

**OSBORN SCHOOL DISTRICT NO. 8**  
**GOVERNING BOARD MEETING**  
**January 7, 2021**

Special Meeting – 4:30 P.M.

CONSISTENT WITH THE REQUIREMENT OF A.R.S. §38-431.02, NOTICE OF THIS MEETING HAS BEEN POSTED.

LOCATION OF THE MEETING IS:  
1226 WEST OSBORN RD.  
PHOENIX, AZ 85013

*The Governing Board finds that it is in the best interests of the District and its community to conduct its public meeting through technological access. Governing Board members may participate in the public board meeting via telephone as authorized by A.R.S. Section 38-431(4). Members of the public may attend by calling the following number (US) +1 669-245-5029 PIN: 693 008 944# or viewing in a Google Meets [meet.google.com/xwu-umib-gug](https://meet.google.com/xwu-umib-gug) if you have an Osborn Google account, or emailing [lnye@osbornsd.org](mailto:lnye@osbornsd.org) by noon on Thursday, January 7.*

**AGENDA**

Agendas are available at least 24 hours prior to each meeting in the District Office at 1226 E. Osborn Road, Monday through Friday between the hours of 7:30 a.m. and 4:30 p.m. One or more Board members may attend telephonically. Board members attending telephonically will be announced at the meeting. The board may vote to recess into an executive session for the purpose of obtaining legal advice from the board's attorney on any matter listed on the agenda pursuant to ARS 38-431.03(A)(3). Accommodations for individuals with disabilities, including alternative format materials, sign language interpretation, and assistive listening devices are available upon 72 hours' advance notice through the Office of the Superintendent 602-707-2002. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request

---

I. **Call to Order**

II. **Action Items**

**ACTION/APPROVAL**

**Board Reorganization**

- A. Election of President
- B. Election of Clerk
- C. Establishment of Meeting Dates, Times, Places
- D. Approval of Paid Sick Leave Entitlement Benefits due to COVID-19 as a benefit of employment for the time period of January 1, 2021 to June 30, 2021

**Information/Discussion**

- E. Board Meeting Procedures

III. **Adjournment**

**OSBORN SCHOOL DISTRICT NO. 8**

**January 7, 2021**

**Board Meeting**

**Children want knowledge, challenge and recognition.  
Parents want independent, passionate learners in a safe environment.  
This is our mission.**

**Agenda Item Number – II-A/B**

**Agenda Item**

**Election of Board President and Board Clerk**

For Board:     Action                       Discussion                       Information

**Background –**

In keeping with Policy BDA, Board Organizational Meeting, “the meeting shall be called to order by the President of the Board for the preceding year, or the Clerk, in the order of priority, provided one of these officers is still a member of the board...The person calling the meeting to order shall preside until a successor is chosen.”

The new President of the board shall take office upon election. The Board shall then elect a Clerk.

As per Policy BDB Board Officers, “The duties of the President shall be as follows:

- Preside over all meetings and conduct meetings in accordance with AZ law and policies of the District.
- Consult with the Superintendent and, on behalf of the Governing Board as a whole, approve items to be placed on the agenda for each meeting.
- Encourage and maintain orderly and democratic participation
- Keep all discussions factual and on the subject at hand.
- Allow for full and complete exploration of each item of business.

In the absence of the President of the Board, the Clerk shall assume that position for the duration of the absence of the President. When the Clerk assumes the position of acting president, the Board shall elect an acting clerk. Should the absence of the President become permanent, a new president will be elected by the majority of the Board.”

Per the same policy, “The Clerk of the Governing Board shall discharge such duties as are prescribed by the Board.”

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**OSBORN SCHOOL DISTRICT NO. 8**

**January 7, 2021**

**Board Meeting**

**Recommendation**

Per Board discussion/decision.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

P/F

**OSBORN SCHOOL DISTRICT NO. 8**  
**January 7, 2021**  
**Board Meeting**

**Agenda Item Number – II-C**

**Agenda Item**

**Establishment of Regular Meeting Dates, Time and Place**

For Board:     Action             Discussion             Information

**Background –**

Listed below are the proposed Board Meeting dates for 2021. In keeping with past practice, we are recommending regular Board Meetings be held at 4:30 PM on the 3<sup>rd</sup> Tuesday of each month with exceptions\* as noted. In addition, we are recommending the dates listed at 4:30 PM for the Special Board Meetings (Work Study) for more informal, in depth discussion of topics. Special meetings may be cancelled if appropriate/timely topics are not identified or if the meeting is not warranted.

**Regular Board Meetings 2021**

January 19  
February 16  
March 16  
April 20  
May 18  
June 15  
July 13\* (July 15 Budget deadline)  
August 17  
September 21  
October 19  
November 16  
December 14

**Work Study Sessions 2021**

January 7  
February 4  
March 4  
April 1 (day before Good Friday)  
May 6  
June 3  
  
August (Board/Adm. Workshop) Date TBD  
  
October 15 (during Fall Break)  
November 4

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

Per Board discussion/decision.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

**OSBORN SCHOOL DISTRICT NO. 8**

**January 7, 2021**

**Board Meeting**

**Agenda Item Number – II-D**

**Agenda Item**

**Approval of Paid Sick Leave Entitlement Benefits due to COVID-19 as a benefit of employment for the time period of January 1, 2021 to June 30, 2021.**

For Board:     Action             Discussion             Information

**Background –**

The District administration is recommending that the Board approve paid sick leave benefits due to the COVID-19 pandemic. The Administration is recommending that the Board consider this benefit because federal benefits under the Families First Coronavirus Recovery Act have expired as of December 31, 2020. Approval of the benefit will provide the District with increased ability to manage outbreaks and will assist in maintaining the District’s workforce to meet student needs.

The following conditions would apply:

- District will pay for up to 80 hours of paid leave provided the employee has not already exhausted emergency paid sick or expanded family and medical leave under the Families First Coronavirus Recovery Act (FFCRA) during 2020.
- This 80 hour paid leave benefit is available only to District employees upon their own individual confirmed diagnosis of COVID-19.
- The District will reinstate any personal or sick days that an employee has used if a COVID-19 positive test is provided, up to 80 hours.
- District will pay 2/3 pay up to \$200 daily and \$2,000 total for qualifying reasons including caring for an individual subject to a Federal, State or local quarantine or isolation order related to COVID-19.
- If a state or federal authority enacts legislation extending the benefits granted under the FFCRA, the District’s proposed paid leave entitlement benefit is void.
- This benefit of employment will apply from January 1 through June 30, 2021.

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**OSBORN SCHOOL DISTRICT NO. 8**

**January 7, 2021**

**Board Meeting**

**Recommendation**

It is recommended that the Governing Board approve extending Paid Leave Entitlement benefits as outlined above for the time period of January 1, 2021 to June 30, 2021.

.Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

OSBORN SCHOOL DISTRICT NO. 8  
January 7, 2021  
Board Meeting

Agenda Item Number – II-E

**Agenda Item**  
**Board Meeting Procedures**

For Board:  Action  Discussion  Information

**Background –**

With two brand new board members beginning their terms tonight, and with one member having served for a few months prior, we will take a few minutes to begin a series of professional learning for board members on what to expect in their service.

Topics to be addressed in this first orientation session:

- How an agenda is created
- Delivery of content to members for review
- Questions about the board packet
- Flow of the Regular Session of the Governing Board
- Flow/purpose of the Work Study of the Governing Board

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F