

# Recruitment and Retention Data

August 2024

	Month/Period Count (Aug. 1- 30, 2024 )	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (Aug 1- 30, 2023 )
<b>HR Actions - PAF and Allocations</b>			
<b>Instructional Personnel Actions</b>	874	892	1066
Instructional - New Hires	255	257	266
Instructional - Changes of Assignment (new site)	170	178	365
Instructional - Changes of Assignment (same site)	449	457	435
Instructional Separations	8	8	16

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3305.88**		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	46		98
Instructional Vacancy Count (count of vacancies minus LTGT)	37	NA	88

<b>Non-Instructional Personnel Actions</b>	327	441	413
Non-Instructional - New Hires	132	158	174
Non-Instructional - Changes of Assignment (new site)	36	46	66
Non-Instructional - Changes of Assignment (same site)	159	237	173
Non-Instructional Separations	17	28	27

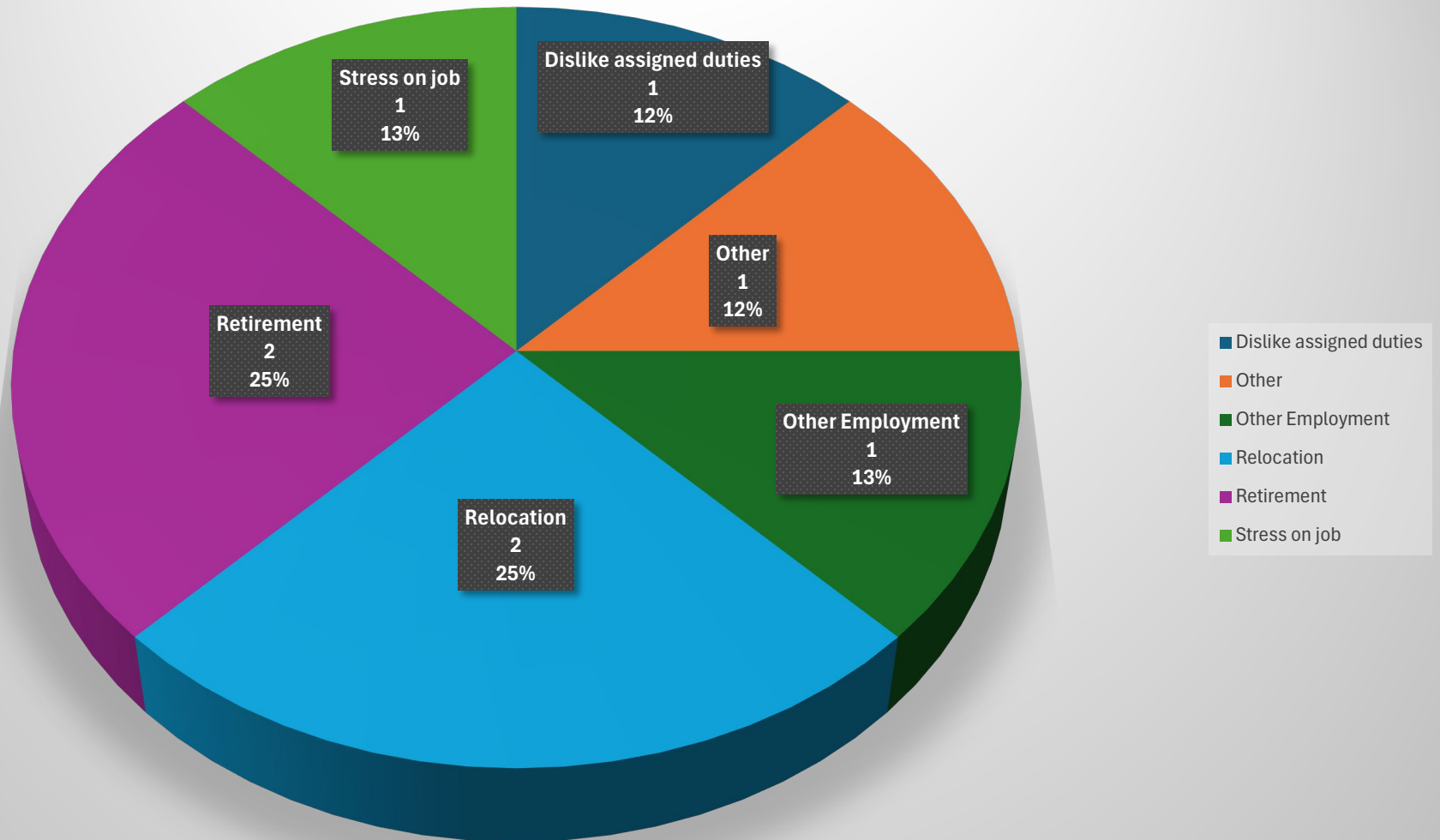
*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

*\*\*Allocations were adjusted based on the 11<sup>th</sup> day attendance count*

**Allocated Instructional staff = 3305.88**

**Turnover (% separations) = 0.002419931/.24%**

**Retention Rate = 99.76%**

**Total Instructional Separations From August 1 - 30, 2024 = 8**

**Total Non-Instructional Separations From August 1 - 30, 2024 = 17**