

**OSBORN SCHOOL DISTRICT NO. 8**  
**GOVERNING BOARD MEETING**  
**May 5, 2022**

**Public Hearing – 4:30 P.M.**

A public hearing will be held for the purpose of discussion of revisions of the 2021-22 Budget

**Work Study –Immediately Following the Public Hearing**  
**CONSISTENT WITH THE REQUIREMENT OF A.R.S. §38-431.02, NOTICE OF THIS**  
**MEETING HAS BEEN POSTED. LOCATION OF THE MEETING IS:**

**THE OSBORN DISTRICT OFFICE**  
**1226 WEST OSBORN ROAD**  
**PHOENIX, AZ 85013.**

*AGENDA*

Agendas are available at least 24 hours prior to each meeting in the District Office at 1226 West Osborn Road, Monday through Friday between the hours of 7:30 a.m. and 4:30 p.m. One or more Board members may attend telephonically. Board members attending telephonically will be announced at the meeting. The board may vote to recess into an executive session for the purpose of obtaining legal advice from the board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3). Accommodations for individuals with disabilities, including alternative format materials, sign language interpretation, and assistive listening devices are available upon 72 hours' advance notice through the Office of the Superintendent 602-707-2002. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.

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**I. Call to Order**

**II. Discussion/Information Items**

A. 2022 Compensation Study

**III. Action Items**

B. Approval of FY23 Hourly Pay Schedules- if ready

C. Recommendation to Approve Issuance of Classified Notices of Appointment

D. Approval of the Revision to the 21/22 School District Annual Expenditure Budget

E. Approval to exceed 2021/22 M&O Budget Subsections

F. Out of state travel for 10 Osborn staff to attend Conscious Discipline Institute in Puyallup, Washington on July 10-16

**IV. Adjournment**

**OSBORN SCHOOL DISTRICT NO. 8**

**May 5, 2022  
Board Meeting**

**Children want knowledge, challenge and recognition.  
Parents want independent, passionate learners in a safe environment.  
This is our mission.**

**Agenda Item Number – I**

**Agenda Item**

**Call to Order**

For Board:     Action             Discussion             Information

**Background –**

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

Information Only

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

OSBORN SCHOOL DISTRICT NO. 8

May 5, 2022  
Board Meeting

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Agenda Item Number – II-A

**Agenda Item**

**2022 Compensation Study**

For Board:     Action             Discussion             Information

**Background –**

Mrs. Toscano and Dr. Woodland will be presenting the highlights, recommendations and next steps from the 2022 Compensation Study.

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
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**Recommendation**

Information only.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

**OSBORN SCHOOL DISTRICT NO. 8**

**May 5, 2022**

**Board Meeting**

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**Agenda Item Number – III-B**

**Agenda Item**

**Approval of the 2022/23 Classified Hourly Salary Placement Schedule**

For Board:  Action  Discussion  Information

**Background –**

Attached is the FY23 placement schedule for the classified hourly employee group. This schedule reflects a 3% enhancement per the 2022 Budget Committee and Compensation Study recommendations.

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

It is recommended that the Governing Board approve the FY23 Hourly pay schedules as presented.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

