

Recruitment and Retention Data

February 2025

HR Actions - PAF and Allocations	Month/Period Count (Feb. 3 - 28, 2025)	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (Feb. 3 -28, 2024)
Instructional Personnel Actions	24	1057	29
Instructional - New Hires	14	345	24
Instructional - Changes of Assignment (new site)	2	193	2
Instructional - Changes of Assignment (same site)	8	519	3
Instructional Separations	17	67	14

Instructional Allocations			
Instructional allocations - Total Count *	3305.88		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	33		106
Instructional Vacancy Count (count of vacancies minus LTGT)	13	NA	59

Non-Instructional Personnel Actions	69	816	71
Non-Instructional - New Hires	41	356	37
Non-Instructional - Changes of Assignment (new site)	6	87	7
Non-Instructional - Changes of Assignment (same site)	22	373	27
Non-Instructional Separations	21	141	21

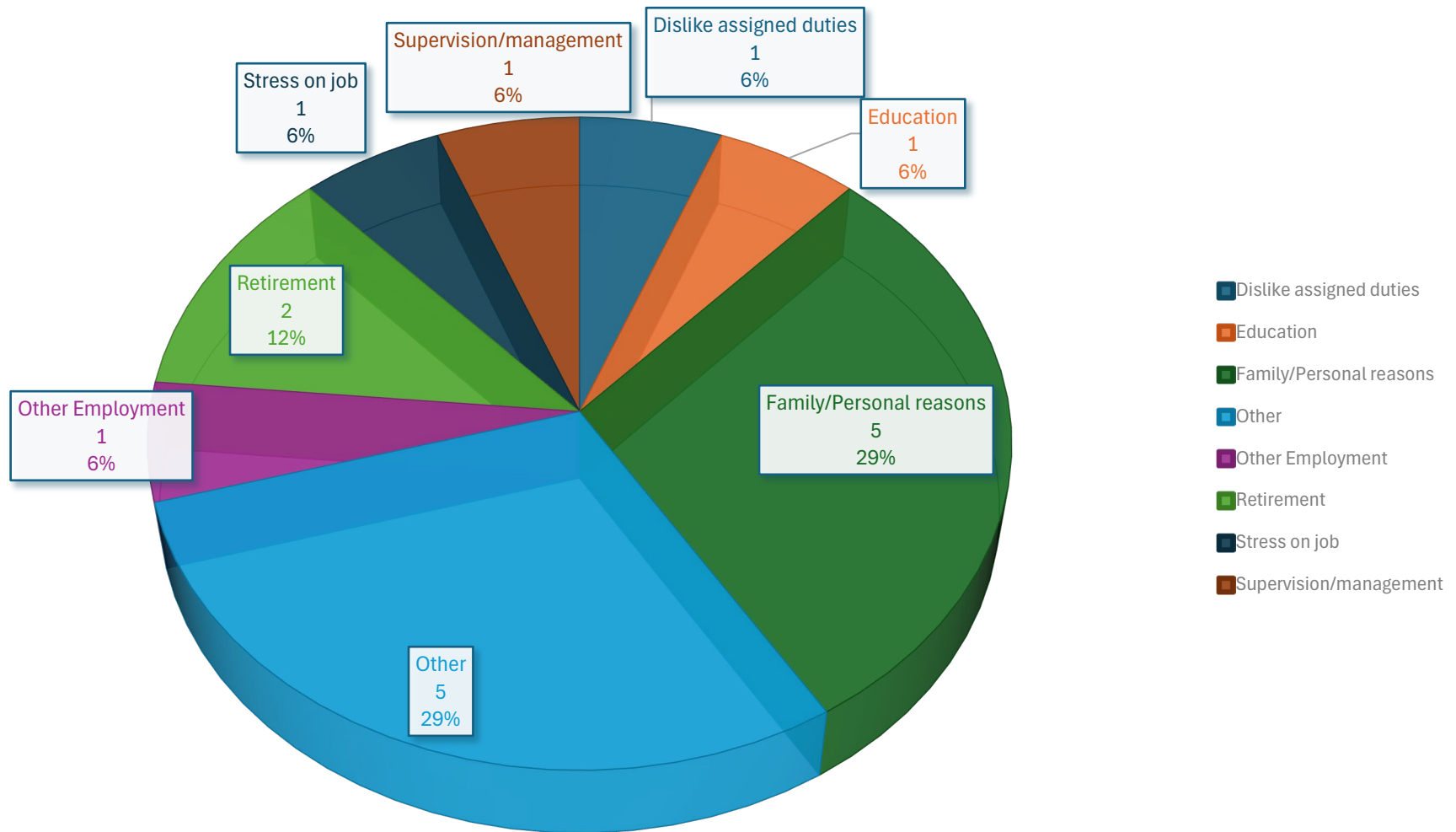
**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

Allocated Instructional staff = 3305.88

Turnover (% separations) = 0.005142352/0.51%

Retention Rate = 99.49%

TOTAL INSTRUCTIONAL SEPARATIONS FROM FEBRUARY 3 - 28, 2025 = 17



TOTAL NON-INSTRUCTIONAL SEPARATIONS FROM FEBRUARY 3- 28, 2025 = **21**

