REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, May 12, 2025, at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Dr. Matt Freije, Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, and Mr. Shane Hacker. Mrs. Emily Cohran, Mr. Andrew Repay, Ms. Vicki Murphy and Officer Danielle Jones were also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Middle School Related Arts Schedule – Mr. Repay and Mrs. Cochran

Mr. Repay, Principal of Brownsburg East Middle School, and Mrs. Cochran, Principal of Brownsburg West Middle School, presented a newly developed schedule designed to enhance student engagement and academic achievement and opportunities. This will eliminate the current purple and white schedule. The revised schedule introduces two structured breaks throughout the day to allow for movement, supporting students' physical and mental well-being. The goal is to increase engagement, academic choices, and improve learning outcomes and fewer behavioral issues. This would include shorter class period, more movement, and daily related arts experience to increase attention span, engagement, creativity, and retention. Two breaks from core classes and more structured breaks will reduce stress, improve focus, and provide mental resets. The removal of purple/white days simplifies scheduling, leads to more consistent schedules, and helps students transition smoothly into high school. Students have more opportunities with the new schedule for related arts classes, leading to increased instructional time and enhanced creativity. Mrs. Cochran shared a table showing the new schedules for 2025-2026 (shown below). Mrs. Cochran stated that they feel very passionate about the SEEK intervention and enrichment, which they do feel is their greater leverage point, will remain scheduled in the morning, maintaining consistency with current routines.

6th		**7th**		**8th**	
SEEK	7:35 – 8:20 (45)	**SEEK**	7:35 – 8:20 (45)	**SEEK**	7:35 – 8:20 (45)
2 RA	8:25 – 9:10 (45)	**2**	8:25 – 9:20 (55)	**2**	8:25 – 9:20 (55)
3	9:15 – 10:27 (72)	**3 RA**	9:25 – 10:10 (45)	**3**	9:25 – 10:20 (55)
Lunch	10:32 – 11:02 (30)	**4**	10:15 – 11:10 (55)	**4 RA**	10:25 – 11:10 (45)
4A	11:07 – 11:50 (43)	**Lunch**	11:15 – 11:45 (30)	**5**	11:15 – 12:10 (55)
5 RA	11:55 – 12:40 (45)	**5**	11:50 – 12:45 (55)	**Lunch**	12:15 – 12:45 (30)
4B	12:45 – 1:15 (30)	**6 RA**	12:50 – 1:35 (45)	**6**	12:50 – 1:45 (55)
6	1:20 – 2:35 (75)	**7**	1:40 – 2:35 (55)	**7 RA**	1:50 – 2:35 (45)

Mr. Repay shared that teacher preparation time will occur during related arts, effectively providing two dedicated prep periods. These adjustments will also create opportunities for Professional Learning Communities (PLCs), team collaboration time, and SEEK-specific PLCs. The new structure promotes greater collaboration across both East and West campuses, aiming to create a more unified and consistent academic experience for all students and to strengthen the support system across both schools. Mr. Repay shared the two tables below showing the team time expectations.

	Monday	**Tuesday**	**Wednesday**	**Thursday**	**Friday**
AM	Team	PLC	Team	PLC	SEEK
PM	Prep	Prep	Prep	Prep	Prep

PLC	**Team**	**SEEK PLC**
• Common Assessments • Lesson Planning • Helping new PLC members with materials • Zoom with both East and West Middle Schools • CO-teaching prep/ENL prepping • Other items deemed necessary in accordance with the Secondary Department Head and Department Head	• Discipline Situations • Restorative Situations • Parent Meetings • Celebrations and Student Awards • Other items deemed necessary by the Team Leader	• Establish Aligned Expectations and Grading • Alignment to ELA/Math (enrichment) • Lesson Planning • Data Analysis

Mrs. Cochran and Mr. Repay asked if there were any questions. Dr. Freije inquired about the status of early dismissal on Wednesdays. Mrs. Cochran confirmed that early dismissal will continue as scheduled.

B. Brownsburg Education Foundation Report

Dr. Dixon shared updates regarding the Brownsburg Education Foundation (BEF). She announced the upcoming "Chip in for the Kids" Golf Outing, presented by Summers Plumbing, Heating and Cooling, which will take place on Friday, June 13, 2025, at West Chase Golf Club. She encouraged those interested in sponsorship opportunities or team registration to contact the BEF office or register online.

Dr. Dixon also highlighted the recent scholarship awards presented to seniors on April 24th. BEF awarded a total of $84,000 to the BHS Class of 2025. Notably, twenty-seven of these scholarships were funded through payroll deduction contributions made by BCSC employees, for which she expressed sincere gratitude.

In addition, Dr. Dixon reported that the BEF Grant Committee has awarded over $90,000 in classroom and corporation-wide grants for the 2025–2026 school year. She noted that announcements regarding the grant recipients, as well as the 2024 Innovative Grant of the Year, will be shared soon.

