

The CIPA Public Hearing was called to order by President Ylenia Aguilar at 5:00 pm.

All five members of the Governing Board were present.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Flamand, Board Member
Ed Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Child Internet Protection Act (CIPA)

Mr. Dana explained that the purpose of the hearing is to inform the public that the District has web filters in place to ensure student safety when they access the internet. Mr. Dana informed that students can work safely on district devices from anywhere and confirmed that all activity is logged and monitored.

The Hearing ended at 5:03 pm.

Minutes submitted by:

Lisa Nye, Executive Administrative Assistant
to the Superintendent and Governing Board

Board Clerk

The Osborn School District's Revision of the Fiscal Year 2022 Expenditure Budget Public Hearing began at 5:04 p.m.

All five members of the Governing Board were present.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Flamand, Board Member
Ed Hermes, Board Member
Luis Peralta, Board President
Dr. Michael Robert, Superintendent

Revision of the Fiscal Year 2021 Expenditure Budget

Mrs. Toscano explained that ADE calculates budget capacity yearly and allows for a revision if necessary to align the adopted budget to ADE capacity.

The revision reflects an increase as outlined in the supporting documentation. The change to M and O is due to an increase in carryover and an increase to the student count resulting in an additional 670 thousand dollars. Dr. Robert stated that the item is on the agenda for approval later in the meeting.
later in the agenda-

There were no questions or comments.

Hearing ended at 5:06 pm

Minutes submitted by:

Lisa Nye, Executive Administrative Assistant
to the Superintendent and Governing Board

Board Clerk

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
December 14, 2021

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:07 p.m. by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Sue Corbin, Board Clerk
Juan Carlos Flamand, Board Member-absent
Edward Hermes, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance and School Presentation

Principal Martin expressed his excitement in sharing happenings in Cougar Country. He said there have been a wide range of activities offered as part of the after school 21st Century programming including hip hop dance, math, reading, and robotics clubs. He then shared his pride in the soccer club who won the district wide tournament in November.

He then shared that the school is focusing on the district core value of Joy and provided an overview of student activities to promote joy.

Members Aguilar and Hermes thanked Principal Martin for his presentation. Mr. Hermes said that he stopped by Clarendon's recent vaccination event and was pleased to see Principal Martin and others volunteering. Principal Martin confirmed that there were approximately 220 vaccines administered during the event.

District Celebrations and Announcements

Point of Pride Recipients from Clarendon

Principal Martin recognized Michelle Beltran, Molly Terriciano and Cynthia Arebalo as Clarendon Points of Pride presenting each of the recipients with a certificate, pin and flowers.

Dr. Robert shared that the Phoenix West Rotary Club who former superintendent Wima Basnett is a member of has donated \$3,400 for schools to distribute to families in need. The club previously had provided support to Osborn families in need during the holidays providing clothing and gifts but has not been able to offer the same support due to COVID. Dr. Robert will work with schools to distribute the funds.

A 5 minute break was called at 5:26 p.m.

The meeting resumed at 5:31p.m.

Consent Agenda – Approval of Items Since October Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. November 16, 2021 Regular Meeting
 - 2. November 4, 2021 revised Work Study Minutes
 - 3. October 14, 2021 revised Work Study Minutes
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations

- 5. Terminations
- 6. Retirements
- 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. Approval of the Prop 301 Performance Based Compensation Plan for 2020/21
- J. Termination of the Sprint Cellular Easement Agreement
- K. Approval of Data Sharing Agreement with Teach for America
- L. Out of state travel for Governing Board Member Luis Peralta to attend the NSBA Symposium January 22, 2022 in Washington DC

Mr. Flamand moved for approval of the consent agenda. Mr. Hermes seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Call to the Public

No requests

Board Presentation

Mrs. Toscano shared that she and incoming HR Director Dr. Woodland have been meeting regularly as they work on the transition of the HR Department. She reminded that the current director will be retiring in January so they have had an opportunity over a 3 month period to have a structured plan in place when Dr. Woodland assumes her new role in January. Mrs. Toscano said that they decided to focus on the hiring process and hope that with their discussions with other departments to simplify the onboarding process.

Dr. Woodland and HR Coordinator Daniela Mendoza introduced themselves and provided their background with the district.

Dr. Woodland shared her vision for the department moving forward and wants to ensure staff in the department are cross trained in order to ensure an equitable distribution within the department as well as having the department fully staffed with regular access to the staff.

Mrs. Toscano clarified for Mr. Flamand that the department will be implementing changes in the onboarding process along the way but they hope to have everything completed to make onboarding easier when the department enters its busy season in the spring.

Mr. Hermes noted his excitement about seeing current employees promote into positions in the district.

Administrative Reports

Mr. Flamand and Dr. Robert had a short discussion about discipline and the lower discipline numbers the district has seen over the years. Mr. Flamand then commended those chosen to go to Brazil and looks forward to hearing about their experience.

Approval of the FY22 Budget Revision

Mrs. Toscano stated that this revision is an increase of 670 thousand dollars as the AFR was finalized further explaining that projections are based on students from the prior year.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Peralta aye
Mr. Hermes aye

Approval of FY22 Hourly Salary Schedule Revision and Pay Increase

Mrs. Toscano said that with the Arizona minimum wage increase to \$12.80 per hour in January, the district will need to make an adjustment mid-year as the pay increase for this year was not sufficient to cover the inflationary rate. The increase will be applied to the entire schedule to all current hourly staff with each position receiving a 2 percent increase. Mrs. Toscano stated that the recommendation is to have the new pay rates begin December 26 to coincide with the pay periods.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Aguilar aye
Ms. Corbin aye
Mr. Flamand aye
Mr. Hermes aye
Mr. Peralta aye

Approval of Calendar for 2022-2023

Dr. Robert said that after receiving feedback from staff and some parents he had three calendar options to present to the Board for consideration. Reviewing highlights from each of the options, he explained that calendars all reflected a move from trimesters to quarters with varying start and end dates and slight differences with holiday breaks. Members discussed the options and benefits and drawbacks of each.

Mr. Hermes moved to approve Option C. President Aguilar seconded. Motion carried 3-2.

Ms. Aguilar aye
Ms. Corbin nay
Mr. Flamand nay
Mr. Hermes aye
Mr. Peralta aye

Covid Update

Dr. Robert said that the 6 clinics the district has held have resulted in a total of 2500 vaccinations administered. He will contact providers to see if there is a possibility of additional events.

President Aguilar noted that Dr. Robert was highlighted at a recent event because of the district's work with Valle del Sol and thanked him for his work.

Dr. Robert shared that Maricopa County is testing a pilot program they are hoping will mean less quarantines of whole classrooms. When testing is concluded, the program will be taken to the Board of Supervisors for approval.

Dr. Robert shared that OMS will be hosting their first in person concert in Firehawk Park with social distancing protocols in place. He shared that the district would like to extend the incentive program for vaccinated students to staff extending \$50 gift cards to staff who take their vaccination cards to HR. Mr. Flamand questioned whether the gift cards would be considered taxable income for staff with Mrs. Toscano stating she would need to follow up with members with an answer. The cost for the cards is an allowable expenditure from ESSER funds.

The discussion moved to mitigation strategies with Dr. Robert stating that replacement of plexiglass on desks likely will not happen. Dr. Robert and members discussed the need to balance the benefit of the plexiglass on desks when looking at other mitigation strategies. Dr. Robert shared that supervising administrators and classroom teachers are experiencing COVID fatigue.

Board Development **Reflections on Governing Board Evaluation**

Mr. Flamand appreciated having a facilitator to keep members on track resulting in a productive meeting.

President Aguilar enjoyed participating in the process.

Mr. Hermes said it was nice to see fellow members participating and noting lots of cooperation and consensus among members.

President Aguilar stated that she is honored to serve with her fellow Board members.

Reflections

Mr. Peralta felt there was a great discussion especially around the calendars.

Agreeing, Mr. Hermes said he was glad to see more events and enjoyed everyone working together for the Merriment in Melrose event. He said he was glad to see vaccination events continue to be held and delighted to see long term staff moving up in the district.

Mr. Flamand reflected that the board has completed a full year of service together adding that it has been an honor to serve with his fellow members.

Ms. Corbin expressed her appreciation for the comradeship of the members and enjoyed the Clarendon presentation.

President Aguilar agreed with member's comments and said she enjoys seeing what is going on in the schools. She said that in looking at the diversity of the community she is grateful for the changes and beautifully diverse staff that reflect the student population. She shared that beginning in January she will no longer be serving as president but loves being part of the community and expressed pride in the students, staff and district. She said it has been an honor to work with Dr. Robert and to be a part of the community and looks forward to seeing members in new roles.

Addressing Principal Martin, Dr. Robert enjoyed the school focus on joy and commended Principal Martin for the work he is doing. He then thanked President Aguilar for her leadership and the additional year she served in her role as president allowing time for new members to settle in as members.

Future

Mr. Peralta

- Bolster social emotional learning in classrooms- find ways to help students with the additional trauma caused by COVID

Mr. Hermes

- Would like to have an in depth discussion about Montessori that includes an update, how to grow the program, goals and how to get there

Ms. Corbin

- Looks forward to attending in person school activities

President Aguilar

- Ensuring that sports teams that use the school fields after school and on weekends are aware of vaccination clinics
- Look at possibly of requiring anyone using the school fields to be vaccinated
- Resolution to ensure safe storage of firearms by gun owners
- Campaign to educate about gun safety

Mr. Peralta motioned to move into Executive Session. Mr. Peralta seconded. Motion carried 5-0
Luis 2nd

Ms. Aguilar aye

Ms. Corbin nay

Mr. Flamand nay

Mr. Hermes aye

Mr. Peralta aye

Members recessed into Executive Session at 7:00 pm.

Adjournment

President Aguilar declared the meeting adjourned at 7:30 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Sue Corbin, Board Clerk