

Recruitment and Retention Data

April 2025

HR Actions - PAF and Allocations	Month/Period Count (April 1 - 30, 2025)	School Year to Date Count (Aug 1- May 30, 2025)	Previous SY/Month Period Count (April 1 - 30, 2024)
Instructional Personnel Actions	3	1073	2
Instructional - New Hires	2	352	0
Instructional - Changes of Assignment (new site)	1	196	1
Instructional - Changes of Assignment (same site)	0	525	1
Instructional Separations	11	83	9

Instructional Allocations			
Instructional allocations - Total Count *	3305.88		3380.9
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	37		148
Instructional Vacancy Count (count of vacancies minus LTGT)	10	NA	4

Non-Instructional Personnel Actions	35	913	44
Non-Instructional - New Hires	15	402	22
Non-Instructional - Changes of Assignment (new site)	4	101	6
Non-Instructional - Changes of Assignment (same site)	16	410	16
Non-Instructional Separations	27	159	24

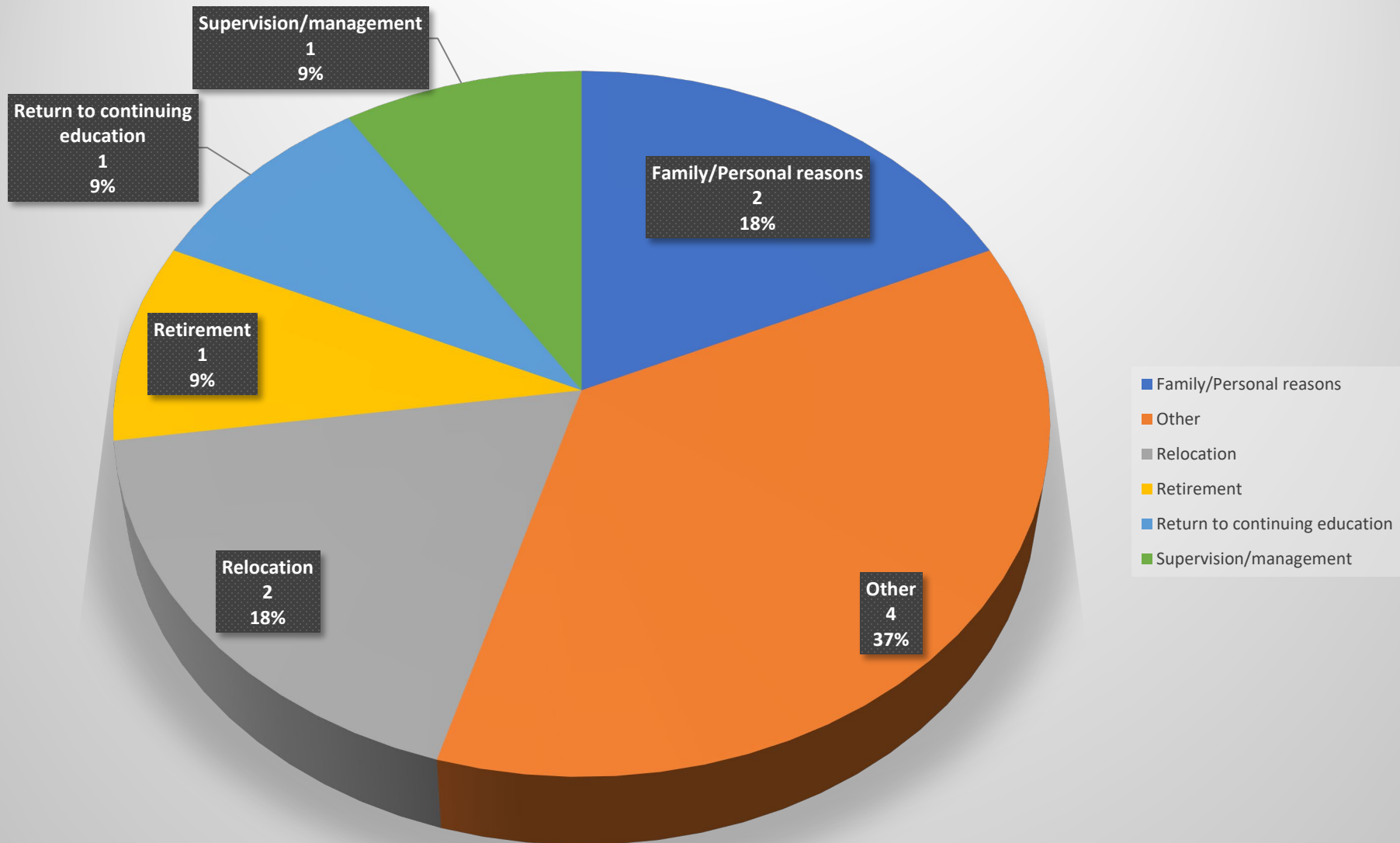
**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

Allocated Instructional staff = 3305.88

Turnover (% separations) = 0.003327405 / 0.33%

Retention Rate = 99.67%

Total Instructional Separations from April 1 -30, 2025 = **11**



Total Non-Instructional Separations from April 1 -30, 2025 = 27