AGREEMENT:

MEMORANDUM OF UNDERSTANDING REGARDING
SDC PRESCHOOL CASELOADS
BETWEEN
CAMBRIAN SCHOOL DISTRICT
AND
THE CAMBRIAN DISTRICT TEACHERS ASSOCIATION

The Cambrian School District ("District") and the Cambrian District Teachers' Association (CDTA) as a result of negotiations held during the 2025-26 school year agreed to the following one-year Memorandum of Understanding ("MOU") as follows:

1. SDC preschool caseloads shall not exceed 18 pupils, allowing for teacher discretion concerning student placement in the AM/PM sessions.

2. SDC preschool unit members with an IEP caseload above 18 pupils shall be paid a stipend of 10 dollars per day for each day and for each student exceeding 18, but not to exceed three thousand dollars ($3,000) per school year. An IEP caseload above 20 requires permission from the unit member.

3. The Preschool class sessions will be held for ½ day sessions 4 days per week. Preschool Teachers will work on Mondays to support: student observations, assessments, IEP prep, parent meetings and communications.

4. This Memorandum of Understanding will be in effect for the 2025-26 school year.

Kristi Schwiebert 5/29/25

Kristi Schwiebert *Date*
Superintendent
Cambrian School District

Kim Stevenson 5/29/25

Kim Stevenson *Date*
Co-President
Cambrian District Teachers Association

Natalie Gioco 5/29/25

Natalie Gioco *Date*
Assistant Superintendent of Personnel
Cambrian School District

Kamaljit Sangha 5/29/25

Kamal Sangha *Date*
Co-President
Cambrian District Teachers Association