

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:02 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

President Aguilar led the pledge.

District Celebrations and Announcements

Welcome of Special Guests to Re-Launch the 2021 End of School Year

School Re-opening for In-person Learning and Launch of OCiS

Noting that this was the first meeting open to the public since March of last year, Dr. Robert welcomed those in attendance both in person and virtually. He stated that with the Executive Order in place, students will return in person March 22 and the district will launch the Osborn Community iSchool.

Gratitude for PXU Coordination of Moderna vaccine POD

Recognizing the community effort involved, Dr. Robert acknowledged the work of Dr. Chad Geston and his Chief of Staff Isela Rivas-Reyes.

Osborn School District Educational Foundation Recognizes Maxine Radtke

Dr. Wilma Basnett shared that when it was announced that former Governing Board Member Maxine Radtke was retiring, foundation members came up with a collection of 5 books that will be donated to each of the Osborn K-6 schools, and 2 books that will be donated to the middle school. Noting Mrs. Radtke's most frequent mode of transportation, she shared that all of the books have a bicycle theme. Mrs. Radtke thanked the foundation adding that the donation of books is fitting as she also loves to read.

A 10 minute break was called at 5:19.

Meeting resumed at 5:29.

Dr. Robert stated that due to guests who would be making presentations it would be best to allow the presenters to speak and return to the consent agenda.

Presentation by Adelante Healthcare

Nurse Practitioner Charis Wilder and Pediatrician Matthias Kochmann provided an overview of Adelante Healthcare. Ms. Wilder further explained that many of the students they see have an STD or are pregnant and one of the services they are able to provide is discussion for teens who may not be comfortable having conversation with parents. In addition to being in line with the Flash curriculum already utilized in the district, students would have health care professionals to assist.

Presentation by Latinos in Action

Participating virtually, Dr. Jose Enriquez presented an overview of Latinos in Action explaining that the program is an asset based practice for students in high school and middle school in 13 states. The program teaches young people to become an asset utilizing their assets and talents to give back to the community. Students are encouraged to help each other, mentor younger students, and service and curriculum that teaches students how to give back to their community.

Dr. Robert noted that as schools return to in person learning, schools will be closed to all except personnel, however, he hopes to integrate outside programming in at a later date.

Consent Agenda – Approval of Items Since February 16 Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. March 5, 2021 Special Meeting
 - 2. March 4, 2021 Work Study Meeting
 - 3. February 16, 2021 Regular Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. Out of state travel for Cory Alexander and Kayla Anderson to Annual National Conference in Chicago, IL from July 11-14, 2021
- J. FY20 Tax Credit Update

Mr. Hermes requested additional information on the tax credit income and expenditure. Dr. Robert clarified for Mr. Hermes and explained that these funds are generated yearly through tax credits and are used for extra-curricular activities.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Call to the Public

No call to the public.

In response to member Flamand's question, Dr. Robert provided clarification of the process for those wishing to address the Board.

Board Presentation

Dr. Shuss explained that the department undergoes yearly monitoring with a more intensive review every 5 years. Dr. Shuss reviewed the findings and corrective actions the district is taking to strengthen the areas noted. She also shared that Ms. Bailey has been providing professional development and 1:1 support for some of the new teachers.

Administrative Reports

No comments.

Action/Approval

Recommendation to Approve 2021/22 Employee Fringe Benefit Plans

Kairos Representative, Tara Zika provided background information on Kairos, coverages offered and changes for the 21/22 school year. She explained that due to increased costs, Kairos will be changing from Blue Cross Blue Shield to UMR which is owned by United Healthcare for medical coverage next school year. She said she anticipates the move to have minimal disruption for employees. Employees will be encouraged to consider generic options for medications and can expect to see increased co-pays for medications listed in the preferred and above categories, with 90 day options offered only through mail order. Fees for tele doc have been waived and will include dermatology and psychiatric services. Other changes include access to a nurse advocate and more robust offerings for mental wellness.

Kairos Representative Jenna Arico explained that webinars, educational videos and 1:1 appointments can be scheduled during open enrollment to assist staff in determining the best plan for their needs.

In response to member questions, Ms. Brooks stated that staff received a letter notifying them of the change. She said that Kairos has indicated that they are willing to work with doctors who may not be part of the plan and have found doctors have been receptive to joining to network.

Mrs. Toscano provided an overview of the voluntary products offered to staff noting the additional option of Identity Guard. Mrs. Toscano stated that in addition to the voluntary benefits, not covered by the district, a basic medical package will be offered at no cost to staff.

