

Administrator and Teacher Work Day

The minimum work day for full-time administrative and supervisory personnel shall be an eight (8) hour day, not including lunch, but it is expected that the hours of work of supervisory and administrative personnel will vary and extend as necessary to fulfill the requirements of the position.

The minimum work day for all full-time teachers in the Bismarck School District is eight (8) hours including a duty-free lunch period of one-half hour.

Each building administrator will establish regular work hours for the teaching staff that conform to this minimum. Regular staff meetings at the elementary level shall be held a maximum of two times a month. All building principals shall limit meetings on the last Wednesday of each month to accommodate BEA meetings within the building. Additionally, teachers may leave their buildings after the last class in the building is dismissed on the last day of the week and on days that precede holidays.

The teacher work day shall include an average teaching contact time of 1500 minutes per week.

Each full-time teacher shall be provided preparation time as per the Negotiated Agreement.

Part-time teachers will be compensated pro-rata to full-time teachers.

If classes are added beyond 1500 minutes per week, compensation shall be pro-rata to a full-time teacher.