

Recruitment and Retention Data

May 2025

HR Actions - PAF and Allocations	Month/Period Count (May 1 - 30, 2025)	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (May 1 - 30, 2024)
Instructional Personnel Actions	9	1082	0
Instructional - New Hires	0	352	0
Instructional - Changes of Assignment (new site)	2	198	0
Instructional - Changes of Assignment (same site)	7	532	0
Instructional Separations	11	94	177

Instructional Allocations			
Instructional allocations - Total Count *	3305.88		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	39		103
Instructional Vacancy Count (count of vacancies minus LTGT)	6	NA	4

Non-Instructional Personnel Actions	42	955	30
Non-Instructional - New Hires	22	424	26
Non-Instructional - Changes of Assignment (new site)	4	103	6
Non-Instructional - Changes of Assignment (same site)	25	428	8
Non-Instructional Separations	59	218	24

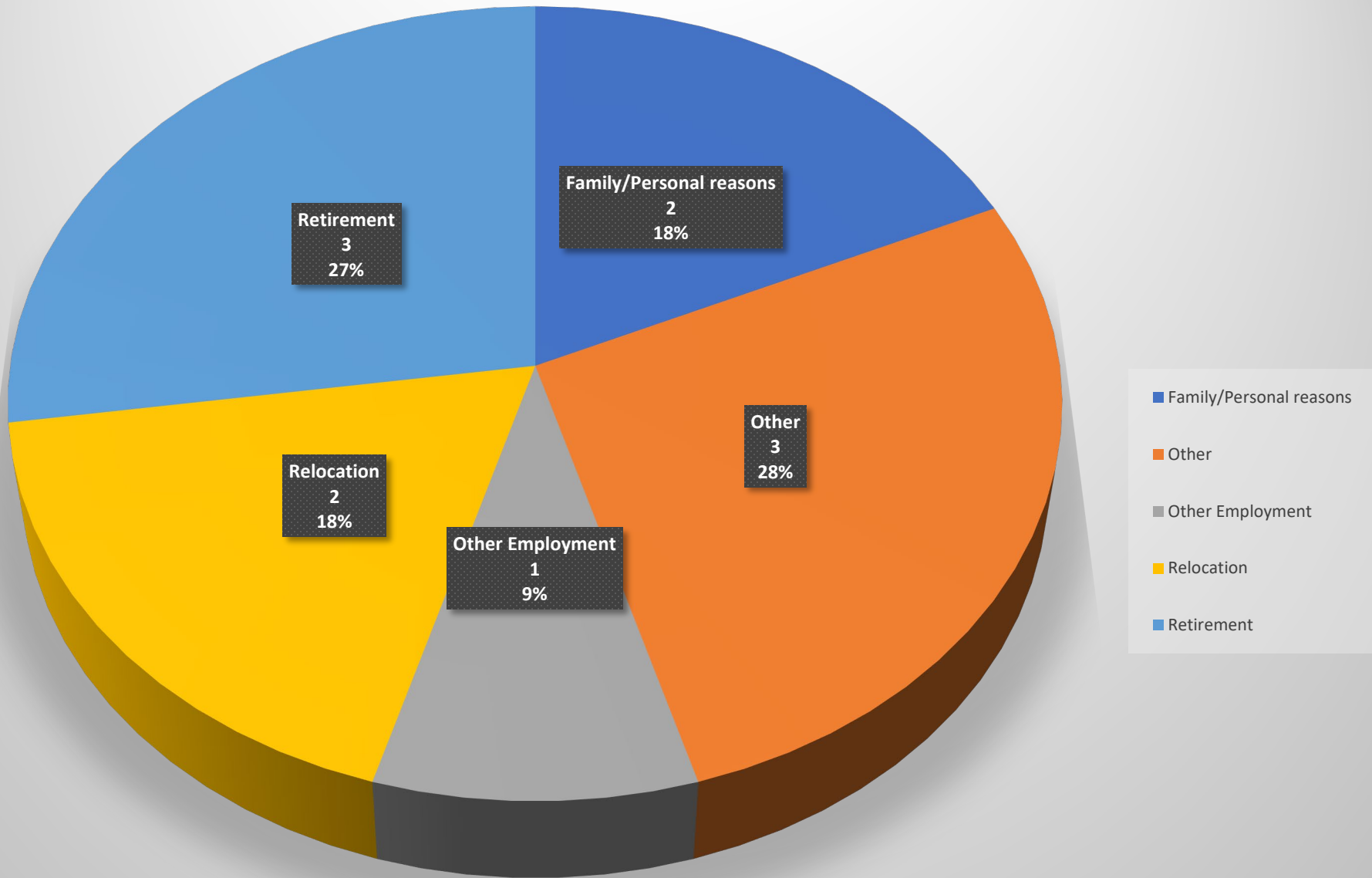
**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

Allocated Instructional staff = 3305.88

Turnover (% separations) = 0.003327/ 0.33%

Retention Rate = 99.67%

Total Instructional Separations from May 1- 30, 2025 = **11**



Total Non-Instructional Separations from May 1- 30, 2025 = 59