**OSBORN SCHOOL DISTRICT  
2022/23 PAY SCHEDULE - HOURLY**

	GR4	GR5	GR6	GR7	GR8	GR9	GR10	GR11	GR12	GR13	GR14	GR15	GR16	GR17	GR18
Level 2			13.52	14.03	14.54	15.06	15.59	16.09	16.61	17.11	17.63	18.14	18.64	19.20	19.78
Level 3		13.39	13.94	14.46	15.03	15.57	16.10	16.62	17.17	17.71	18.24	18.74	19.28	19.85	20.45
Level 4	13.26	13.80	14.37	14.93	15.51	16.04	16.62	17.15	17.75	18.29	18.82	19.39	19.90	20.49	21.11
Level 5	13.65	14.20	14.82	15.35	15.98	16.54	17.14	17.71	18.32	18.87	19.46	19.96	20.52	21.13	21.77
Level 6	14.05	14.63	15.24	15.81	16.48	17.04	17.68	18.25	18.89	19.48	20.04	20.58	21.16	21.80	22.45
Level 7	14.42	15.02	15.69	16.25	16.93	17.53	18.20	18.77	19.48	20.05	20.63	21.20	21.76	22.41	23.09
Level 8	14.82	15.42	16.13	16.74	17.44	18.03	18.72	19.33	20.04	20.63	21.23	21.79	22.42	23.09	23.79
Level 9	15.19	15.81	16.56	17.15	17.89	18.51	19.25	19.86	20.58	21.20	21.79	22.45	23.04	23.73	24.44
Level 10	15.60	16.22	16.97	17.62	18.40	18.98	19.77	20.40	21.16	21.76	22.42	23.04	23.68	24.39	25.12
Level 11	15.98	16.62	17.44	18.07	18.85	19.52	20.28	20.96	21.70	22.37	23.00	23.66	24.31	25.04	25.79
Level 12	16.36	17.04	17.84	18.51	19.35	19.97	20.82	21.48	22.30	22.96	23.62	24.27	24.94	25.69	26.46
Level 13	16.78	17.45	18.29	18.94	19.81	20.48	21.36	22.03	22.87	23.55	24.21	24.91	25.57	26.33	27.12
Level 14	17.14	17.83	18.72	19.44	20.28	20.98	21.86	22.55	23.44	24.13	24.83	25.50	26.19	26.97	27.78
Level 15	17.54	18.25	19.16	19.86	20.78	21.48	22.38	23.08	24.03	24.71	25.41	26.12	26.83	27.64	28.47
LONGEVITY	18.06	18.78	19.74	20.45	21.38	22.12	23.04	23.77	24.72	25.44	26.16	26.89	27.62	28.45	29.31

**Schools**

	Grade
Behavioral Technician	10
Extracurricular Instructor	7
Extracurricular Assistant	5
Certified Nurse Assistant (C.N.A.)	8
Community Preschool Instructor	10
Cert. OT Asst (COTA)	18
Educational Assistant	7
Educational Assistant, Library	8
ELL Paraprofessional	9
Emergency Medical Tech (E.M.T.)	11
Health Aide	6
Homeless Liaison	7
Home/School Liaison	6
Instructional Tutor	11
Licensed Practical Nurse (L.P.N.)	16*
*Initial Placement on Grade 16, level 6-11	
Parent Liaison	7
School Clerk	9
School Administrative Asst.	14
Special Services Clerk (Psych)	7
Speech/Language Ass't (SLPA)	18

**District Office**

	Grade
Admin Assist to Superintendent	18
Administrative Assistant	14
ELL Data Support Specialist	13
Language Acquisition Clerk	10
Medicaid Coordinator	18
<b>Child Nutrition</b>	
Child Nutrition Baker/Cook	7
Child Nutrition Cashier	7
Child Nutrition Courier	10
Child Nutrition Food II	5
Child Nutrition Manager	14
Child Nutrition Mgr in Training	9
Child Nutrition Program Asst	13
<b>Finance</b>	
Technician Accounting	14
Warehouse Clerk	9
Payroll Coordinator	18*
Student Data Coordinator	18*
*Initial Placement on Grade 18, level 6-11	

**Human Resources**

	Grade
Human Resource Clerk	9
Human Resource Technician	14
Receptionist/Student Records	9
Sub Caller/Clerk	9

**Maint/Transportation**

	Grade
Bus Attendant	4
Bus Driver	13
Bus Driver, Trainer	17
Courier	10
Crossing Guard	4
Custodian	8
District Maintenance II	15
District Maintenance III	16
Lead Custodian (Night)	17
Lead Maintenance	17
Lead Mechanic	17
Lead Yard Crew	14
Maint/Trans Dispatcher	13
Maint/Trans Clerk	8
Mechanic	16
Security Guard	6
Site Maintenance I	14
Site Maintenance II	15
Site Maintenance III	16
Van Driver	9
Yard Crew	10

**Information Systems**

Computer Technician	18
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Initial Credit for Experience	Yrs of Experie
Level 2	0 yr
Level 3	1 yrs
Level 4	2 yrs
Level 5	3 yrs
Level 6	4 yrs
Level 7	5+ yrs

Longevity Pay = additional \$0.20/hr at beginning of 6th year; additional \$0.40/hr at beginning of 11th year

**OSBORN SCHOOL DISTRICT NO. 8**

**May 5, 2022**

**Board Meeting**

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**Agenda Item Number – III-C**

**Agenda Item**

**Recommendation to Approve Issuance of Classified Notices of Appointment**

For Board:  Action       Discussion       Information

**Background –**

Budget Committee is also recommending issuance of the Classified Notices of Appointment with a 3% increase for the 2022-23 school year.

**Legal**

**Financial**

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
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- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

It is recommended that the Governing Board approve the Notices of Appointment as presented.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

*Osborn School District No. 8*  
**NOTICE OF APPOINTMENT**

**Name:** «Name»

**Grade:** «Grade» **Step:** «Step»

You are hereby notified that the Osborn School District No.8 intends to employ you for the position of «Description», beginning «Start\_Date». The wage and hour information included in this notice of appointment is used for budget and payroll purposes only and does not create a contract. Additionally, the Superintendent shall have the responsibility for the assignment of all personnel throughout the District. The procedure for assignment and transfer of classified staff members will be based on the needs of the instructional program. As such, no right to school, position or subject assignment shall be inferred from the Notice of Appointment.

**Position:** «Description»

**School/Dept:** «School»

**FTE:** «FTE» **Hours Per Day:** «Hours\_Per\_Day»

**Grade/Step:** «Grade» / «Step»

**Rate of Pay:** \$ «New\_Rate\_of\_Pay» + Longevity \$ «Longevity» = **Total Pay:** \$«Total\_Pay»

**Retention Stipend:** **Add Details**

Your employment is “at will” and may be terminated by the District, or by you, with or without cause. Termination shall become effective upon Board action. No legitimate expectation of continued employment is created by this notice of appointment, understandings with the District or its agents, interpretations of Board policies, salary/compensation schedules, job descriptions or documents generated by the District. You are expected to comply with the District’s policies, regulations and rules while you are employed.

This appointment is contingent upon final approval of the 2022-2023 budget as required by Arizona Law (A.R.S. § 15-905). The above wage is subject to the condition that funding to the District, as provided in the Arizona Revised Statutes or otherwise, is not reduced. In the event of a budget shortfall the Governing Board may, in its discretion, reduce wages (although not below the minimum wage), reduce hours, or reduce the number of staff.

You shall not discriminate against any employee, student, parent, contractor or other individual with whom you come in contact while working for the District because of that person’s sex, race, religion, color, national origin, age or disability.

This appointment is subject to cancellation pursuant to A.R.S. § 38-511.

This offer of appointment is contingent upon the following:

- a. Possession of a valid fingerprint clearance card issued pursuant to A.R.S § 41-1758.03 or provision of proof of compliance with A.R.S. § 15-512(D) and A.R.S. § 15-534(A)(2);
- b. Absence of any charge or conviction of any non-appealable offence listed in A.R.S. § 41-1758.03(B) or of any charge or conviction of any dangerous crime against children as defined in A.R.S. § 13-604.01 or A.R.S. § 15-512 and agreement to notify immediately your supervisor of any criminal charge or conviction which has occurred prior to or occurs during your employment;
- c. Completion of a satisfactory background investigation, reference checks and verification of previous experience;
- d. Satisfactory clearance through the federal E-Verify program; and
- e. Possession of any certificates, endorsements, or licenses requisite for the position.

In addition to any other remedies to which the District may be entitled, District shall not be obliged to pay or compensate you for work performed during any period when such contingencies have not been met and the District may deduct amounts paid to you attributable to such period from any other monies owed to you by the District.

If the notice of appointment is not returned to the District’s Human Resources Office or Principal by **Thursday, May 26, 2022** or includes terms in addition to those authorized by the Governing Board, the undersigned has not accepted employment with the District, and this appointment shall be null and void.

\_\_\_\_\_  
Employee’s Signature

\_\_\_\_\_  
Date

Date Issued 05/06/2022 Date Returned \_\_\_\_\_

OSBORN SCHOOL DISTRICT NO. 8

May 5, 2022

Board Meeting

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Agenda Item Number – III-D

**Agenda Item**

**Approval of the Revision to the 21/22 School District Annual Expenditure Budget**

For Board:  Action  Discussion  Information

**Background –**

This budget revision for fiscal year 2021/22 allows the district to adjust budget capacity for current year student counts, re-align line item budget amounts and correct any calculation errors to align district calculations with those of ADE. The attached worksheet provides a listing of the adjustments made to the latest revised budget.

