

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
September 20, 2022

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:32 p.m. by Board President Flamand.

Present:

Juan Carlos Flamand, Board President
Edward Hermes, Board Clerk
Sue Corbin, Board Member
Ylenia Aguilar, Board Member
Luis Peralta, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

Governing Board President Flamand led the pledge.

District Celebrations and Announcements

Dr. Robert introduced the Point of Pride recipients noting that they are being recognized as living out the District's Core Values. Recipients received a certificate and lapel pin.

Integrity—Elizabeth Paz, Psychologist at Longview School; Stefaney Sotomayor, Federal Programs Specialist (not present)

Equity—Dr. Lushanya Echeverria, Changemakers Teacher, Montecito Community School; Tatiana Torres, Social Worker, Osborn Middle School

Joy—Luz Fonseca, Administrative Assistant for Student Services (not present); Julie German, Special Education Resource Educational Assistant, Encanto School

Growth—Cristina Chavez, Kindergarten Dual Language Teacher, Encanto School, Clare Maynard, 2nd Grade Teacher, Longview School

Relationships—Carol Hayes, Principal, Osborn Middle School (not present); Brendan Stacey Digital Communications/Marketing

Dr. Robert shared that there will be an opportunity for a meet and greet with Governing Board candidates the end of month and the event will be live streamed for community to view on their own.

President Flamand called for a break at 5:41 pm.

Meeting resumed at 5:46 pm.

Consent Agenda – Approval of Items Since June Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 2. August 16, 2022 Regular Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Employment Changes/Additions
 - 3. Addendum Contracts
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report

- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. MOU's/Agreements with Partner Organizations
 - 1. Renewal of MOU with Southwest Human Development Headstart Program for Preschool Special Education Services 2022-2023
- J. Approval of 2022/23 Student Activity Events
- K. Revised Job Descriptions
 - 1. District Engineer
 - 2. Maintenance- Transportation Dispatcher
 - 3. Transportation Supervisor
 - 4. DO Receptionist
- L. Approval of Revised Attendance Procedure for Instructional Time Models
- M. Out of State Travel
 - 1. Approval of Out of State Travel for Abby Potter-Davis and Cathy Gentry to attend the Minority Student Achievement Conferences in Des Plaines, Illinois November 17-18, 2022
 - 2. Approval of Out of State Travel for 6 attendees to attend the Grading From the Inside Out Conference in Minneapolis, MN December 1-2, 2022

Mr. Hermes moved to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Call to the Public

Governing Board candidate Leeann Greenburg introduced herself sharing that she is an educator and has experience working with Boards.

Governing Board candidate Violeta Ramos introduced herself stating she was born and raised in Phoenix. She said she is a product of public schools and a high school teacher. Recognizing the district's dual language program, she noted that students who have gone through the program have scored very high.

President Flamand said that in consideration of guests, the Board would address items related to Valle del Sol next.

Approval of Renewal of MOU with Valle del Sol for 2022-2023

Director of Integrated School Based Services, Catherine Tansey was present and answered questions about services offered including the mobile unit that will be providing medical services. She shared Valle del Sol measures success of their programs and offered to provide data around these successes. Ms. Tansey discussed the importance of feedback from the district, individual sites and parents and expressed appreciation of the relationship between Valle del Sol and Osborn.

Acknowledging the importance of continuity, she said Valle del Sol is taking steps to retain staff and is hopeful that building safe spaces, encouraging self-care and increased pay will result in higher staff retention.

Mr. Hermes moved for approval. Ms. Aguilar seconded. Motion carried 5-0

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Approval of Renewal of Business Associate Agreement and Addendum with Valle del Sol

Mr. Hermes moved for approval. Mr. Peralta seconded. Motion carried 5-0

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Approval of MOU with Valle del Sol to Provide Mobile Health Services for 2022-2023

Mr. Hermes moved for approval. Mr. Peralta seconded. Motion carried 5-0

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Board Presentation

Disaggregated Academic Data

Mrs. Potter-Davis and Mrs. Robinson shared academic data from spring and fall of 2022 disaggregated for different student groups. Members received a handout showing the percentage of students by benchmark level disaggregated by ethnicity in both math and reading for students K-8. Mrs. Potter Davis stated the importance of understanding risk levels noting that the data is used as a determiner of intervention; noting that early math looks different for the K-1 group than the 2-8. Noting disparities, the data showed higher percentages among Native American and Black students in math and early reading. She said Master Teachers, Teachers and Principals are meeting regularly to review the data and working very hard together to provide the needed support for students.

President Flamand agreed with Mrs. Potter Davis' suggestion to bring the data back for a more in depth conversation at a future Work Study.

Administrative Reports

President Flamand expressed appreciation for the updated format and thanked Dr. Woodland for the continued focus on recruitment.

Approval of Appointment of the Board Delegate (and Alternate If Desired) to Represent Osborn School District at the Arizona School Boards Association County Meeting On October 17, 2022 to Vote in the County Director Election

Mr. Peralta stated his interest in attending the County Meeting as Delegate and Mr. Flamand expressed interest in attending and serving as alternate.

Mr. Hermes moved for approval of Mr. Peralta to serve as delegate at the ASBA Maricopa County Meeting and President Flamand as Alternate. Ms. Corbin seconded. Motion carried 5-0

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Approval of MOU with GalPatch

Providing background on GalPatch, Founder/Director Kianna Parks explained that through her previous work at a group home, she started doing haircare and discovered the need for girls to learn not only how to care for their hair, but the benefits of them learning about other activities like choir and dance. The Galpatch motto is to eliminate the bully by empowering the victim. The program connects professionals with girls in 3rd -8th grade and teaches accountability, respect, communication, humility and provides tools that allow for change.

