



Board of Education

AGENDA FOR THE REGULAR MEETING

Date and Time

Location

Tuesday, June 17, 2025
at 9:30 A.M

SBJC Lodi Campus
123 Union Street, Lodi, NJ

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at _____.

ROLL CALL

Members Present:

Members Absent:

Also Present:

SUPERINTENDENT'S REPORT

District status update.

APPROVAL OF MINUTES

Motion:

Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Regular Meeting of May 28, 2025 be approved.

Action taken:

MEETING OPEN TO THE PUBLIC

REGULAR ORDER OF BUSINESS

2. FINANCE REPORT

Motion:

Seconded:

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. *(Attachments 2b, 2c)*

2b. The Board accepts the Board Secretary’s Report as of April 30, 2025 and approves “Pursuant to NJAC 6:20-2A.10(E), certify that as of April 30, 2025 the Board Secretary’s monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.” *(Attachment 2b)*

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of April 2025. *(Attachment 2c)*

2d. The Board approves the following resolution: “Pursuant to NJAC 6:20-2A.10(d), we certify that as of April 30, 2025, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a).”

2e. The May and June bills list below are approved *(Attachment 2e)*:

Bills Payable	\$ 4,437,597.90
Payroll Transfers	\$ 2,232,163.49
Cafeteria Checks	\$ 28,240.80
Total	\$ 6,698,002.19

2f. Motion to approve the transfers for the month of April 2025. *(Attachment 2f)*

2g. Motion to approve the following voluntary employee payroll deductions for the 2025-2026 school year. These are all employee only contributions at no cost to the Board.

Axa Equitable-TSA	VALIC-TSA	Wageworks - FSA
NJEA, 1199J Dues	Lincoln Investment Planning TSA	Lincoln Financial Group -TSA
Prudential Insurance	AFLAC	Planconnect - TSA

2h. Motion to approve the following list of State Contract Vendors to be used during the 2025-2026 school year. *(Attachment 2h)*

2i. Motion to approve a cash incentive to waive benefits for any employees who waive Dental benefit coverage for the 2025-2026 school year that are not entitled to the Health Benefit waiver. The waiver will be effective 7/1/25 – 6/30/26. The amount of the waiver will be 25% of the cost of the benefit, not to exceed \$5,000, and will be prorated if the employee receives benefits for a partial year or in the event the employee should terminate their employment before the end of the school year.

2j. Motion to approve the list of field trips with cost.

Date of Field Trip	Destination	Teachers	Cost of Trip	Estimated Cost of Transportation	Total Cost of Trip for SBJC
6/2/25	7-11	Malz	\$40.00	\$0.00	\$40.00
6/18/25	Maywood Public Library	Oliveras/Villegas/Aversa	\$0.00	\$0.00	\$0.00
6/11/25	Pizza Place - Mario's Pizza	Beiermeister/Palmieri	\$0.00	\$0.00	\$0.00

2k. Motion to approve the attached guide for Health Benefit/Prescription Employee Benefit Contribution for the 2025-26 school year for employees enrolled in the NJ Direct and Freedom plans. (*Attachment 2k*)

2l. Motion to approve the Agreement with Dr. Patrick Perin for health services for the School District for the 2025-2026 school year. (*Attachment 2l*)

2m. The Board approves the 2025-2026 Anticipated contracts to be renewed, awarded, or to expire during the school year and approves: “Pursuant to PL 2015, Chapter 47 the South Bergen Jointure Commission Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulation; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et.Seq.” (*Attachment 2m*)

2n. Motion to approve the Agreement with Christine Doerr, APRN-BC, LLC for Clinical Services for the 2025-26 school year. (*Attachment 2n*)

2o.

RESOLUTION APPROVING THE BYLAWS OF THE SOUTH BERGEN VII WORKERS’ COMPENSATION POOL

WHEREAS, The School District of the South Bergen Jointure Commission is a member of the South Bergen VII Workers’ Compensation Pool, hereinafter the “POOL”; and

WHEREAS, The “POOL” Bylaws appear to have been last amended in 1998; and

WHEREAS, The “POOL” Attorney has recommended that the “POOL’S” Bylaws to be revised; and

WHEREAS, The “POOL” Attorney has put forth the following proposed Bylaw amendments:

3.1 [1] Any New Jersey school board may apply to become a participant in this pool provided it agrees to comply with the standards for membership, including risk management programs, which shall be established by the South Bergen Region VII Workers Compensation Pool, and may be a member as long as it complies with the standards for membership. Application for participation must be made in writing

and sent to the Board of Trustees at least forty-five days prior to the start of the new pool year, July 1. Prior to acceptance of an application, the Trustees will require prospective participants to provide such other information as the Trustees deem necessary. Each new application may incur a one-time administrative evaluation and safety inspection fee to be set by Resolution of the Board of Trustees.

8.3 (c) Trustees shall be paid compensation not to exceed \$200.00 for any day or portion of a day at meetings pertaining to the business of the Fund but in no event to exceed \$2,000 annually.

8.4 (d) All meetings, including special meetings, shall be noticed and held in accordance with the provisions of the New Jersey Open Public Meetings Act N.J.S.A. 10:4-1 et. seq., and applicable State Statutes and Administrative Code regulations.

12.6 (d) The within Bylaws can be amended by the affirmative vote of not less than two-thirds of the Fund's members.

WHEREAS, After a public hearing conducted on January 21, 2025 the Board of Trustees of the "POOL" adopted revised Bylaws which are attached hereto as **Exhibit A**; and

WHEREAS, These revised Bylaws must be ratified by at least three fourths of the sixteen member school districts before they can become effective.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of South Bergen Jointure Commission that the revised Bylaws are hereby ratified.

ACTION TAKEN FOR 2. FINANCE

3. PERSONNEL

Motion:

Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees; and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2024 through July 31, 2025. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated. (*Attachment 3a*)

3b. Motion to approve the appointment of the following personnel to work the 2025 Extended School Year Program.

Name	Position	Salary/Rate/Per Diem
Stark, Alexa	Paraprofessional	\$26.98 per hour
Ymeraj, Blerta	Paraprofessional	\$24.74 per hour

3c. Motion to rescind the appointment of the following personnel to work the 2025 Extended School Program.

Name	Position
Torres-Cinto, Maria	Paraprofessional
Patel, Rena	Paraprofessional
Pawlukiewicz, Kenneth	Paraprofessional
White, Judi	Teacher
Lame, Krisilda	Paraprofessional
Verrillo, Tiziana	Paraprofessional
Rodrigues, Jennifer	Paraprofessional

3d. Motion to accept the resignation of the following personnel.

Name	Position	Effective Date	Purpose
Antwi, Jason	Paraprofessional	5/31/2025	Resignation
Trancucci, Danielle	Teacher	7/1/2025	Resignation
Calderio, Kathryn	Paraprofessional	7/1/2025	Resignation

3e. Motion to approve the following employees to receive the retirement benefit for accumulated sick leave, per contract.

<u>Name</u>	<u># of Remaining Sick Days</u>	<u>Payout Amount</u>
Patricia Agresta	235	\$14,100.00
Sharon Nirenberg	142	\$8,520.00

3f. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
0424	Teacher	5/12/25 - 11/23/25 (adjusted)
0995	Paraprofessional	8/29/25 - 1/6/26

3g. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary / Paraprofessional guide. All documents have been provided.

Name	Position	Degree/Certification	Adjusted Salary	Effective Date
Marini, Sarah	Teacher	BA to BA+15	\$63,795.00	8/28/25
Kacperowski, Karianne	Teacher	BA+15 to MA	\$66,770.00	8/28/25

3h. Motion to adjust the start date of the following personnel:

Name	Position	From	To
Diaz, Trajan	Paraprofessional	6/2/25	7/1/25

3i. Motion to approve a contract with the attached Board of Educations for the Jointure to provide 1:1 aide services for the 2025 Extended School Year Program. Full amount of the annual prorated fee shall be charged to the Board of Education. (*Attachment 3i*)

3j. Motion to approve the 2025-2026 Paraprofessional/Health Aide/Assistant Behaviorist Salary Index. (*Attachment 3j*)

3k. Motion to reappoint the 12 month employees for the 2025-2026 school year with salaries as per the attached. (*Attachment 3k*)

3l. Motion to approve the following staff to supervise/support students during student employment work time during the months of July and August as needed at their hourly rate. All days worked must be pre-approved by the Superintendent and/or his designee.

Nikhil Keys Luisa Rodriguez Jeanette Rodriguez

3m. Motion to approve the following students to work during the months of July and August as needed at an hourly rate of \$15.49 per hour.

M. J. X.V. P. C. H. F. J.J.

ACTION TAKEN FOR 3. PERSONNEL**4. POLICY**

Motion:

Seconded:

4ab. BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and decisions:

24-25-03-Moonachie-05152025:	not founded
24-25-04-Maywood-05192025:	founded

ACTION TAKEN FOR 4. POLICY**5. TRANSPORTATION**

Motion:

Seconded:

5a. Motion to approve the attached ESY 2025 Quote Results School Year Set 1. (*Attachment 5a*)

5b. Motion to approve the withholding of payment on Route #6024 for J&W Financial for multiple infractions, including failure to perform visual check for remaining students on bus, failure to notify SBJC of sleeping child, use of improperly credentialed aide and breach of contract. Penalty of two times the daily rate of \$362.64 for one day for each penalty (June 6th, 2025), total amount of \$2,901.12 will be deducted from the May payment.

ACTION TAKEN FOR 5. TRANSPORTATION**6. FACILITIES AND PLANNING**

Motion:

Seconded:

6a. Motion to approve the renewal of applications for the temporary instructional space for the Lodi and Maywood Campuses for the 2025-2026 school year. (*Attachment 6a*)

6b. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2025-2026 school year. (*Attachment 6b*)

6c. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2025-2026 school year. (*Attachment 6c*)

6d. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Carlstadt Board of Education for the 2025-2026 school year. (*Attachment 6d*)

6e. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the Moonachie Board of Education for the 2025-2026 school year. (*Attachment 6e*)

6f. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Moonachie Board of Education for the 2025-2026 school year. (*Attachment 6f*)

6g. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Lyndhurst Board of Education for July 2025 in the 2025-2026 school year. (*Attachment 6g*)

6h. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Lyndhurst Board of Education for April - June 2025 in the 2024-2025 school year. (*Attachment 6h*)

ACTION TAKEN FOR 6. FACILITIES AND PLANNING

7. FOOD SERVICE

8. CURRICULUM

9. DISCUSSION ITEMS

10. OLD BUSINESS

11. NEW BUSINESS

12. INFORMATION ITEMS

ADJOURNMENT

Motion:

Seconded:

BE IT RESOLVED, that this meeting is adjourned at _____.

ACTION TAKEN FOR ADJOURNMENT



**SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE**

JUNE 17, 2025

Motion:
Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on June 17, 2025 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated June 17, 2025. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

SOUTH BERGEN JOINTURE COMMISSION
CLOSED - MONTHLY MEETING

June 17, 2025

Meeting Opened at _____.

Members Present:
Members Absent:
Also Present:

Special Order of Business

Adjournment

Motion:
Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken: