

PTA Proposal AB 6

Appendices B & C

Presented by Pembroke Teachers Association on Wednesday, June 11, 2025

The Pembroke Teachers Association proposes the following changes for Appendices B & C:

- 3% increases each year of the CBA across all positions (total 9% increase over three years)
- Addition of the following language for Appendix B: **Any new athletic coaching positions created during the term of this Agreement shall be compensated at the same rate of pay as the Field Hockey coaches.**
- Addition of the following language for Appendix B: **Any new extracurricular clubs or activities created during the term of this Agreement shall be compensated at the rate of two thousand dollars (\$2000) per year.**

The Pembroke Teachers Association further proposes that the Parties immediately create a bargaining subcommittee to review all of the positions listed in Appendices B & C and make recommendations to the bargaining team as a whole for changes to these positions, for example, to remove positions that no longer exist or add positions that exist or are anticipated to exist which are not currently listed in the Appendices. This subcommittee shall meet in the coming week during school hours with appropriate coverage provided by the District and return to the bargaining session on June 18, 2025 with recommendations, if there will be any.