

# Recruitment and Retention Data

March 2025

HR Actions - PAF and Allocations	Month/Period Count (March. 3 - 31, 2025)	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (March 3 -31, 2024 )
<b>Instructional Personnel Actions</b>	13	1070	14
Instructional - New Hires	5	350	9
Instructional - Changes of Assignment (new site)	2	195	1
Instructional - Changes of Assignment (same site)	6	525	4
Instructional Separations	16	83	10

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3305.88		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	39		113
Instructional Vacancy Count (count of vacancies minus LTGT)	10	NA	45

<b>Non-Instructional Personnel Actions</b>	62	878	49
Non-Instructional - New Hires	31	387	35
Non-Instructional - Changes of Assignment (new site)	10	97	3
Non-Instructional - Changes of Assignment (same site)	21	394	11
Non-Instructional Separations	18	159	27

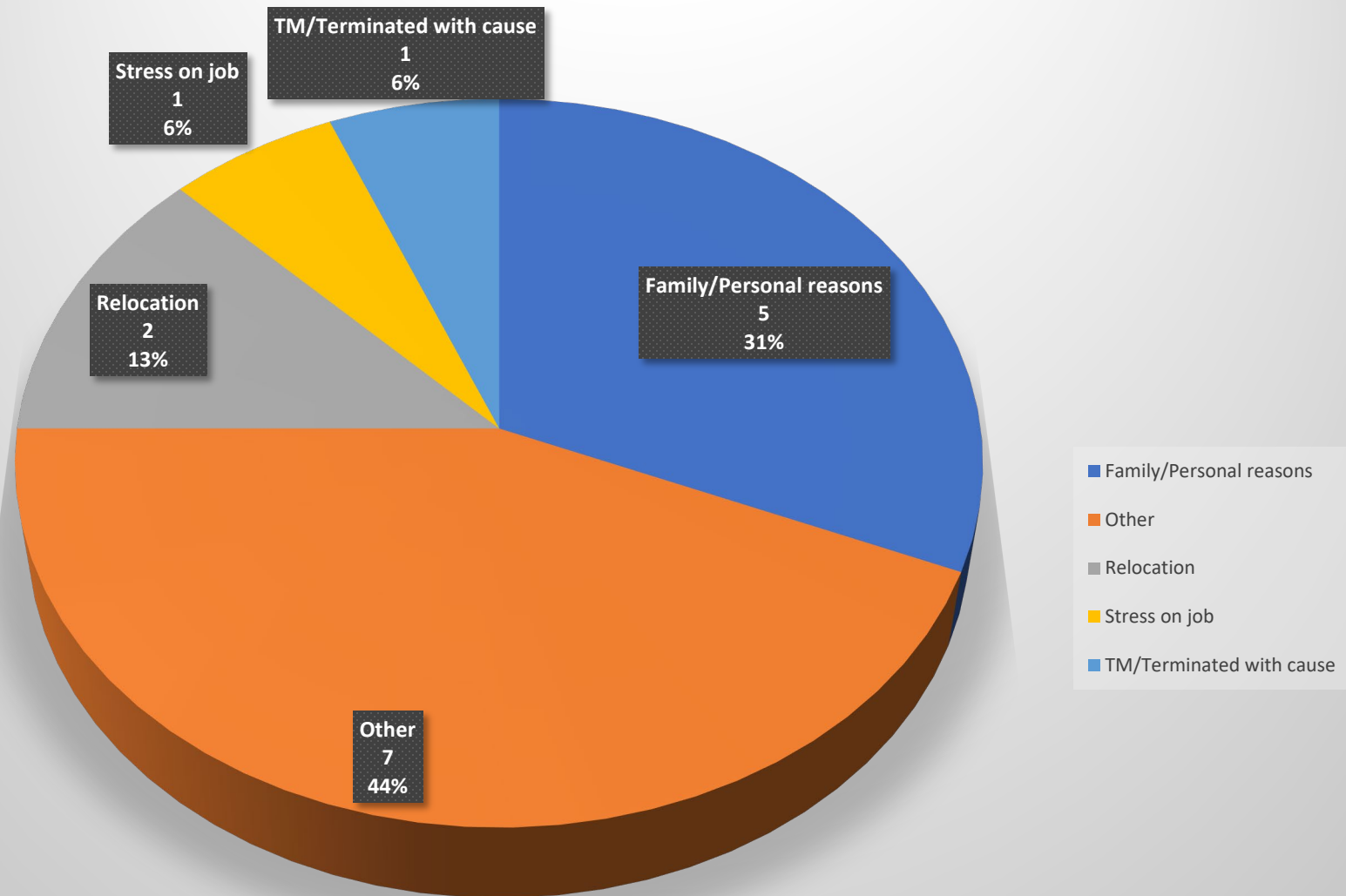
*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

**Allocated Instructional staff** = 3305.88

**Turnover (% separations)** = 0.004839861/0.48%

**Retention Rate** = 99.52%

Total Instructional Separations from March 3 -31, 2025 = **16**



Total Non-Instructional Separations from March 3 - 31, 2025 = **18**

