

OSBORN SCHOOL DISTRICT NO. 8
GOVERNING BOARD MEETING
November 23, 2022

Special Meeting

Special Meeting – 10:00 A.M.

CONSISTENT WITH THE REQUIREMENT OF A.R.S. §38-431.02, NOTICE OF THIS MEETING HAS BEEN POSTED. LOCATION OF THE MEETING IS:

The Governing Board will conduct its public meeting through technological access. Governing Board members will participate in the public board meeting via telephone or technological devices as authorized by A.R.S. Section 38-431(4). Members of the public may attend by calling the following number (US)+1 413-273-8240 PIN: 349 989 501# or viewing in a Google Meets meet.google.com/znr-tbgi-hga if you have an Osborn Google account, or emailing lnye@osbornsd.org by 4:30 pm on Tuesday, November 22nd.

AGENDA

Agendas are available at least 24 hours prior to each meeting in the District Office at 1226 West Osborn Road, Monday through Friday between the hours of 7:30 a.m. and 4:30 p.m. One or more Board members may attend telephonically. Board members attending telephonically will be announced at the meeting. The board may vote to recess into an executive session for the purpose of obtaining legal advice from the board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3). Accommodations for individuals with disabilities, including alternative format materials, sign language interpretation, assistive listening devices, or assistance with Calls to the Public are available upon 72 hours' advance notice through the Office of the Superintendent 602-707-2002. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.

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- I. **Call to Order**
 - II. **Action Items**
 - A. Approval of Hearing Officers for Student Discipline and Personnel Matters
 - III. **Adjournment**

OSBORN SCHOOL DISTRICT NO. 8
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Board Meeting

**The Osborn Community advances the full potential of every child
by developing emotional intelligence and academic excellence.**

Agenda Item Number – II

Agenda Item

Approval of Hearing Officers for Student Discipline and Personnel Matters

For Board: Action Discussion Information

Background –

In cases of student discipline for long-term suspension or personnel matters for certificated or classified exempt employees that may result in discipline up to and including termination, the Administration and Governing Board may take recommendations from trained, external hearing officers when taking action for approval of the recommendation for discipline.

Two separate lists of hearing officers, one for student discipline issues and another for personnel matters, are being presented for approval. When necessary, the district shall procure a hearing officer to hear cases being brought forward for discipline after conducting initial investigation.

In cases of student discipline, the school administration will assume the burden of proof for demonstrating the need for a long-term suspension of a student. The decision of the hearing officer will be final. In cases of staff discipline, the administration will present the case for discipline to the hearing officer. The recommendation of the hearing officer will be sent to the Governing Board at its next meeting for approval.

Legal

Financial

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

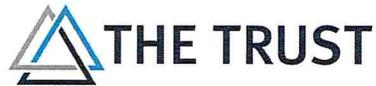
Recommendation

It is recommended that the Governing Board approve Hearing Officers for Student Discipline and Personnel Matters.

Moved _____ Seconded _____ P/F

This hearing officer list is provided to you under the provisions of A.R.S. § 15-541. The Department of Education does not assume responsibility for any contractual matters concerning these individuals or school district.

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Last Updated August 11, 2022

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*Please note that most hearing officer panelists will travel throughout the state.

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