Mr. Hermes moved to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Policy Updates

Dr. Robert explained that he has spoken with district counsel about a question raised as to whether there is a law that requires the Board to approve policies for their policy manual if the district is compliant with the law. Counsel advised that unless there are statues requiring a policy for an item, the Board is not required to adopt policy.

President Flamand stated his concern with policies he believes conflict with district values adding that as long as the district is following the law he does not feel compelled to adopt all policy presented. Discussion took place with members sharing President Flamand's views but also cognizant of the importance of policy from an administrative perspective.

Approval and Second Reading of ASBA Policies Revisions:

JLDAB	Referrals to Other Agencies
JLDAB-R	Referrals to Other Agencies (Community Based Behavioral Health Providers-Parental Consent and Surveys)
JLDAB-E	Referral to Other Agencies Survey

Dr. Robert said these policies have been approved for a first reading and are mandated in order for the district to have mental health agencies on campus and in order to make referrals for services to families. Discussion around options for parents to opt in took place.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand aye

Approval of First Review of Revisions to the Following ASBA Policies:

JRR	Student Surveys
JRR-R	Student Surveys
KI	Visitors to Schools
KI-R	Visitors to Schools
KI-E	Visitors to Schools
KB	Parental Involvement in Education
KB-R	Parental Involvement in Education
KB-EB	Parental Involvement in Education
IHAMB	Family Life Education
IHAMB-R	Family Life Education
JLCB	Immunization of Students
JLCB-R	Immunization of Students
JLCB-E	Immunization of Students
JLCC	Communicable/Infectious Diseases
GBGCB	Staff Health and Safety
DIA	Accounting System
IHA	Basic Instructional Program
JLDA	School Counselors and Psychologist
JICFA	Hazing
JICFA-EB	Hazing
IKF	Graduation Requirements
JJIA	Intramural Sports
JJIB	Interscholastic Sports
JJIB-R	Interscholastic Sports
EE	Transportation Services
EEAEA	Bus Driver Requirements, Training, and Responsibilities
JF	Student Admissions
IJL	Library Materials Selection and Adoption
IJL-R	Library materials Selection and Adoption
IJNC	Resource Centers/Media Centers/School Libraries
IJNC-R	Resource Centers/Media Centers/School Libraries
IJNC-E	Resource Centers/Media Centers/School Libraries
IMD	School Ceremonies and Observances
IMB	Teaching About Controversial/Sensitive Issues

Using a summary of revisions, Dr. Robert reviewed his recommendations for adoption which were to adopt all policy revisions as presented with the exception of IKF, GBGCB, KI, IMB and removal of KI-RB.

Dr. Robert explained that inclusion of policies in the manual allows for the information to be easily accessible. Discussion took place about members' thoughts on the policies and reasons for policy revisions.

Mr. Hermes moved to approve. Ms. Aguilar seconded. Motion passed 4-1.

Mr. Hermes aye
Ms. Corbin aye
Ms. Aguilar aye
Mr. Peralta aye
Mr. Flamand nay

2022-2023 School Year Tax Rates

Mrs. Toscano said that tax bills are ready to go out to constituents and both primary and secondary rates are at their lowest rates in 3 years. She stated that this is tied to the districts stewardship of community resources adding that the district will again try to honor estimated tax rates highlighted in voter pamphlets.

Board Development

ASBA County Meeting October 17, 2022 4:30pm -7:15pm

Members should email Lisa Nye to be registered if they plan to attend.

Reflection on ASBA Law Conference

Mr. Hermes enjoyed the conference and seeing the camaraderie amongst members from neighboring districts. He enjoyed the presentations on first Amendment issues and Open Meeting Laws and recommended the documentary titled Bad Kids that has a solid Conscious Discipline base.

Mr. Peralta was happy to see the number of young people participating on Governing Boards. He said there were real changes to the agenda so priorities will essentially remain the same.

Availability of Members for an October 13th Special Meeting for Consideration of Approval of the FY22 Annual Financial Report

All members are available to meet. Mr. Peralta stated he is available but will need to participate via phone or Zoom.

Reflections

Mr. Peralta appreciates the district focus on the whole child adding that academics improve when students feel better about themselves.

Ms. Aguilar stated she is glad to be meeting in person. Expressing her appreciation of the partnership with Valle del Sol and GalPatch; she is pleased to see the cultural learning opportunities offered through the program. She was also glad to see the presentation on the data stating that is a good refresher and reminder of work that needs to be done and the impact of the pandemic on students.

Ms. Corbin expressed her appreciation of the collaboration between the Board and staff. Mr. Hermes enjoyed the presentations and Ms. Parks energy adding that the partnership will be a win win.

President Flamand enjoyed the meeting and seeing the staff recognitions. He said that he finds some of the topics distressing and brings up his frustrations with the education system and the ability to affect change. He said he becomes frustrated with how schools are being managed

and used to make points. He said overall he is grateful to be part of the Osborn community even when things are challenging he finds Osborn to be a safe and welcoming space.

Dr. Robert wished the GalPatch program good luck in limiting the number of girls wanting to participate.

Future

Mr. Hermes

- The future of the iSchool

President Flamand

- Security
- Report on activities and outcome of the social media initiative-may be a written report

Adjournment

President Flamand declared the meeting adjourned at 7:34 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Edward Hermes, Board Clerk