

At Wayne-Finger Lakes BOCES, we prioritize the health, financial security, and professional growth of our employees, offering a well-rounded package of benefits designed to support both your career and personal life. Contact us to learn more today!



WFLBOCES.ORG



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**131 DRUMLIN COURT
NEWARK, NY 14513**



Your Total Rewards



WAYNE - FINGER LAKES
Board of Cooperative Educational Services



TOTAL REWARDS

At Wayne-Finger Lakes BOCES, we are committed to providing a comprehensive Total Rewards package to support the well-being and professional growth of our employees. Our offerings include:



COMPETITIVE WAGES

Salaries are determined based on education and experience, ensuring fair compensation for the skills and qualifications you bring to your role.



HEALTHCARE

Employees have access to affordable health insurance through Blue Cross/Blue Shield, which offers a wide range of health programs. You can participate in ThriveWell and earn up to \$500 a year by tracking healthy habits. BOCES also funds a Health Reimbursement Account (HRA) and/or Health Savings Account (HSA) to help keep healthcare costs affordable. Vision insurance is also included in our plans. Don't need insurance through us? We offer an insurance buyout for employees. We also hold wellness events throughout the school year.





DENTAL INSURANCE

Single and family dental plan options are available through Blue Cross/Blue Shield, ensuring comprehensive dental coverage for employees and their families.



FLEXIBLE SPENDING ACCOUNTS (FSA)

Employees can utilize Health and Dependent Care FSAs to manage medical, daycare, and related expenses, in accordance with IRS regulations.



RETIREMENT PLANS

We offer a 403(b) plan where employees can contribute through payroll deductions, in addition to participation in the New York State Pension System, helping you plan for a secure future.



PAID HOLIDAYS

Employees on a 10 and 12-month instructional calendar receive paid holidays, ensuring a good work-life balance.



VACATION TIME

Full time, 12-month employees receive a generous vacation package.



ATTENDANCE BENEFITS

Our employees receive paid sick days, personal days, bereavement leave, and access to a sick leave bank, providing support during times of need.

ADDITIONAL EMPLOYEE BENEFITS

Employee Support Services

12 free counseling sessions to support your mental health and well-being.

myBetterBenefits

Access to discounts on entertainment, travel, and shopping, and more.

Mobile Carrier Discounts

Savings on mobile plans for employees.

Educator Discounts

Discounts for educators, including instructional and non-instructional staff.

Tuition Discounts

Reduced rates for continuing education and professional development.

Professional Development

Opportunities for skill enhancement and career growth.

Mentoring Programs

Support through mentorship to help employees thrive in their roles.

