

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:00 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member
Edward Hermes, Board Member-participated virtually
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

President Aguilar led the pledge.

District Celebrations and Announcements

Congratulations to Mariah Kelly, Selected as New Director of Student Services

Dr. Robert congratulated Mariah Kelly on being selected as the next Director of Student Services.

Community Garden Grant at Longview

Longview Principal Dr. Grose shared that Alex Menendez has organized a refresher for both the garden and habitat areas.

Congratulations to District Professionals Providing Statewide Professional Learning at Conferences: Lisa Norwood, Alexis Aguirre

Dr. Robert recognized Alexis Aguirre on her leadership as a Board Member in Roosevelt and for being selected as a panelist to speak about education for a discussion held by The 100 Black Men of Phoenix.

He then shared that Solano Principal Lisa Norwood is a leader in the community in her roles as president elect for the Phoenix Association of Black Educators, a coach in the iLead program and will be teaching the summer course of iLead on principal preparation.

Solano School Principal Lisa Norwood will share the year-long equity work Solano staff has engaged in and how it fits into the curriculum being shared across the school

Principal Norwood shared that in discussions with the previous principal of Solano, goals were established to continue the work begun under her leadership. Principal Norwood explained that to delve deeper into the work the school began working with Calvin Terrell. The school has provided a copy of the book *Pangaea* for every staff and student ensuring all are speaking the same language. The school has connected this work to the power standards, integrating Conscious Discipline and by staff modeling behavior they want to see in the classroom they have made a difference. This has helped staff feel included and recognize that everyone has a role.

Members expressed their pleasure of the work being done and Mr. Terrell shared his excitement of working in his community adding the necessity to evolve from schooling to education.

Thank you and Recognition of Judi Gottschalk and Work with Clarendon Butterfly Project

Dr. Robert thanked Judi Gottschalk for supporting the Clarendon butterfly project.

Consent Agenda – Approval of Items Since March 16 Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. April 1, 2021 Work Study
 - 1. March 16, 2021 Regular Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Approval of Authorized Individuals for State Surplus Property Disposals
- J. Audit Reports for Fiscal Year 2019/20
- K. Approval of reformatted, updated Job Descriptions developed by Public Sector Personnel Consultants as a result of the Classification/Compensation Study conducted in 2020
- L. Approval of E-Rate Vendor Selection for 2021-2022 School Year
- M. Approval of Emergency Procurements COVID-19 Procurements

Mr. Flamand moved to approve. Mr. Peralta seconded. Motion carried. 5-0

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Call to the Public

There were no requests.

Administrative Reports

Further information was provided in response to Mr. Flamand's questions about iSchool and a short discussion followed about the benefit of students taking their laptops home giving them access to technology.

Dr. Robert confirmed that although numbers fluctuate, staff retention rates this year are overall average.

Action/Approval

Approval of Bond and Override Projects

Mrs. Toscano stated that procurement regulations mandate that the Board approve purchases over \$100,000. This purchase is from a coop contract thru 1GPA IML Security for district wide door rekeying and equipment.

Mr. Peralta moved to approve. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Award RFP 2021.01 Multifunctional Devices, Printers, Supplies and Service

Mrs. Toscano stated that the district issued a request for proposal for copier printers. After receiving feedback from an evaluation committee, the recommendation is to award the contract to Sharp for 1 year with an option of 4 yearly renewals.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of District AOI application

Dr. Robert explained that the iSchool provided an online opportunity for students through the end of this year and was a response to the pandemic. In order to continue the program beyond the end of the school year, the district will need to formally apply making iSchool its own separate school. Once approved, the school will be the 7th school in the district with its own staff, enrollment etc. and paid for through ESSER funds. Discussion took place about the possibility of the program continuing long term and Dr. Robert explained that currently the program is considered a response to the pandemic and that a long term program would require a sustainable funding source.

Mr. Flamand moved to approve. Mr. Hermes seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of Potential Job Descriptions from ESSER Funds

Dr. Robert stated that members received a listing of positions funded through ESSER funds that the district would like to have available for administrators to utilize as site and department needs are determined. Although some positions may become permanent, positions are grant funded and will likely end in a couple of years when the funding is no longer available. The positions will

help address priorities established through years of discussion with Budget Committee, Admin Team and Master Teachers.

Dr. Robert confirmed for President Aguilar that the positions will be open to both internal and external applicants.

Mr. Peralta moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Information/Discussion Items

Budget Committee Update

Mrs. Toscano stated that Budget Committee met April 7 and discussed a plan to present to the Governing Board at the May Work Study. The committee's initial plan was to add a 2% pay increase to base pay for all staff, a one time payment of \$1,500. for classified onsite frontline workers, \$1,000 for certified and other professionals, and a vacation buy back option not to exceed 4 days for classified exempt and admin. All returning staff would also receive a one time retention payment of \$1,000 in August. Mrs. Toscano noted that the only change to the committee recommendation involved the vacation buy back for classified exempt and admin. After sharing the plan with Admin Team the question of equalization due to pay differential arose and a one time payment of \$1,000 for administrators in lieu of the vacation buy back will be presented to budget committee at their next meeting. One time payouts will be prorated for employees working less than 35 hours per week.

She explained that the district will receive an additional \$530,000 dollars due to a one time increase in Prop 301 funding. \$250,000 will be used to fund the one time \$1,000 teacher compensation.

Mrs. Toscano stated that the list members received of positions using ESSER funds was created after meeting with master teachers and administrators and includes priorities brought forth in current and previous years from budget committee.

Board Development

ASBA Virtual Summer Leadership June 11, 2021

Share Learning from NSBA Event Attended Feb 2021

Members will contact Dr. Robert or Ms. Nye if they would like to be registered for either event.

Reflections/Feedback on Meeting

Mr. Peralta said he was happy to hear about the conversations around equity work.

Mr. Hermes expressed his apologies for not attending in person stating that the decision to attend virtually was a precaution taken to keep all safe. He stated that his appreciation of the discussion and thanked Dr. Robert for the safe walk to school meeting.

Mr. Flamand said he was grateful for the celebrations and looks forward to having students present at meetings in the future.

Ms. Corbin stated her appreciation for the way everyone has handled so many changes.

Referring to the decision in the events leading to the death of George Floyd, President Aguilar stated that the tragedies and injustices over the past year have been difficult and that her heart goes out to his family. She said there is always concern when a child dies because they are a child of color. She was touched by the Solano presentation and the partnership with Mr. Terrell and is grateful for what the district is doing to protect children of color.

Dr. Robert thanked Principal Norwood and Mr. Terrell for their work sharing that he is glad Osborn is having these conversations and hopes it sends the message that Osborn is the place to work for those who want to be a part of the healing.

Future

Mr. Peralta

- Wants to hear more about the equity work being done in the district

Mr. Flamand

- Wants to see the mitigation practices in person
- More information about the process used to solicit proposals in the bidding process
 - More about the procurement process

Ms. Corbin

- Summer school

President Aguilar

- Exploring the possibility of training online
- Co ed sex ed class

Adjournment

President Aguilar declared the meeting adjourned at 6:37 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk