

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:32 p.m. by Board President Flamand.

**Present:**

Juan Carlos Flamand, Board President  
Edward Hermes, Board Clerk  
Sue Corbin, Board Member  
Ylenia Aguilar, Board Member  
Luis Peralta, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance and School Presentation**

President Flamand lead the pledge.

Providing an overview of preschool programs Community Preschool Coordinator Jill Singh shared that there are 42 students in the Encanto, Longview and Solano programs with 6 students in the developmental preschools and 20 students in the Montessori program for 3-5 year olds. She shared that Solano preschool has received a 4-star rating from Quality First elevating it's rating to Quality Plus. Longview expects to have results of their recent assessment soon and the program at Encanto will receive their second assessment next year. Mrs. Singh shared that they are also exploring curriculum options that offer more social emotional learning and hope to have a decision by the end of the year.

**District Celebrations and Announcements**

**Point of Pride Recipients from Encanto**

Introducing recipients Natalie Wierman, Itzel Garcia and Marina Wright (not present). Mrs. Singh congratulated and presented them with a certificate and pin.

Discussion took place about scholarships and taking steps to ensure the program is both affordable for families and sustainable for the district. Mrs. Singh shared that the Montessori class for 4-5 years olds for next year is full and has a wait list, along with 5 first and 5 second graders.

At 6:08 p.m. President Flamand called for a short break.

Members reconvened at 6:14 p.m.

**Consent Agenda – Approval of Items Since February Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. February 22, 2022 Regular Meeting
  - 2. March 3, 2022 Work Study Meeting
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations

- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. FY21 Tax Credit Update
- J. Renewal of IGA with the Arizona Assessment Collaborative (AzAC)
- K. Approval of Lease Agreement with Phoenix Union High School District
- L. Approval of Amendment #1 to Agreement with Arizona State School for the Deaf and Blind

Dr. Robert stated corrections to the minutes included in the packet. The date needs to be changed to reflect the correct date of February 22, 2022 as well as deletion of the word Juan thanked on page 3 of those same minutes.

Mr. Hermes moved to approve with the correction to the February minutes. Ms. Corbin seconded. Motion carried 5-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye

#### **Call to the Public**

Mr. Eric Thompson introduced himself and stated his plan to run for one of the open seats on the Board in the upcoming election. He shared that as the parent of an Osborn student, CFO in another district and current member on the Osborn School District Educational Foundation Board he would be honored to have the opportunity to serve.

#### **Board Presentation**

##### **ASU Heat Ready Program**

Mary Muñoz Encinas, Coordinator ASU Heat Ready Program provided an overview of the program and shared dangers of the Arizona heat. She said Arizona is one of the hottest places on earth between May and September and shared action areas in order to be considered HeatReady. The program assists districts with assessing for preparedness connecting districts with tools and resources, keeping children safe, happy and healthy.

#### **Administrative Reports**

No comments

#### **Affiliation Agreement with ASU School of Social work**

Cynthia Peters from the ASU School of Social Work shared that students in the program are required to do internships in the communities they live in about 2 days a week. Mr. Peralta thanked Ms. Peters noting his appreciation of the support for students.

Mr. Hermes motioned to approve. Ms. Corbin seconded. Motion carried 5-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye

**Recommendation to Approve 2022/23 Employee Fringe Benefit Plans**

Dr. Woodland explained that rates for employee insurance plans in the upcoming year will increase. Rates for the Base and High Deductible plans will increase 3% with rates for the Core plan increasing 8%. Vision premiums will decrease by 5%. The district will be adding a new PPO option to its offerings that would be a 1.8% savings to the district. Cost of the 3% rate increase will be \$50,000.

Dr. Robert clarified that the rate increase for employee only plans will be at no cost to the employee. A short discussion took place about how plan offerings are determined and that the plans will be available to any employee working at least 30 hours per week.

Ms. Aguilar motioned to approve. Mr. Hermes seconded. Motion carried 5-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye

**Approval of Temporary Construction Easement and Land Purchase by the City of Phoenix for HAWK Light Project on Osborn Road & 13<sup>th</sup> Avenue**

Mrs. Toscano confirmed the documents were reviewed by counsel and the sale of the land to the City for a HAWK light at 13<sup>th</sup> Avenue and Osborn for the total cost of \$30,000.

Ms. Aguilar motioned to approve. Mr. Hermes seconded. Motion carried 5-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye

**Information**

**FY21 School District Spending Report**

Mrs. Toscano reviewed data shown on the report from the Auditor General's website showing a breakdown of district spending. Providing an overview of operational spending she said the percentage of classroom dollars that goes in the classroom is just under 70 percent. A review of other information listed on the website showed a higher percentage of teachers, 29%, within their first three years. Average teaching experience in the district is 9.4 years.

**COVID Update**

Rodi Vehr read a prepared statement regarding the impact wearing masks is having on students learning to read. Ms. Vehr asked that members reconsider their decision mandating masks for staff and students. Expressing her appreciation for the caution the district has used through the pandemic, she said the masks create barriers not only for teachers, but the students who are learning to read.

Dr. Robert shared that 13 of 15 Arizona counties are in the green and that the Maricopa County website shows Maricopa County level is low. He shared that area superintendents continue to meet weekly and as a group are in favor of making masks optional for both staff and students.

Expressing appreciation for community support Dr. Robert said he wants to maintain the same level of confidence moving forward; adding that the district will continue to rely on public health officials to help steer the district into the next phase.

Discussion continued and an overall consensus reached to continue to proceed at the discretion of Dr. Robert.

### **Board Development**

#### **Conversation about Conscious Discipline Video on Noticing**

Dr. Robert lead members in a conversation about a video they had previously viewed and a discussion about differences between noticing and judging. Members shared how they may work differently with children and as Board members how interactions with the community and supporting this work may change.

### **Reflections**

Mr. Peralta stated his appreciation that the district focuses on the students and the community as a whole.

Ms. Aguilar enjoyed hearing about the preschools and partnerships. She noted that her children have benefitted from what they saw modeled and the education derived from that modeling while attending Osborn.

Ms. Corbin said she understood the concern of teachers and the challenges of teaching reading with a mask, but has concerns about lifting the mask mandate too soon.

Mr. Hermes enjoyed the meeting noting that three of his favorite subjects, preschools, safety and trees were discussed and would like to increase involvement in those areas.

President Flamand said he is constantly amazed at the ethos of the group, the respect for each other and the commitment to doing the right thing.

Dr. Robert stated his appreciation of the support shown by members and thanked members for approval of the employee fringe benefits.

### **Future**

Mr. Peralta

- Would like to see more Meet and Confer with OEA and the Board

Ms. Aguilar

- Would like to have a social contract that aligns with the Conscious Discipline training for members to sign stating they will be thoughtful about each other and to students
- Teacher survey to get input on three things the Board can do to support them

Mr. Hermes

- Would like to have a presentation from Trees for Change
  - plant more trees.

**Adjournment**

President Flamand declared the meeting adjourned at 8:14 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Edward Hermes, Board Clerk