

The Work Study of the Osborn School District Governing Board was called to order at 4:32 p.m. by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Action Items

Approval of MOU with Northern Arizona University for the Arizona Teacher Residency Program

Dr. Robert shared that in her time spent examining the teacher shortage, Dr. Victoria Theisen-Homer has seen the devaluation of the teaching profession within the state and is hopes that the launch of the Arizona Teacher Residency Program will make a difference.

Dr. Theisen-Homer explained that the residency program offers a 1-year apprenticeship and students will receive a stipend while they are in school. In the second year of the program, students will complete their master's coursework and tuition will be paid for by the Arizona Teachers Academy. Additionally, the program will have intentional recruitment of a racially diverse cohort. As one of the few states without a residency program, Dr. Theisen-Homer hopes the program will help lower Arizona's current 19 percent turnover rate. The program will run through the Arizona K-12 Center and with the first cohort of students coming from Northern Arizona University.

Dr. Theisen-Homer explained that residents of the program will give a 3-year commitment to the district they do their residency. Supervising teachers will receive a \$2,000 stipend and will support residents through 2 years of induction. In year 2, residents will be introduced to National Board Certification, receive a \$15,000 living stipend and paired with 2 supervising teachers. Residents will be on site 4 days a week. If plans to partner with Americorps are successful residents will receive a \$4,400 stipend and at the end of year 2 will have completed their coursework and graduate with little to no debt. Host districts will receive immediate long term value as the resident volunteer will work for 8 hours weekly in other areas of the school giving them a broader perspective of schools and supervising teachers will benefit from their own growth as they work with the residents.

Dr. Robert noted the excitement around the opportunity to begin on the ground floor with the program.

Discussion about benefits of the program and requirements to enter the program took place.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Ms. Aguilar aye

Presentation of Potential 2022-2023 Calendars

Dr. Robert explained that for the last several years, Osborn has aligned its calendar with Phoenix Union and wanted to give the Admin Team an opportunity to have input into breaks and start and end dates. Considerations from the team were compiled and reflected in the draft calendars provided. Suggested changes included earlier or later start and end dates, moving from trimesters to semesters, Board declared holidays, and the inclusion of the last day of Ramadan as a holiday. Discussion took place about various options and surveying parents. Dr. Robert said that he will share the thoughts expressed by members with the calendar committee he will be working with and bring options back to the Board for approval at the December meeting.

Communications/ Marketing Outlook

Mr. Nilsson provided an overview of his responsibilities and shared his thoughts about informing the public and how to best communicate upcoming events and other information. Discussion took place about various platforms and preparing for enrollment that will begin in January. In addition to the website and various social media, Dr. Robert is working on a winter edition of Reporter to reach audience members that are more comfortable with that style of communication.

Adjournment

President Aguilar declared the meeting adjourned at 6:14 pm.

Minutes submitted by:

Lisa Nye Executive
Assistant to the Superintendent and Governing Board

Sue Corbin
Governing Board Clerk