**Legal**

A.R.S. §15-905.E

**Financial**

**Governing Board Goals**

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**Recommendation**

It is recommended that the Governing Board approve Revision of the 2021/22 School District Annual Expenditure Budget as presented.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

**OSBORN SCHOOL DISTRICT  
2022/23 M&O Projection Summary**

	<u>2021/22 Adopted</u>	<u>2021/22 Revised- December</u>	<u>2021/22 Revised- May</u>	<u>+/- vs Dec revision</u>
ADM	2,402.474	2,403.401	2,387.393	(16.008)
Weighted Count	3,302.788	3,260.648	3,250.515	(10.133)
Base Level	4,305.73	4,305.73	4,305.73	
increase to base level - teacher salaries	32.82	32.82	32.82	
Inflation FY22	52.10	52.10	52.10	
1.25% increase for eligible districts	54.88	54.88	54.88	
Base Level per WSC	X 4,445.53	4,445.53	4,445.53	
Base Level	= 14,682,643.14	14,495,309.00	14,450,261.95	
Audit Fees	+ 27,000.00	27,000.00	27,000.00	
Base Support Level	14,709,643.14	14,522,309.00	14,477,261.95	(45,047.050)
TRCL (transp control limit)	705,740.57	705,740.57	705,740.57	
RCL (Revenue control limit)	15,415,383.71	15,228,049.57	15,183,002.52	
15% Override	2,312,308.00	2,312,308.00	2,289,922.00	(22,386.000)
DAA Transfer*	778,000.00	778,000.00	778,000.00	
Tuition Revenue- ASDB	7,000.00	7,000.00	7,000.00	
5-Year \$75M allocation	166,050.00	166,609.00	158,273.00	(8,336.000)
	<b>18,678,741.71</b>	<b>18,491,966.57</b>	<b>18,416,197.52</b>	<b>(75,769.050)</b>
Budget Carryover- est	1,271,690.00	2,128,456.00	2,167,268.00	38,812.000
	<b>19,950,431.71</b>	<b>20,620,422.57</b>	<b>20,583,465.52</b>	<b>(36,957.050)</b>

SUMMARY OF SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET

CTD NUMBER 070408000  
 VERSION Revised #2

I certify that the Budget of Osborn School District District, Maricopa County for fiscal year 2022 was officially revised by the Governing Board on, May 5, 2022, and that the complete Revised Expenditure Budget may be reviewed by contacting Lisa Nye at the District Office, telephone 602-707-2002 during normal business hours.

President of the Governing Board

<b>1. Average Daily Membership:</b>		<b>Prior Year</b>	<b>Budget Year</b>	<b>4. Average Teacher Salaries (A.R.S. §15-903.E)</b>	
	<b>2020 ADM</b>	<b>2021 ADM</b>	<b>2022 ADM</b>	1. Average salary of all teachers employed in FY 2022 (budget year)	53,829
<b>Attending</b>	2,637.510	2,352.474	2,387.393	2. Average salary of all teachers employed in FY 2021 (prior year)	52,773
<b>2. Tax Rates:</b>		<b>Prior FY</b>	<b>Est. Budget FY</b>	3. Increase in average teacher salary from the prior year	1,056
<b>Primary Rate</b> (equalization formula funding and budget add-ons not required to be in secondary rate)		2.2064	2.2138	4. Percentage increase	2%
<b>Secondary Rate</b> (voter-approved overrides, bonds, and Career Technical Education Districts, and desegregation, if applicable)		2.2656	2.1729	Comments on average salary calculation (Optional):	
<b>3. Budgeted Expenditures and Budget Limit:</b>		<b>Budgeted Expenditures</b>		<b>Budget Limit</b>	
<b>Maintenance &amp; Operation Fund</b>		20,583,466	20,583,466	5. Average salary of all teachers employed in FY 2018	43,581
<b>Classroom Site Fund</b>		3,061,567	3,061,567	6. Total percentage increase in average teacher salary since FY 2018	24%
<b>Unrestricted Capital Outlay Fund</b>		4,089,547	4,089,547		

