

OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
May 17, 2022

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The Regular Meeting of the Osborn School District Governing Board was called to order at 6:57 p.m. by Board President Flamand.

**Present:**

Juan Carlos Flamand, Board President  
Edward Hermes, Board Clerk  
Sue Corbin, Board Member  
Ylenia Aguilar, Board Member telephonically  
Luis Peralta, Board Member  
Dr. Michael Robert, Superintendent absent

**Pledge of Allegiance**

President Flamand lead the pledge.

**District Celebrations and Announcements**

**Point of Pride Recipients from iSchool**

District celebrations took place prior to the start of the regular meeting with staff recognitions for years of service, retirements and You Make the Difference awards.

Dr. Robert left during the staff celebrations prior to the start of the Regular meeting at 6:45 pm.

**Consent Agenda – Approval of Items Since March Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. April 19, 2022 Regular Meeting
  - 2. May 5, 2022 Work Study
  - 3. May 5, 2022 Public Hearing
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. Approval of the Renewal of the Employee Staffing Services Agreement with ESI
- J. Approval of the Renewal of the Host School Agreement with International TeachAlliance, a program of ESI

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye

**Call to the Public**

There were no requests.

**Paul Ulan Override Discussion**

President Flamand stated that Mr. Ulan was not present and the presentation would be tabled.

**Administrative Reports**

**No comments**

Ms. Aguilar left the meeting at approximately 7:20 pm.

**Action Items**

**Discussion/Approval of Priorities for the ASBA 2022 Political Agenda**

Members discussed and arrived at consensus on the following 5 priorities:

- Fully fund full-day kindergarten and include kindergarten students in the override calculations.
- Provide funding for preschool programs in the K-12 funding formula.
- Equitably invest in technology and reliable internet access for all students.
- Preserve and Strengthen Local Control.
- Oppose any measure that would result in fewer qualified voters from being easily able to vote or register to vote.

With the following two additional items:

- Eliminate unfunded mandates and administrative burdens.
- Support policy that eliminates the use of corporal punishment and “Zero Tolerance” disciplinary policies in Arizona schools.

President Flamand motioned to approve the five priorities and two additional items as stated.  
Mr. Peralta seconded.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**FY2023 Budget Committee Recommendations**

Mrs. Toscano shared that after meetings in the Spring, the Budget Committee was prepared to make a recommendation based on known funds. Mrs. Toscano provided an overview of a chart that placed items identified as priorities by the committee into two groups. Items listed in Group A would be funded from the \$880,000 in known funds, giving priority to items listed in group B if additional revenues are approved by the state legislature.

She explained that the \$880,000 is based on 2% inflationary increase, current student enrollment and kindergarten numbers remaining the same as this year. Referring to a handout, Mrs. Toscano explained that placement range adjustments for those positions recommended to move to classified exempt have been moved to group A. All placement schedules reflect a 2% enhancement, with the exception of the classified hourly schedule which was enhanced by 3%. The numbers presented include the mentioned pay enhancements, staff retention stipends, funds to address pay equity issues, moving 8 driving positions to 12 month and adding

Indigenous People's day as a paid holiday for staff who would otherwise have to return to work for one day after the last day of school. Mrs. Toscano said that an item to include Indigenous People's Day as a paid holiday for all staff will be brought to the Board for approval in June. She noted that if additional funding is approved by the legislature, Budget committee will reconvene to discuss how to best utilize the funds.

Mr. Hermes motioned to approve. Mr. Peralta seconded. Motion carried 4-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**Approval of FY23 Placement Pay Schedules**

Dr. Woodland reviewed revisions previously discussed at the May 5<sup>th</sup> Work Study and the revised classified exempt schedule. Mrs. Toscano reminded members that the schedules presented are placement schedules and are not caps on what staff may potentially earn.

Mr. Hermes motioned to approve. Mr. Peralta seconded. Motion carried 4-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**Consider, Discuss, Amend if Desired, And, if Deemed Advisable, to Adopt a Resolution Ordering and Calling a Special Budget Override Election to be Held in and for the District and Declaring the Deadline for Submitting Arguments "For" And "Against" the Election to the Maricopa County School Superintendent as of August 12, 2022 At 5:00 P.M.**

Due to the move of Mr. Ulan's presentation, President Flamand moved to table the item until the June meeting. Mr. Hermes seconded. Motion carried 4-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**Preschool Curriculum Adoption Recommendation**

Mrs. Gentry shared that the item is an extension of Mrs. Singh's previous presentation of the work in the preschool department. Mrs. Gentry shared that in exploring curriculum options, comparisons revealed very similar components but a main difference was the emotional awareness present in Benchmark Ready to Advance/Listos y Adelante.

President Flamand questioned community engagement in the process and discussion took place about opportunities offered for community members to review the books. President Flamand clarified that although the recommendation by district professionals was not in question only ensuring the community has an opportunity to provide input. Mrs. Potter-Davis thanked President Flamand for his comments adding her appreciation for recognizing an opportunity to align more closely with district goals.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 4-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**Information**  
**Board Development**

**Board Development**

**Conversation about Conscious Discipline Video on Noticing**

President Flamand suggested tabling the item due to Dr. Robert's absence.

Mr. Hermes motioned to table the item. Mr. Peralta seconded. Motion carried 4-0.

Mr. Flamand aye  
Mr. Hermes aye  
Ms. Corbin aye  
Mr. Peralta aye

**Reflections**

Mr. Peralta appreciated seeing staff from schools and stated the power in a district where staff build each other up.

Mrs. Corbin said the district is a uniform group where everyone works together.

Mr. Hermes said in addition to the powerful awards presentation, he appreciated the time to reflect and say thank you. He said although there have been challenges with being back in person he enjoyed seeing people stop and say thank you and staff who are passionate about their jobs.

President Flamand echoed the sentiments expressed by Mr. Hermes about being in person and was glad to see the number of people who attended. He said he was grateful for the effort and collaboration of the budget committee and thanked Ms. Corbin for her heartfelt comments expressed about service at the conclusion of the staff recognitions.

**Future**

**Mrs. Corbin**

- School visits –would like to resume site visits
- Notification of school events
  - Gives members the opportunity to attend and interact with the community

**Mr. Hermes**

- Notification of school events
- Update on ESSER funds
  - Accounting of what has been spent and remaining balances

- Consider using ESSER or other funds to hire additional long term subs

**Mr. Peralta**

- Honoring lives lost from COVID at the schools or DO
  - Consider Justice Center for the Community

**Adjournment**

President Flamand declared the meeting adjourned at 7:56 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Edward Hermes, Board Clerk