

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
January 19, 2021

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:00 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk (arrived late)
Juan Carlos Flamand, Board, Member
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

Dr. Robert led the pledge.

District Announcements

Results-Based Funding Earned by Encanto and Clarendon Schools

Dr. Robert explained that the Governor's spring 2019 budget was adopted with results based funding earned as a result of AzMERIT testing. Clarendon was in the top 27 percent and will receive \$250 per pupil. Encanto scored in the top 13 percent and will receive \$400 per pupil. Two thirds of the funding will remain at the school site awarded the funding with the remainder used throughout the district. Providing further explanation, he shared that the thought behind sharing the funding is that schools doing well will continue with their exceptional ideas and the remainder is used throughout the district for replication of their ideas at other schools.

Thanks to Phoenix Rotary West and Dr. Eric Peterman from Activate Chiropractic for Support of Families During the Holiday Season

Dr. Robert expressed thanks to Sara Salzer, Phoenix Rotary West and Dr. Eric Peterman and his patients from Activate Chiropractic for their generous donations that helped many families during the holiday season.

Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. December 15, 2020 Regular Meeting
 - 2. January 7, 2021 Organizational Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Update of FY20 Annual Financial Report (Page 4)

J. Annual Appointment of Student Activities Treasurer

Mr. Flamand motioned for approval. Mr. Hermes seconded. A roll call vote was taken and the motion carried. 4-0.

Ms. Aguilar aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Call to the Public

None

Board Presentation

Dr. Robert explained that the state has designated priority groups to receive the COVID-19 vaccine. Staff working in front offices and health techs were given priority and included the first group given an opportunity to receive the vaccine. Everyone else in the district is considered part of the second group currently being vaccinated with Priority group 1B. As a result of Madison Superintendent Dr. Baca and Dr. Gestson from Phoenix Union High School District advocating the use of schools as a distribution site, employees of school districts will have another opportunity to receive the vaccination. There will be 4 sites set up as vaccination sites for school employees.

Dr. Robert further explained that once there has been sufficient time for staff to be vaccinated, there will be a requirement for return to work with mitigation strategies in place. Members expressed a desire to meet with district counsel to discuss the possibility of requiring the vaccination for staff in the future.

Ms. Corbin joined the meeting at 5:27 pm.

Dr. Robert stated that he has encouraged staff to not put undue pressure on others keeping equity front and foremost. Emphasizing the importance of respect for others, he offered the reminder of historical trauma in similar situations.

President Aguilar expressed the need for all staff to have an opportunity to ask questions and receive information about the vaccine.

Dr. Robert then shared metrics from the county dashboard noting the high numbers in Osborn and the surrounding communities in all areas, including the number of cases and hospitalizations in particular of children, and the number of positive cases per 100,000 residents. He stated that in addition to the data, he is also listening to parents and the community and hearing about the high sense of depression adding that the district will be dealing with the ramifications of COVID for a very long time, but decisions have been made for health. He also shared that based on the high numbers, he has submitted a request for a waiver that would temporarily close the SILS (Supervised Independent Learning Spaces).

A brief discussion took place about communicating with staff the expectation to return to work.

Administrative Reports

No comments.

Action/Approval

Approval of Resolution Supporting the Prohibition of the Sale of Flavored Tobacco and e-Cigarette Products

Mr. Joseph Yuhas explained to the Board the dangers of e-cigarettes to youth. He shared that by using flavored tobacco, the tobacco industry is creating the next generation of people addicted to tobacco. There are over 15,000 flavors including cotton candy and Captain Crunch many of which target teens. He shared that 1 in 6 high school students are now using E cigarettes and studies show that 80 percent of kids who use e-cigarettes started with these flavored products. Requesting formal support, he explained that the resolution already endorsed by several districts, will be taken to the city and asks that the city prohibit the sale of these products in Phoenix.

Discussion took place about the Board's authority to approve the resolution.

Mr. Hermes moved to approve. Ms. Corbin seconded. A roll call vote was taken and the motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Information/Discussion Items

School Closure Update

Information covered during the Board presentation.

Board Development

Interest in ASBA Virtual Board Operations and Leadership Training Seminar January 29 and February 12, 2021 (choose one date to attend)

Members will email Ms. Nye their interest in attending this event.

Interest in attending the NSBA Equity Online Symposium February 10, 2021 (free to attend but registration is required)

All members, Dr. Robert and Mrs. Potter-Davis would like to attend.

Interest in continuing membership in the ASBA Hispanic-Native American Indian Caucus (HNAIC).

All members expressed interest in participating in both the Hispanic-Native American Indian and Black Caucus'.

Discussion of Readings from "Eight Keys to an Extraordinary Board-Superintendent Partnership".

Dr. Robert summarized that the chapter talked about Board engagement and professional learning opportunities and retreats actively engaging for members. Dr. Robert invited members to share topics they would like to discuss.

Reflections/Feedback on Meeting

Ms. Corbin expressed appreciation for the way the Board is working together.

Mr. Flamand stated his enjoyment of work in governance. He said that he finds the spreadsheets with numbers challenging. He enjoys building relationships and realizes the institutional value in consensus decision making. He appreciated going through the exercise and realizes the value of supporting a once the decision is made buying into it and supporting it.

Mr. Hermes agreed with Mr. Flamand's thoughts around building relationships noting that he takes the responsibility seriously. Expressing his appreciation for Osborn being very special he said he wants to continue with the fine work being done. He also looks forward to building relationships with staff and getting to know the schools more intimately.

Mr. Peralta said it is apparent that decisions are made with the best interest of the community in mind and he is very happy to be a part of the Board.

President Aguilar congratulated Mr. Hermes and Mr. Peralta on their first meeting as Board Members, and thanked Ms. Corbin for sharing her thoughts on working together. She stated her appreciation for members bringing their unique experiences to the table and working together for the best interest of the community.

Dr. Robert appreciated hearing member's thoughts on collaboration and the positive direction of the new Board and thanked the staff, parents and community for attending.

Future

Mr. Hermes

- When appropriate would like to learn more about the Montessori and other early learning opportunities for early education
- Executive session with counsel to discuss mandatory COVID-19 vaccinations

President Aguilar

- Would like information on how the district is collecting data of employees being vaccinated
- Would like to find out why staff are choosing to not be vaccinated- have they received information about the vaccines, availability for appointments etc.

Adjournment

President Aguilar declared the meeting adjourned at 6:40 pm.

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Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk