

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
February 22, 2022

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30 p.m. by Board President Flamand.

Present:

Juan Carlos Flamand, Board President
Edward Hermes, Board Clerk
Sue Corbin, Board Member
Ylenia Aguilar, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance and School Presentation

Montecito Administrator Ms. Pierson shared a presentation highlighting the Montessori, Changemakers and SEAS programs all located at Montecito Community School. Providing an overview of each of program, she said each program chose a focus for the year and shared examples of how each focus area is being exemplified in their respective programs.

District Celebrations and Announcements

Point of Pride Recipients from Encanto

Ms. Pierson introduced Point of Pride recipients Primitiva Rose-Certified Staff, Aisha Thomas-Classified Staff and Marlena McCormack and Socks-who volunteer through Gabriel's Angels. After introducing each of the recipients, she congratulated and presented them with a pin and certificate.

Dr. Robert shared that through a grant the district recently received 1,200 COVID tests. Because the tests are for unrestricted use, they may be used for community and staff as needed. He also shared that Solano has been selected as a drive thru Embry Health site.

He then expressed his appreciation of the Osborn School District Education Foundation and their support of the district. In addition to the beverage truck that visited each site providing delivered beverages to each staff member along with a lanyard, Spring Mini Grants totaling \$4,200 have been awarded to teachers, and the Teachers of the Year program will resume with winners being recognized in the fall.

At 5:49 p.m. President Flamand called for a short break.

Members reconvened at 5:58 p.m.

Consent Agenda – Approval of Items Since January Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. January 25, 2022 Regular Meeting
 - 2. February 10, 2022 Work Study Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements

- 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Sole Source
- J. Approval of Emergency COVID-19 Procurement
- K. Out of State Travel
 - 1. Out of state travel for Human Resources Department staff and 1 principal to attend the New Mexico State University Educator's Job Fair from Sunday April 24th, 2022 through Tuesday April 26th, 2022.
 - 2. Out of state travel to attend the Arizona Association of School Business Officials Spring Conference in Laughlin, Nevada April 6-8, 2022.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Mr. Flamand aye
Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye

Call to the Public

Dr. Kristy Osgood introduced herself as a former and current Girl Scout Leader and requested members reconsider their decision and allow the Girl Scouts meetings to take place on campus. She shared ways the troop has supported the district and said it has been difficult for the girls to meet online.

Community member Pam Pawlowski shared that she is a resident of the Grandview neighborhood and has been working on getting a 4 way stop in the area. She explained that 2 years ago residents celebrated a hawk light in the area, but as more kids are being picked up and dropped off, the neighborhood has seen an increase in traffic, adding that with additional housing multi- family units being built more traffic is expected. in the area. She said residents of the area support adding the stop, and they are hoping to have support of the Governing Board as well.

Andrew Feight said that as a community member, he was glad to see the Board discussing Encanto Clarendon Safe Routes to School. He expressed support of the project and said the neighborhood is proud to have the school as part of the community.

Board Presentation

Encanto/Clarendon Safe Routes to Schools

Mr. Hermes shared that there is a formal committee working on this project who share a concern about safety. The committee has been meeting since May and has connected with the ASU Council of Health Solutions.

Dr. Allison Ross and Pamela Kulinna presented findings from their data collection citing several issues including speed limits, volume of traffic and sidewalk conditions. Discussion took place about parent surveys that indicated about 15 percent of parents living in the community drive their children to school even though it takes more time than those who use other modes of

transportation. Dangerous intersections and too much traffic were noted as reasons families don't walk to bike.

The City is looking at making adjustments including the possibility of adding a 4-way stop however Dr. Ross noted that the City cannot add a 4-way stop and designate the area a school zone so a resolution has not been reached.

Community member Jonathon expressed his appreciation of the Board in bringing this forward noting that he has seen the dangers on Osborn Road firsthand. Dr. Christy Osgood agreed, stating that they have asked for help but the situation is not getting better.

Discussion moved to next steps with the probability of a resolution being brought to the Board from the committee, as well as steps that would allow the district to make improvements without needing approval from the City and utilizing the \$100,000 earmarked from a grant award for this project.

