

PTA Proposal C-9

Compensation

Presented by the Pembroke Teachers Association on Wednesday, June 11, 2025

PTA makes the following proposal related to Unit C:

- \$3.00 increase across all steps and lanes each year of the agreement

Year 1 (2025-2026): +\$3.00 across the board							
Step	Day Custodian	Maintenance Custodian	Evening Custodian	WWT Operator	Secretary	Media Tech	Bus Driver
1	\$27.51	\$28.56	\$28.88	\$40.46	\$28.45	\$29.28	\$34.38
2	\$29.48	\$30.61	\$31.00	\$40.46	\$30.44	\$30.77	\$34.38
3	\$30.74	\$31.94	\$32.33	\$40.46	\$31.72	\$32.00	\$34.38
4	\$32.00	\$33.20	\$33.67	\$40.46	\$32.95	\$33.18	\$34.38
5	\$32.56	\$33.79	\$34.25	\$41.18	\$33.55	\$33.78	\$34.98
Year 2 (2026-2027): +\$3.00 across the board							
Step	Day Custodian	Maintenance Custodian	Evening Custodian	WWT Operator	Secretary	Media Tech	Bus Driver
1	\$30.51	\$31.56	\$31.88	\$43.46	\$31.45	\$32.28	\$37.38
2	\$32.48	\$33.61	\$34.00	\$43.46	\$33.44	\$33.77	\$37.38
3	\$33.74	\$34.94	\$35.33	\$43.46	\$34.72	\$35.00	\$37.38
4	\$35.00	\$36.20	\$36.67	\$43.46	\$35.95	\$36.18	\$37.38
5	\$35.56	\$36.79	\$37.25	\$44.18	\$36.55	\$36.78	\$37.98
Year 3 (2027-2028): +\$3.00 across the board							
Step	Day Custodian	Maintenance Custodian	Evening Custodian	WWT Operator	Secretary	Media Tech	Bus Driver
1	\$33.51	\$34.56	\$34.88	\$46.46	\$34.45	\$35.28	\$40.38
2	\$35.48	\$36.61	\$37.00	\$46.46	\$36.44	\$36.77	\$40.38
3	\$36.74	\$37.94	\$38.33	\$46.46	\$37.72	\$38.00	\$40.38
4	\$38.00	\$39.20	\$39.67	\$46.46	\$38.95	\$39.18	\$40.38
5	\$38.56	\$39.79	\$40.25	\$47.18	\$39.55	\$39.78	\$40.98