Mr. Hermes moved to approve. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

To Consider and, if Deemed Advisable, to Adopt a Resolution Authorizing the Issuance and Sale of School Improvement Bonds of the District

Sandra Day from Stifel shared a presentation that informed members of valuations and tax rates. Sharing a 10 year history, she explained that the net full cash values are expected to grow an estimated 10 percent with net assessed values limited to a 5 per cent growth. The impact of these numbers will likely be seen in fiscal year 22/23, and net limited values are expected to increase by 6 percent. She further explained that the district currently has a 23 million dollar capacity which is more than enough to cover the final 3 million dollar issuance of the 50 million dollar bond from 2017. If in 2023 assessed valuations are higher than the

estimated 2 percent growth, the tax rate will be lower. Based upon a 10 year history the district has seen higher than the estimated 2 percent. She further shared that the estimated tax rates shared in the voter pamphlet for 20/21 align with information provided by the county.

In response to Mr. Hermes' question about what the money will be used for, Mrs. Toscano explained funds would primarily be used for technology life cycle replacement, buses and furniture.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Audit Reports for Fiscal Year 2019/20

Mrs. Toscano shared that results of the audit indicated a finding that involved teachers having more access to information during the school closure than necessary for attendance. Mrs. Toscano explained that when school resumed, those additional permissions were no longer in place. She shared that USFR comments included some new questions as well as some procedural processes and several items related to attendance. She stated that comments are subject to interpretation and that focus is typically on repetitive items. Mrs. Toscano further explained that the district will be focusing on attendance as this has been an ongoing issue.

Discussion took place with members Flamand and Hermes expressing a desire for additional time to review the audit document. Mr. Flamand added that the topic may be better suited for a Work Study allowing for a more in depth discussion and received confirmation that the district had time to obtain approval.

Mr. Flamand moved to table the item until the next meeting. Mr. Hermes seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Mr. Flamand noted that unless there were issues requiring further discussion that the item could be included in the Consent Agenda.

Information/Discussion Items **Budget Committee Update**

Mrs. Toscano provided highlights of the February meetings explaining that items from the first meeting in February included items already approved by the Board. The second meeting involved discussion of sustainability of funds, ESSR round II funds and salary increases.

Osborn Dollars in the Classroom Report

Mrs. Toscano expressed appreciation that over 68% of dollars are being spent in the classroom. She shared that food costs were high due to COVID, but the district is trending above the state average for teacher salaries. Providing further clarification, Mrs. Toscano explained that when looking at costs, consideration of the district's high retention rate is not a factor when the state looks at overall spending for salaries. Noting the importance of the metric Mr. Flamand said he was interested to hear what it is about Osborn that makes staff stay.

Board Development

ASBA Virtual Equity Event, April 21-23, 2021

Members will contact Ms. Nye know if they would like to be registered.

Share Learning from NSBA Event Attended Feb 2021

There were no comments.

Reflections/Feedback on Meeting

Mr. Peralta stated that although there was a lot of information, the presentations were comprehensible, there was good conversation and the meeting ran smoothly.

Mr. Hermes enjoyed meeting in person and feels that this may be the beginning of getting back to normal.

Mr. Flamand thanked Mrs. Radtke for her ongoing commitment and willingness to mentor adding that he appreciates Mr. Peralta's insights as a teacher.

Ms. Corbin stated her appreciation for Mr. Flamand, Mr. Hermes and Mr. Peralta.

President Aguilar expressed her appreciation for the collaborative work, being a member of the Board and part of an amazing community. She was also glad to be meeting in person adding that her son is looking forward to being back to school in person and thanked Mr. Alexander for all of his work in feeding the community over the past year.

In honor of recognizing Women's Month, Dr. Robert thanked President Aguilar and Ms. Corbin for their roles in guiding the district. He also appreciated the expertise Ms. Zika brought to the Kairos presentation.

Future

Mr. Hermes

- Looking at the 3 percent decrease in enrollment over the last 5 years, would like to explore strategies/ways to increase enrollment.
- Discuss ways to make Osborn a better place for teachers and staff to be parents and raise a family.
 - paid leave for parents
 - lower insurance costs for dependents
 - processes to improve staff retention following the birth of a child

Mr. Flamand

- Reflect on what worked and didn't work over the past year looking at district strengths and areas of improvement to understand how the district functions when facing challenges

Ms. Corbin

- Looking forward to visiting the schools

Ylenia

- Given the partnership with Adelante, would like to have a presentation with the founder of from Go with the Flow- a group that provides pads and liners for middle schools.

Adjournment

President Aguilar declared the meeting adjourned at 7:48 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk