STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **19th** day of **March** year of **2025** by and between **Clark County** School District No. **161**, **Dubois**, Idaho ("the District"), and **Sara Winters** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Lindy Ross Administrator/Jr. Sr. High Administrator/Title I Coordinator** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1** year (**166** days per year), beginning in the month and day of **August 6**, year of **2025** through the month and day of **June 4**, year of **2026**, at a base salary of **One Hundred Five Thousand Dollars** (**$105,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **$8,750** on the **20th** day(s) of each month beginning in **September**, year of **2025**, to **August**, year of **2026**, inclusive.

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Dubois**, Idaho on **August 6**, in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2025-2026** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

CLARK COUNTY SCHOOL DISTRICT NO.**161** in **CLARK** COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK