

Joint Communiqué #12
CSEA and District Interest-Based Bargaining Team
June 13, 2025

The Interest-Based Bargaining (IBB) Team met on June 13, 2025. The team members addressed:

Tentative Agreement (TA)

- The team completed and signed on the following contract language:
 - Article 7 Salary
 - Article 19 Disciplinary Actions and Dismissal
 - Article 8 Reclass
 - Article 9 Health and Welfare (retiree benefits)

Memorandum of Understanding (MOU)

- The team completed and signed MOU's regarding:
 - Update regarding CalPERS definition of full time pay
 - Instructional Assistant - Preschool job description

Reclassification Application

- The team completed reclassification reviews. Letters will be going to applicants by July 1st.

This IBB Team is excited to announce that they concluded the negotiations for the 2024/2025 reopeners. Members should watch for information regarding the questions and answer sessions and ratification.

The IBB Team continues its work for all classified employees and will meet on July 15 & 16, 2025 to begin successor negotiations.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Mike Green
Erin Power	Melissa Montanez
Robin Mesa	Ana Garcia
Shani Dahl	Nina Ingrugio
Erica Square	Joy Hurst
Steven Dunlap	Jose Ortiz
	Yesenia Gutierrez