	MAINTENANCE AND OPERATION EXPENDITURES						% Inc./(Decr.) from Prior FY
	Salaries and Benefits		Other		TOTAL		
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
<b>100 Regular Education</b>							
<b>1000 Instruction</b>	7,401,877	8,073,865	262,000	262,144	7,663,877	8,336,009	8.8%
<b>2000 Support Services</b>							
<b>2100 Students</b>	392,960	411,677	15,000	15,000	407,960	426,677	4.6%
<b>2200 Instructional Staff</b>	476,620	499,357	23,500	23,500	500,120	522,857	4.5%
<b>2300, 2400, 2500 Administration</b>	1,867,599	1,952,876	292,000	292,000	2,159,599	2,244,876	3.9%
<b>2600 Oper./Maint. of Plant</b>	1,173,729	1,261,940	1,390,500	1,390,500	2,564,229	2,652,440	3.4%
<b>2900 Other</b>	0	0	0	0	0	0	0.0%
<b>3000 Oper. of Noninstructional Services</b>	0	0	75,000	75,000	75,000	75,000	0.0%
<b>610 School-Sponsored Cocurric. Activities</b>	0	0	0	0	0	0	0.0%
<b>620 School-Sponsored Athletics</b>	15,500	15,500	6,100	6,100	21,600	21,600	0.0%
<b>630, 700, 800, 900 Other Programs</b>	0	0	0	0	0	0	0.0%
<b>Regular Education Subsection Subtotal</b>	11,328,285	12,215,215	2,064,100	2,064,244	13,392,385	14,279,459	6.6%
<b>200 and 300 Special Education</b>							
<b>1000 Instruction</b>	3,098,448	3,248,555	222,000	269,332	3,320,448	3,517,887	5.9%
<b>2000 Support Services</b>							
<b>2100 Students</b>	1,031,126	1,061,800	239,000	239,000	1,270,126	1,300,800	2.4%
<b>2200 Instructional Staff</b>	207,082	213,861	7,000	7,000	214,082	220,861	3.2%
<b>2300, 2400, 2500 Administration</b>	0	0	2,500	2,500	2,500	2,500	0.0%
<b>2600 Oper./Maint. of Plant</b>	0	0	500	500	500	500	0.0%
<b>2900 Other</b>	0	0	0	0	0	0	0.0%
<b>3000 Oper. of Noninstructional Services</b>	0	0	0	0	0	0	0.0%
<b>Special Education Subsection Subtotal</b>	4,336,656	4,524,216	471,000	518,332	4,807,656	5,042,548	4.9%
<b>400 Pupil Transportation</b>	440,956	940,969	238,000	130,000	678,956	1,070,969	57.7%
<b>510 Desegregation</b>	0	0	0	0	0	0	0.0%
<b>530 Dropout Prevention Programs</b>	0	0	0	0	0	0	0.0%
<b>540 Joint Career and Technical Education and Vocational Education Center</b>	0	0	0	0	0	0	0.0%
<b>550 K-3 Reading Program</b>	170,549	190,490	0	0	170,549	190,490	11.7%
<b>TOTAL EXPENDITURES</b>	16,276,446	17,870,890	2,773,100	2,712,576	19,049,546	20,583,466	8.1%

SUMMARY OF SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET (Concl'd)

CTD NUMBER 070408000

VERSION Revised #2

TOTAL EXPENDITURES BY FUND				
Fund	Budgeted Expenditures		\$ Increase/(Decrease) from Prior FY	% Increase/(Decrease) from Prior FY
	Prior FY	Budget FY		
Maintenance & Operation	19,049,546	20,583,466	1,533,920	8.1%
Instructional Improvement	210,000	155,000	(55,000)	-26.2%
English Language Learner	0	0	0	0.0%
Compensatory Instruction	0	0	0	0.0%
Classroom Site	2,336,180	3,061,567	725,387	31.1%
Federal Projects	8,026,380	17,617,000	9,590,620	119.5%
State Projects	737,500	735,000	(2,500)	-0.3%
Unrestricted Capital Outlay	3,577,712	4,089,547	511,835	14.3%
New School Facilities	0	0	0	0.0%
Adjacent Ways	0	0	0	0.0%
Debt Service	7,138,700	7,211,933	73,233	1.0%
School Plant Fund	250,000	250,000	0	0.0%
Auxiliary Operations	35,000	35,000	0	0.0%
Bond Building	27,000,000	3,000,000	(24,000,000)	-88.9%
Food Service	2,750,000	2,750,000	0	0.0%
Other	1,460,000	1,445,000	(15,000)	-1.0%

M&O FUND SPECIAL EDUCATION PROGRAMS BY TYPE		
Program (A.R.S. §§15-761 and 15-903)	Prior FY	Budget FY
Total All Disability Classifications	4,532,656	4,742,548
Gifted Education	275,000	300,000
Remedial Education	0	0
ELL Incremental Costs	0	0
ELL Compensatory Instruction	0	0
Vocational and Technical Education (non-CTED)	0	0
Career Education (non-CTED)	0	0
Career Technical Education (CTED)	0	0
TOTAL	4,807,656	5,042,548

PROPOSED STAFFING SUMMARY				
Staff Type	Purchased Services Personnel FTE	Employee FTE	Total FTE	Staff-Pupil Ratio
Certified --				
Superintendent, Principals, Other Administrators		13	13	1 to 183.6
Teachers	3	193	196	1 to 12.2
Other		25	25	1 to 95.5
Subtotal	3	231	234	1 to 10.2
Classified --				
Managers, Supervisors, Directors		7	7	1 to 341.1
Teachers Aides		50	50	1 to 47.7
Other		120	120	1 to 19.9
Subtotal	0	177	177	1 to 13.5
TOTAL	3	408	411	1 to 5.8
Special Education --				
Teacher		21	21	1 to 13.0
Staff		30	30	1 to 9.0

**OSBORN SCHOOL DISTRICT NO. 8**

**May 5, 2022**

**Board Meeting**

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**Agenda Item Number – III-E**

**Agenda Item**

**Approval to exceed 2021/22 M&O Budget Subsections**

For Board:  Action  Discussion  Information

**Background –**

The Governing Board may authorize the expenditure of monies budgeted within the maintenance and operation section of the budget for any subsection within the section in excess of amounts specified in the adopted budget only by action taken at the public meeting of the governing board and if the expenditures for all subsections of the section do not exceed the amount budgeted as provided by A.R.S. §15-905.

A subsection within the maintenance and operations budget is a program: Program 100, which is regular education, also includes Programs 610 and 620 (co-curricular and athletics respectively); program 200 is special education; program 400 is pupil transportation; and program 550 is K-3 Reading. When the budget is revised each May, numerous adjustments are made to reflect the actual, to date, expenditures and an estimated amount for the remainder of the year. If the estimates are off a subsection may be exceeded. A.R.S. §15-905 (G) accommodates this scenario as long as the total expenditures in all subsections do not exceed the total M&O budget.

This is an annual “house keeping” agenda item, presented in order to prevent a non-compliance situation and audit finding.

**Legal**

A.R.S. §15-905(G)

**Financial**

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**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

It is recommended that the Governing Board approve the expenditure of M&O monies in excess of subsection amounts specified in the 2021/22 budget as long as all subsections do not exceed the total M&O budget.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F

**OSBORN SCHOOL DISTRICT NO. 8**

**May 5, 2022**

**Board Meeting**

**Children want knowledge, challenge and recognition.  
Parents want independent, passionate learners in a safe environment.  
This is our mission.**

**Agenda Item Number – III-F**

**Agenda Item**

**Out of state travel to the Conscious Discipline Institute on July 10-16 in Puyallup, Washington for school and district representatives, including Jeff Martin, Nikole Fletcher, Carrlee Sabbath, Eddie Cervantes, Allison Ahl, Carol Hayes, Mia Tenijieth, Mirna Mange, as well as 3 additional staff members still to be determined.**

For Board:  Action       Discussion       Information

**Background –**

The district has committed to implementing Conscious Discipline district-wide. Last July we were able to send 40 staff members to the Conscious Discipline Institute in Litchfield, Arizona. The Institute focuses primarily on the Skills, Powers and Structures of Conscious Discipline, including the Brain State model, self-regulation and the school family. Throughout the school year these 40 members helped deliver PD, shared strategies and ideas, and opened up their classrooms to model conscious discipline practices.

While we were hopeful the Institute would again be offered in Litchfield, the nearest Institute is in Puyallup, Washington in mid-July. The travel costs limit the number of people who we are able to afford, however we acknowledge the powerful impact of the 7 day Institute and commit to sending 10 staff members this summer.

**Legal**

**Financial**

\$1200 registration + hotel (apx. \$175 x 7 = \$1225) + airfare (apx \$633) = 3058 per person  
**\$30,580** total from Title IV funds.

**Governing Board Goals**

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

**Recommendation**

It is recommended that the Board approve out of state travel to the Conscious Discipline Institute on July 10-16 in Puyallup, Washington for school and district representatives, including Jeff Martin, Nikole Fletcher, Carrlee Sabbath, Eddie Cervantes, Allison Ahl, Carol Hayes, Mia Tenijieth, Mirna Mange, as well as 3 additional staff members still to be determined.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ P/F