

The Work Study of the Osborn School District Governing Board was called to order at 4:31 pm by Board President Aguilar.

**Present:**

Ylenia Aguilar, Board President  
Sue Corbin, Board Clerk  
Juan Carlos Flamand, Board Member  
Luis Peralta, Board Member  
Edward Hermes, Board Member  
Dr. Michael Robert, Superintendent

**ACTION/APPROVAL**

**Board Reorganization**

**Election of President**

Ms. Corbin nominated President Aguilar as President. President Aguilar accepted the nomination and the motion was seconded by Mr. Hermes.

A roll call vote was taken and motion carried. 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Election of Clerk**

President Aguilar nominated Ms. Corbin as Clerk. Ms. Corbin accepted the nomination and the motion was seconded by Mr. Flamand.

A roll call vote was taken and motion carried. 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Establishment of Meeting Dates, Times, Places**

Noting the change in proposed start times, Dr. Robert explained that the calendar is being presented with a 4:30 pm start time for both Regular and Work Study Meetings. Dr. Robert shared that the 4:30 pm start time for Regular Meetings has only started since meetings have been virtual, and when in person meetings begin the time could be moved to a later start time.

Discussion took place and members agreed to continue with 4:30pm Work Studies however expressed preference for a 5:00 pm start time for regular meetings. It was also noted that the date of the October Work Study would be the 14<sup>th</sup> rather than the 15<sup>th</sup> as listed on the Board page.

Mr. Flamand motioned for approval of the calendar with the amended dates and times. Mr. Peralta seconded.

A roll call vote was taken and motion carried. 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Approval of Paid Sick Leave Entitlement Benefits Due to COVID-19 as a Benefit of Employment for the Time Period of January 1, 2021 to June 30, 2021**

Mrs. Toscano shared that this item is a request for the district to pay employees up to 80 hours of leave for staff with a confirmed COVID diagnosis who have exhausted other paid leave options. The Families First Coronavirus Recovery Act (FFCRA) expired December 31; this benefit would apply from January 1 through June 30, 2021. Mrs. Toscano stated that 29 staff members utilized the FFCRA benefit at a cost of \$32,000.

Mr. Flamand motioned to approve. Mr. Hermes seconded.

A roll call vote was taken and motion carried. 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Information/Discussion**

**Board Meeting Procedures**

Referring to the agenda from the previous month, Dr. Robert provided an overview of both a Work Study and Regular Meeting that included agenda preparation, packet delivery and access. Members also discussed public access of Board packets and agreed that in the interest of transparency they would like to make it easier for the public to access to packets.

Dr. Robert then shared that questions from members about items in the packet should be sent to him allowing time for the team to have answers to their questions. President Aguilar added that by asking questions beforehand there is time to gather the information, the work is done beforehand, and members are able to make informed decisions. She stated that questions may be asked again at the meeting, but this process helps everyone. Dr. Robert explained that in turn, he keeps members informed about situations they may receive questions about from the community adding that by working as a team there are no surprises.

**Adjournment**

Meeting declared adjourned by President Aguilar at 5:55 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Sue Corbin, Board Clerk