

PTA Proposal D6

Professional Development

Presented by Pembroke Teachers Association on Wednesday, June 11, 2025

The Pembroke Teachers Association proposes the following changes to Unit D Article 25:

ARTICLE ~~XXV-25~~: PROFESSIONAL DEVELOPMENT

- A. A list of professional development opportunities ~~will-shall~~ be provided and posted by the ~~Committee-District~~ no later than the first day of school annually each year with professional development opportunities during paraprofessional regular working hours equal to the number of professional development opportunities regularly scheduled for teachers ~~during paraprofessional regular working hours~~.
- B. No later than October 1 annually, each school building shall convene a meeting with equal representatives from the Association and the Committee for the purpose of reviewing the Professional Development curriculum for paraprofessionals. The ~~employer-District will-shall~~ seriously consider all suggestions made by the Association at this annual meeting.
- C. Early Release Days
 - 1. Members shall be compensated at their regular hourly rate when they choose at their discretion to participate in meetings or professional development on early release days.
 - 2. On such early release days, the District shall allow the Association to offer professional development anchored in the NEA Professional Growth Continuum (PGC) for up to two (2) hours on four (4) of the early release days each school year.
- D. Members shall have the right at their discretion to choose to attend faculty meetings. This additional time shall be reported on a timesheet and paid at the Member's hourly rate.