Administrative Reports

No comments

Approval of MOU with Phoenix Indian Center

Native American Coordinator Amber Stevens provided an overview of the classes Living in Two Worlds and Speak Up Be Safe that would be provided by the Phoenix Indian Center with this agreement and includes classes for both students and adults. All Native American students in the district will be invited to attend and the hope is that of the 64 students invited there will be at least one large class of students and a class of parents participating in this opportunity.

Mr. Hermes motioned to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Flamand aye
Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye

Recommendation to Issue 2022-23 Certified Teacher, Other Professionals, Classified Exempt, and Administrator Contracts

Dr. Woodland requested approval to issue Certified Teacher, Other Professionals, Classified Exempt, and Administrator Contracts for 2022-2023. She further explained that contracts would be issued for current salary amounts with amendment letters distributed if funds become available for salary increases.

Mr. Hermes motioned to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Flamand aye
Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye

Recommendation to Grant Four Annual Leave Days for Early Contract Return

Dr. Woodland explained that administration is recommending four annual leave days to all staff who return their contract or letter of intent within two business days. Two days would be granted immediately and the other two days would be granted upon the employee returning to work for the 2022-2023 school year. Mrs. Toscano further explained that by extending the additional days to all staff, the district hopes to improve staff retention.

Mr. Hermes motioned to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Flamand aye
Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye

Approval of a \$2000 Retention Stipend for the 2022-2023 School Year for all Returning Employees.

Dr. Woodland explained that this one-time \$2,000 retention stipend would allow all returning staff to receive \$1000 upon return of their signed contract or letter of appointment. The remaining \$1,000 will be paid upon their return for the 2022-2023 school year. Employees scheduled to work less than 35 hours will receive a prorated amount. Funds will be paid from ESSER.

Ms. Aguilar motioned to approve. Mr. Hermes seconded. Motion carried 5-0.

Mr. Flamand aye
Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye

Information
COVID 19 Update

Dr. Robert said that the district will continue with its current mitigation plans to protect the community and will follow the guidance offered by the county. He shared that the district has done its best to be safe but will start reaching out and begin inviting some groups back on campuses. He said administrators are considering ways to safely have the community back in schools and start welcoming families.

Board Development
Introductory Conversation about Conscious Discipline

Dr. Robert said that in previous conversation with the Board, members expressed they were looking for ways to offer support so he thought of beginning with a conversation about Conscious Discipline. Dr. Robert posed questions to members related to a video they had previously viewed by Dr. Becky Bailey. Members reflected on questions about response vs reacting and Rules and Expectations and stated their interest in learning more.

Reflections

Mr. Peralta was glad to see the agreement around Safe Routes, making the road safer for kids and looks forward to seeing the progress.

Ms. Aguilar was glad to learn about the programs and work being done at Montecito. Acknowledging that as the parent of former Encanto Clarendon students, it is easy to focus on sites you've had involvement with noting the importance of advocating for the schools in the district.

Ms. Corbin stated the importance of respecting and trusting each other reminding that each member has something different to offer but it is all for the same purpose, helping students.

Mr. Hermes appreciated the presentation about Montecito expressing excitement about seeing the school grow. He loved seeing the support and presentations on Safe Routes and would like more people comfortable walking to school.

President Flamand enjoyed the public participation and looks forward to resuming activities that present more opportunities for community access to schools. He also appreciates the opportunity with the Phoenix Indian Center.

Dr. Robert expressed appreciation of the work being done in the programs at Montecito and the discussion around safety.

Future

Mr. Peralta

- Would like to look at the adopted curriculum

Ms. Aguilar

- Survey for teachers given that many are leaving due to burnout to:
 - determine needs
 - how the Board can better support those teachers
- Would like to have a presentation from the ASU program the City has partnered with relating to heat.
 - Do we have enough trees, shade water, etc. (Sustainable Cities Network? Global Institute of Sustainability and Innovation)

Ms. Corbin

- Looking forward to getting back to schools

Mr. Hermes

- Would like to ensure the district is heat responsive and has enough trees and a presentation from ASU program that addresses the issue of heat
- Information about after school programs and making sure there are offerings that include additional supports for learning

Mr. Flamand

- Update on Safe Routes to School -so momentum isn't lost
- Update on reintegration of community in schools after Spring Break
- How teachers feel about Conscious Discipline

Adjournment

President Flamand declared the meeting adjourned at 7:39 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Edward Hermes, Board Clerk