

Duncanville ISD Plan Year September 1, 2025-August 31, 2026

TRS Medical Insurance

Rates include \$373 district contribution.

12 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$183.00	\$280.00	\$197.00	\$640.00
Employee + Spouse	\$1,129.00	\$1,325.00	\$1,166.00	\$2,029.00
Employee + Child	\$573.00	\$738.00	\$596.00	\$1,134.00
Employee + Family	\$1,518.00	\$1,782.00	\$1,565.00	\$2,468.00

24 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$91.50	\$140.00	\$98.50	\$320.00
Employee + Spouse	\$564.50	\$662.50	\$583.00	\$1,014.50
Employee + Child	\$286.50	\$369.00	\$298.00	\$567.00
Employee + Family	\$759.00	\$891.00	\$782.50	\$1,234.00

18 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$122.00	\$186.67	\$131.33	\$426.67
Employee + Spouse	\$752.67	\$883.33	\$777.33	\$1,352.67
Employee + Child	\$382.00	\$492.00	\$397.33	\$756.00
Employee + Family	\$1,012.00	\$1,188.00	\$1,043.33	\$1,645.33

***Please note that the rates above are per paycheck and after district contribution.**

Split Medical– Contact Higginbotham Public Sector for Employee + Family Rates

Employee works for Duncanville ISD and their spouse works at another school district offering TRS-ActiveCare Medical.

Pooled Medical– Contact Higginbotham Public Sector for Employee + Family Rates

Both employee and their spouse work for Duncanville ISD.

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TRS Medical Insurance

Rates include \$373 district contribution.

12 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$128	\$215	\$140	\$640
Employee + Spouse	\$980	\$1,156	\$1,013	\$2,029
Employee + Child	\$479	\$627	\$500	\$1,134
Employee + Family	\$1,331	\$1,568	\$1,372	\$2,468

24 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$64	\$107.50	\$70	\$320
Employee + Spouse	\$490	\$578	\$506.50	\$1,014.50
Employee + Child	\$239.50	\$313.50	\$250	\$567
Employee + Family	\$665.50	\$784	\$686	\$1,234

18 Pay				
	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS ActiveCare HD	TRS ActiveCare 2 (Closed to New Enrollees)
Employee Only	\$85.33	\$143.33	\$93.33	\$426.67
Employee + Spouse	\$653.33	\$770.67	\$675.33	\$1,352.67
Employee + Child	\$319.33	\$418	\$333.33	\$756
Employee + Family	\$887.33	\$1,045.33	\$914.67	\$1,645.33

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Pooled Medical– Contact Higginbotham Public Sector for Employee + Family Rates

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