

The Regular Meeting of the Osborn School District Governing Board was called to order at 4:34 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Action Items

Approval of FY22 Budget Committee Recommendations

Mrs. Toscano reviewed the recommendation of the Budget Committee noting that the recommendation includes a 2 percent increase for all staff and presents a balanced budget. Fiscal year 2022 projections are based on current student and kindergarten counts and reflect a \$960,000 decrease in revenue.

Mr. Hermes motioned to approve. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of FY22 Pay Schedules

Mrs. Toscano explained that with the passage of the recommendation of the budget committee staff will receive a 2 percent increase and in keeping with the goals of the classification compensation study the percentage will also be added to salary schedules.

Mr. Flamand motion to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Recommendation to Approve Osborn Community iSchool Administrator Job Description and Issuance of Contracts for Administrative Employees, and Classified Letters of Intent

Dr. Robert explained that the iSchool administrator position is being brought for approval to allow for all administrative contracts to be issued at the same time. He explained that the position falls into Group C rather than group D as indicated. He said that in addition to the job description, issuance of administrative contracts and classified letters of intent with a 2 percent increase is being requested and completes the intent to rehire all staff for the coming year.

In response to Mr. Hermes' question about funding for iSchool Dr. Robert explained that because iSchool is a response to the pandemic, all funding will come from ESSER funds. If iSchool continues to be offered beyond being a response to the pandemic sustainable funding sources will be needed.

Mr. Peralta motion to approve. Mr. Hermes seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of the Revision to the FY21 School District Annual Expenditure

There were no further questions.

Mr. Hermes motion to approve. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Discussion/Information

Discussion of Title IX Sexual Harassment reporting requirements

Dr. Robert said that this was being brought back to the Board for discussion after Mr. Flamand shared concerns with the day 30 timeline to report sexual harassment and to consider whether stronger language should be used for reporting requirements.

Mr. Flamand shared his concern with language that says employees *should* report incidents to the compliance officer and would prefer that it is changed to say employees *must* report incidents to the compliance officer. He said he feels the Board should consider crafting language that says an employee witnessing an incident is required, and has an obligation to report while respecting the person who suffered the misconduct. Discussion continued and Dr. Robert stated that there is policy in place, and that within the policies as a whole there is a requirement for adherence, adding that ethics policies can be applied to address the concerns. Mr. Flamand stated his thoughts that reviewing changes may be worthwhile and would like to find ways to communicate that as a district these misconducts are not tolerated.

Discussion moved to concern with ACA-R that states complaints have to be filed within 30 days of the incident. Further discussion took place ending with overall agreement to change the 30 day reporting requirement and Dr. Robert explaining that because it is a regulation he could make the change after agreement was reached.

Adjournment

President Aguilar declared the meeting adjourned at 5:17 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk