

# Recruitment and Retention Data

September 2024

	Month/Period Count (Sept. 2- 30, 2024 )	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (Sept. 2- 30, 2023 )
<b>HR Actions - PAF and Allocations</b>			
<b>Instructional Personnel Actions</b>	43	935	47
Instructional - New Hires	15	272	20
Instructional - Changes of Assignment (new site)	4	182	2
Instructional - Changes of Assignment (same site)	24	481	25
Instructional Separations	9	17	11

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3305.88		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	57		112
Instructional Vacancy Count (count of vacancies minus LTGT)	28	NA	68.5

<b>Non-Instructional Personnel Actions</b>	75	516	97
Non-Instructional - New Hires	44	202	64
Non-Instructional - Changes of Assignment (new site)	7	53	17
Non-Instructional - Changes of Assignment (same site)	24	261	16
Non-Instructional Separations	22	50	35

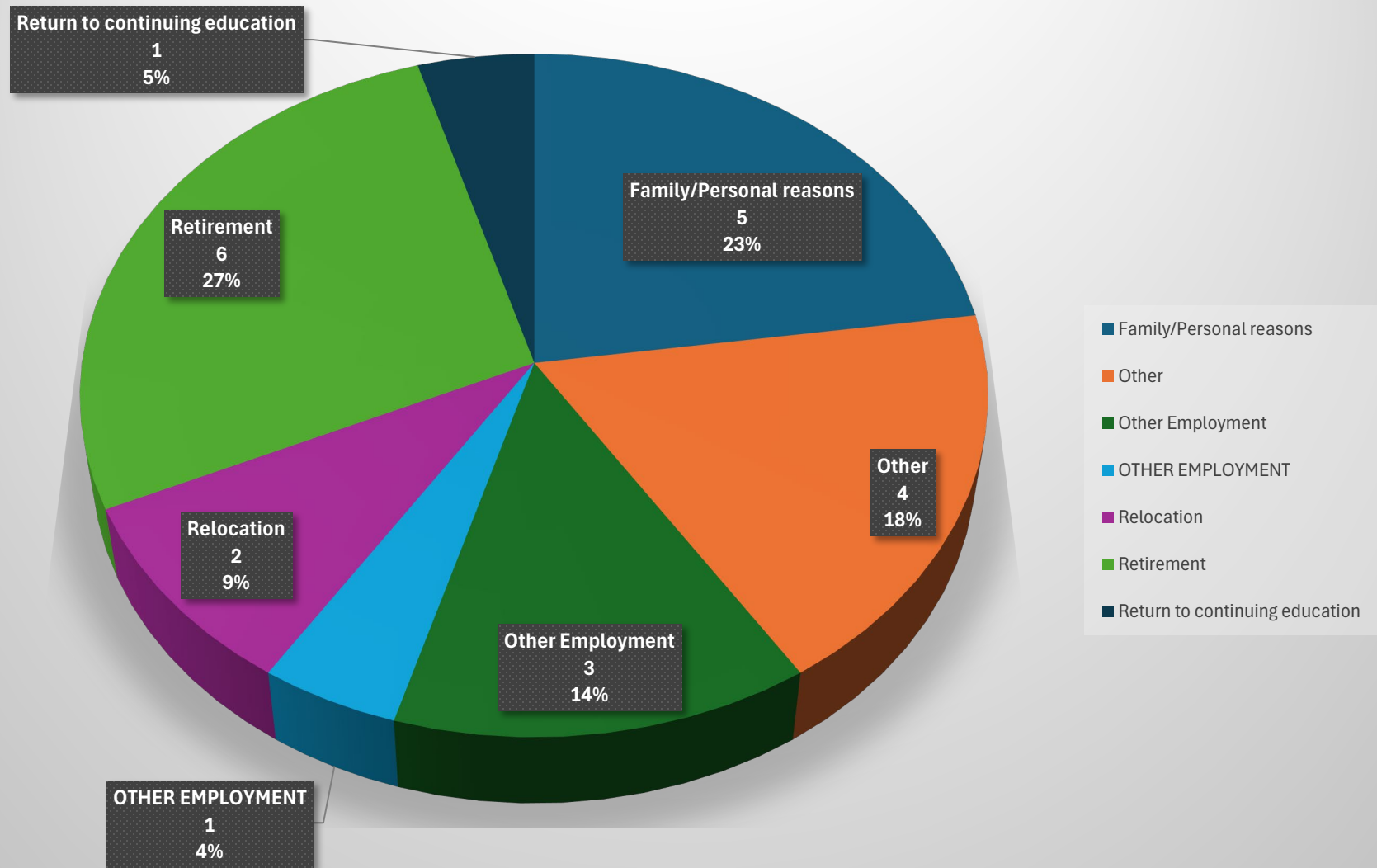
*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

**Allocated Instructional staff** = 3305.88

**Turnover (% separations)** = 0.002722/.27%

**Retention Rate** = 99.73%

Total Non- Instructional Separations from September 2 - 30, 2024 = **22**



Total Instructional Separations from September 2 - 30, 2024 = 9

