

Blueprint Report Implementation Updates

Board of Education

June 11, 2025



Career Counseling

- Excellence in MD Public Schools Act, HB504, contained a provision to extend the MOU relationship with LWDB through FY28
- Requires a report on effectiveness by January 1, 2027 to the Governor,
- Continues the carve out of the specific Foundation amount



Community Schools

- Taneytown Elementary enters first year of eligibility for the per pupil grant
- Robert Moton Elementary identified as second comprehensive school eligible for the personnel grant
 - Appoint a community schools coordinator
 - Conduct a needs assessment
- Gateway/Crossroads Middle
 - Crossroads Middle is exiting eligibility status
 - Gateway is entering eligibility status



Career Ladder Development

- Partnership with Dr. Grasmick at Towson University (TU) to provide mentors for new teacher induction underway
- Teacher induction and mentoring is intrinsic to the career ladder framework
 - Component of professional learning
 - Role of Level 3 and 4 teachers on the career ladder
- Changing workforce demographics highlighted teacher induction as an immediate need in anticipation of career ladder implementation



Career Ladder Development

- AIB supported content development of partnership with TU through their strategic facilitator grant
- TU will provide mentors for new CCPS teachers
- CCPS and TU will collaborate to find sustainable funding beyond initial years
- Local career ladder workgroup will translate induction program content and outcomes into permanent career ladder structure



Questions and Discussion

