

The Regular Meeting of the Osborn School District Governing Board was called to order at 4:30 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Action/Approval

Approval to Authorize the Chief Operations Officer to Award/Sign E-rate Contracts

Mrs. Toscano explained that due to timing of the March 25 E-Rate submission date, administration is requesting authorization for Colleen Toscano, Chief Operations Officer, to award/sign E-Rate contracts on behalf of the Board. Vendor and contract information will be brought to the April meeting.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Renewal of Cox E-rate Contract – Year 2

Mrs. Toscano explained that this item is for renewal of second year funding for Cox to increase the bandwidth needs of the district. Osborn will be responsible for \$12,166.61 or 10 percent of the \$121, 666 total cost. Mr. Dana clarified that the increased bandwidth will double the connection between schools and provide better bandwidth district wide.

Mr. Hermes moved for approval. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Dr. Robert asked for the motion to be restated clarifying that the motion was to approve the renewal of the Cox, E-rate contract for year 2 with increased bandwidth.

Mr. Hermes restated the motion and moved to approve. Ms. Corbin seconded. Motion carried. 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Recommendation to Issue 2021-22 Certified Teacher Contracts

Mrs. Toscano stated that the recommendation is to issue teacher contracts at current salary amounts and increase those amounts if funding becomes available. Mrs. Toscano shared that offering contracts now will aid in retention efforts. Mr. Flamand provided explanation of the process Budget Committee is following to ensure sustainable funding for commitments. In response to concerns expressed by Mr. Hermes about contract language, Dr. Robert provided background and stated that the language is based on policy, suggested proceeding with issuing contracts adding that policy could be reviewed at a later time.

Mr. Peralta moved to approve. Mr. Hermes seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Recommendation to Issue 2021-22 Other Professional (Therapists, Psychologists and Other Professionals) and Classified Exempt Contracts

Explaining that as with teacher contracts, the recommendation is to issue contracts for other professionals and classified exempt staff in an effort to increase staff retention. If additional funds become available, contracts can be increased at a later time.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Recommendation to Grant Two Annual Leave Days for Early Contract Return

Mrs. Toscano stated this incentive grants 2 additional leave days to staff who return their contract within 2 business days, aids in staff retention and assists administrators move thru recruitment efforts to fill vacancies.

Ms. Corbin said she felt it is important to note that the days are in addition to annual leave staff earned throughout the year.

Mr. Hermes moved to approve. Mr. Flamand seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of a \$1000 Retention Stipend for All Staff for the 21/22sy

Mrs. Toscano shared that Budget Committee is recommending a \$1,000 stipend to be paid at the beginning of the school year. This amount will be prorated for those who do not work 40 hours. The total \$550,000 cost will be paid from ESSER funds.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Discussion/Information Items

Plans for School Reopening

Expressing thanks to Phoenix Union for hosting the vaccination event, Dr. Robert stated that the district vaccination rate is over 90% and thanked those who participated for considering the greater health of the community. He then stated that in light of the recent Executive Order, the Maricopa County website did not have updated map data but did reveal that the State will now be making school closure decisions and data showing community spread would be broken into 4 categories rather than the 3 previously used.

Moving the discussion to the Governor's Executive Order, Dr. Robert explained that due to timelines the district would not be able to continue with reopening plans announced February 5th to the community. Providing an overview of requirements of the Executive Order, he stated that issuing the Order was both reckless and unnecessary as most districts in the city of Phoenix had already announced their plans to reopen by April 1. Explanation of the planning and work still left to do to prepare for a safe school reopening was shared with members. Possible options and the importance of showing a good faith effort to comply with the Order were discussed.

Members expressed their gratitude for the measured approach in devising a plan and confirmed their availability to meet for a Special Meeting at 7:00 pm March 5th.

Adjournment

President Aguilar declared the meeting adjourned at 5:41 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk