

Recruitment and Retention Data

July 2024

HR Actions - PAF and Allocations	Month/Period Count (July 1- 31, 2024)	School Year to Date Count (July 1- May 30, 2025)	Previous SY/Month Period Count (July 1- 31, 2023)
Instructional Personnel Actions	18	18	36
Instructional - New Hires	2	2	7
Instructional - Changes of Assignment (new site)	8	8	14
Instructional - Changes of Assignment (same site)	8	8	15
Instructional Separations	0	0	2

Instructional Allocations			
Instructional allocations - Total Count *	3390.25		3330.78
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	0		1
Instructional Vacancy Count (count of vacancies minus LTGT)	167.55	NA	96.9

Non-Instructional Personnel Actions	114	114	99
Non-Instructional - New Hires	26	26	24
Non-Instructional - Changes of Assignment (new site)	10	10	10
Non-Instructional - Changes of Assignment (same site)	78	78	65
Non-Instructional Separations	11	11	8

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

Allocated Instructional staff = 3390.25

Turnover (% separations) = .0/ 0% ** Keep in mind, teachers did not start employment until August. Hiring continues through July and August.*

Retention Rate = 100%

There are no instructional separations for the month of July 2024

Count of Reason (Separation Form)

TOTAL NON-INSTRUCTIONAL SEPARATIONS FROM JULY 1 - 31, 2024 = **11**

