autism.
- Our full-day program serves students grades 3-5, with a wide range of abilities who need support in pragmatic language and communication, social awareness, academic learning, and behavior management. The program includes comprehensive therapies, such as occupational, physical, speech and language, and music therapy, as well as services from school psychologists, counselors, and social workers. Sensory rooms and movement breaks are provided to support sensory processing and maintain focus.

CAREER CREATIONS Newark, NY

- Focus: Inclusive and supportive atmosphere, fostering independent living skills, personalized interventions, and transition readiness with credential and diploma opportunities.
- Career Creation Extension of Newark Education
 Center serves students in grades 10-12+ with
 tailored initiatives for diverse needs. Programs
 include the Functional Skills Development (FSD)
 for self-care, communication, and pre-vocational
 skills, Communication and Physical Mobility
 Development (CPMD) for academic and mobility
 growth, and Academic, Communication, and
 Career Development (ACCD) for academic and
 social skill enhancement. The Career
 Creations/Transition Class (CC) prepares older
 students for employment and adult transition. Each
 program offers individualized instruction and
 hands-on learning.

TECHNICAL & CAREER CENTERS

FINGER LAKES TECH & CAREER CENTER (FLTCC) Stanley, NY

- Focus: Programs in agriculture and animal sciences, computer and communications, construction and fabrication. New Visions Health. the transportation industry, and the service industry.
- FLTCC serves students in grades 11 & 12 and is dedicated to providing high quality, comprehensive technical and career programs to students living primarily in Ontario, Seneca, and Yates counties.

WAYNE TECH & CAREER CENTER (WTCC) Williamson, NY

- Focus: Programs in agriculture and animal sciences, computer and communications, construction and fabrication, New Visions Health, the transportation industry, and the service industry.
- WTCC serves students in grades 11 & 12, and is dedicated to providing state-of-the-art, hands on educational programs to students living primarily in Wavne County.

P-TECH HIGH SCHOOL PROGRAM

PATHWAYS TECHNOLOGY EARLY COLLEGE **HIGH SCHOOL (P-TECH)** Newark, NY | FLCC Campus

- Focus: College and career readiness utilizing STEM-based programs allowing students to earn both a high school diploma and a no-cost, two-year postsecondary degree in partnership with Finger Lakes Community College.
- P-TECH serves students in grades 9-14 and is focused on creating pathways between education and in-demand, high-tech careers in a learning environment equipped with the tools necessary for success.

