

**Arlington Community Schools  
2025-2026 Salary Schedule  
TEACHER SALARY SCHEDULE**

Step	Bachelor's Degree*		Master's Degree*		MA+30 Degree*		ED.S Degree*		Doctorate Degree*	
	Annual	Semi-Monthly	Annual	Semi-Monthly	Annual	Semi-Monthly	Annual	Semi-Monthly	Annual	Semi-Monthly
0	\$ 53,300	\$ 2,220.83	\$ 57,623	\$ 2,400.98	\$ 62,092	\$ 2,587.19	\$ 62,968	\$ 2,623.66	\$ 65,282	\$ 2,720.09
1	\$ 54,366	\$ 2,265.25	\$ 58,776	\$ 2,449.00	\$ 63,334	\$ 2,638.93	\$ 64,227	\$ 2,676.13	\$ 66,588	\$ 2,774.50
2	\$ 55,453	\$ 2,310.56	\$ 59,951	\$ 2,497.98	\$ 64,601	\$ 2,691.71	\$ 65,512	\$ 2,729.65	\$ 67,920	\$ 2,829.99
3	\$ 56,562	\$ 2,356.77	\$ 61,150	\$ 2,547.94	\$ 65,893	\$ 2,745.54	\$ 66,822	\$ 2,784.25	\$ 69,278	\$ 2,886.59
4	\$ 57,694	\$ 2,403.90	\$ 62,373	\$ 2,598.89	\$ 67,211	\$ 2,800.45	\$ 68,158	\$ 2,839.93	\$ 70,664	\$ 2,944.32
5	\$ 58,848	\$ 2,451.98	\$ 63,621	\$ 2,650.87	\$ 68,555	\$ 2,856.46	\$ 69,522	\$ 2,896.73	\$ 72,077	\$ 3,003.20
6	\$ 60,024	\$ 2,501.02	\$ 64,893	\$ 2,703.89	\$ 69,926	\$ 2,913.59	\$ 70,912	\$ 2,954.67	\$ 73,518	\$ 3,063.27
7	\$ 61,225	\$ 2,551.04	\$ 66,191	\$ 2,757.97	\$ 71,325	\$ 2,971.86	\$ 72,330	\$ 3,013.76	\$ 74,989	\$ 3,124.53
8	\$ 62,449	\$ 2,602.06	\$ 67,515	\$ 2,813.13	\$ 72,751	\$ 3,031.30	\$ 73,777	\$ 3,074.03	\$ 76,489	\$ 3,187.02
9	\$ 63,698	\$ 2,654.10	\$ 68,865	\$ 2,869.39	\$ 74,206	\$ 3,091.93	\$ 75,252	\$ 3,135.51	\$ 78,018	\$ 3,250.76
10	\$ 64,972	\$ 2,707.18	\$ 70,243	\$ 2,926.78	\$ 75,690	\$ 3,153.76	\$ 76,757	\$ 3,198.22	\$ 79,579	\$ 3,315.78
11	\$ 66,272	\$ 2,761.33	\$ 71,648	\$ 2,985.31	\$ 77,204	\$ 3,216.84	\$ 78,293	\$ 3,262.19	\$ 81,170	\$ 3,382.09
12	\$ 67,597	\$ 2,816.55	\$ 73,080	\$ 3,045.02	\$ 78,748	\$ 3,281.18	\$ 79,858	\$ 3,327.43	\$ 82,794	\$ 3,449.74
13	\$ 68,949	\$ 2,872.88	\$ 74,542	\$ 3,105.92	\$ 80,323	\$ 3,346.80	\$ 81,456	\$ 3,393.98	\$ 84,450	\$ 3,518.73
14	\$ 70,328	\$ 2,930.34	\$ 76,033	\$ 3,168.04	\$ 81,930	\$ 3,413.74	\$ 83,085	\$ 3,461.86	\$ 86,139	\$ 3,589.11
15	\$ 71,735	\$ 2,988.95	\$ 77,554	\$ 3,231.40	\$ 83,568	\$ 3,482.01	\$ 84,746	\$ 3,531.10	\$ 87,861	\$ 3,660.89
16	\$ 73,169	\$ 3,048.73	\$ 79,105	\$ 3,296.03	\$ 85,240	\$ 3,551.65	\$ 86,441	\$ 3,601.72	\$ 89,619	\$ 3,734.11
17	\$ 74,633	\$ 3,109.70	\$ 80,687	\$ 3,361.95	\$ 86,944	\$ 3,622.68	\$ 88,170	\$ 3,673.76	\$ 91,411	\$ 3,808.79
18	\$ 76,126	\$ 3,171.90	\$ 82,300	\$ 3,429.19	\$ 88,683	\$ 3,695.14	\$ 89,934	\$ 3,747.23	\$ 93,239	\$ 3,884.96
19	\$ 77,648	\$ 3,235.33	\$ 83,946	\$ 3,497.77	\$ 90,457	\$ 3,769.04	\$ 91,732	\$ 3,822.17	\$ 95,104	\$ 3,962.66
20	\$ 79,201	\$ 3,300.04	\$ 85,625	\$ 3,567.73	\$ 92,266	\$ 3,844.42	\$ 93,567	\$ 3,898.62	\$ 97,006	\$ 4,041.92
21	\$ 80,785	\$ 3,366.04	\$ 87,338	\$ 3,639.08	\$ 94,111	\$ 3,921.31	\$ 95,438	\$ 3,976.59	\$ 98,946	\$ 4,122.75

\* ACS acknowledges year-to-year parity for up to 21 years of external teaching experience from an accredited school, contingent upon verification of the experience on the official reporting forms verifying the experience for salary considerations.