C. Operations Update

Mr. Hacker provided an update on the Senior Academy Cafeteria construction project, noting a significant change in location from the south end to a more central area of the campus. The new cafeteria will feature an open design with a wide variety of meal options, including fresh cooking and healthier lunch choices aimed at supporting student well-being and academic performance. He presented visual renderings of the planned space, explaining that the cafeteria will have a garage-themed aesthetic. Additionally, Mr. Hacker introduced the "Market Central" concept, which will operate before school, during lunch, and potentially after school. Market Central will offer a gas station-style environment with grab-and-go items, coolers for drinks, a coffee shop, and fresh produce. This initiative, developed in collaboration with Hendricks Regional, is designed to provide student-athletes and all students with convenient, healthy food options, especially those staying after school for practices or games. Market Central will be located near the main entrance for easy access and will be available to all students, not just seniors.

D. Finance Update

Mr. Hacker provided a financial update for the district, focusing on the 2025 Circuit Breaker Report recently released by the Indiana Department of Local Government Finance (DLGF). He explained that the Circuit Breaker represents "uncollected" tax dollars resulting from property tax caps. Specifically, homeowners are only required to pay 1% of the gross assessed value of their home, while the tax rate is applied to the net assessed value, which is often higher. The difference between these values is distributed among all taxing units, leading to revenue shortfalls. Mr. Hacker noted that BCSC has a high residential tax base, which tends to result in higher Circuit Breaker impacts according to statewide data trends. He also clarified that these uncollected tax dollars affect the district's Operations Fund unless a school qualifies to implement the Protected Taxes Waiver. Mr.

Hacker concluded the update by sharing a historical table illustrating the Circuit Breaker's financial impact on BCSC over the past several years.

2021	**2022**	**2023**	**2024**	**2025**
$4,630,530	$5,339,785	$6,450,615	$6,883,861	$9,080,208

Mr. Hacker also shared the table below to show what the Education, Operations, Debt Service, and Rainy-Day funds can be used on.

Education Fund	Operations Fund	Debt Service Fund	Rainy-Day Fund

• People
  ○ Teachers
  ○ Support Staff
• Education supplies
	• People
	• Custodial/Maintenance
	• Bus Drivers/Mechanics
	• CO Staff
	• Utilities
	• Property/Casualty
	• Transportation
	• Maintenance
	• Supplies
		• Making our bond/debt payments	• One-time expenses (non-annual)

Mr. Hacker discussed the legislative impact of House Bill 1454 on the district's Operations Fund. He explained that this bill, signed into law on May 4, 2023, and effective as of July 1, 2023, eliminated the district's ability to use the Protected Taxes Waiver. As a result, the full effect of tax caps from 2024 onward will solely impact the Operations Fund. Previously, the Protected Taxes Waiver allowed BCSC to shift existing cash balances from the Debt Service Fund into the Operations Fund to offset losses caused by the Circuit Breaker. This transfer did not increase the tax rate or involve new revenue, it simply reallocated existing funds. With the passage of HB 1454, this financial flexibility was removed. Mr. Hacker presented a table to illustrate the specific financial effects of HEA 1454 and the loss of the Protected Taxes Waiver on BCSC's budget.

HEA 1454 Impact – Loss of Protected Tax Waiver

Operations Fund with Waiver

Waiver YES

	2022	2023	2024	2025	2026	2027	2028	2029	2030
Ops Fund Levy	14,643,317	16,221,697	16,870,565	17,545,387	19,124,472	20,080,696	21,084,731	22,138,967	23,245,916
CB Loss in Ops	2,162,783	3,181,742	3,424,819	4,295,073	5,035,584	5,723,791	6,778,100	7,503,981	7,983,454
Net Ops Levy	12,480,534	13,039,955	13,445,746	13,250,314	14,088,889	14,356,905	14,306,631	14,634,986	15,262,461

Operations Fund w/out Waiver

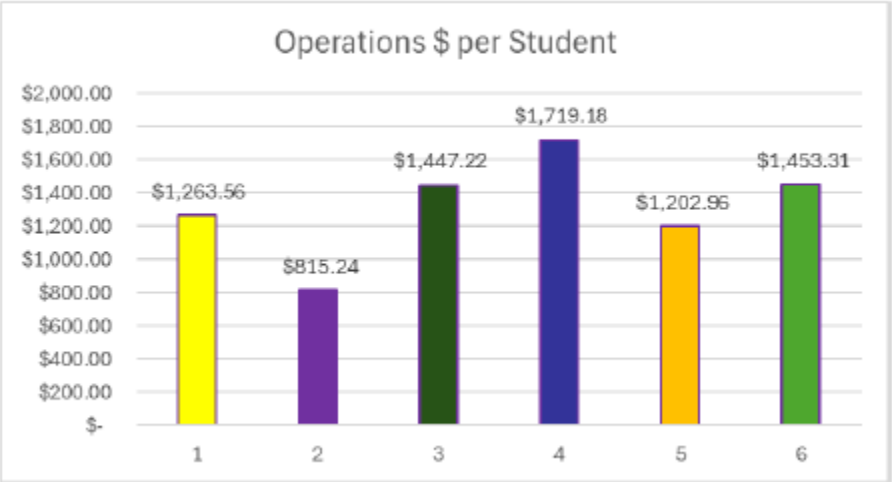
Waiver NO

	2022	2023	2024	2025	2026	2027	2028	2029	2030
Ops Fund Levy	14,643,317	16,221,697	16,870,565	17,545,387	19,124,472	20,080,696	21,084,731	22,138,967	23,245,916
CB Loss in Ops	2,162,783	3,181,742	6,878,149	7,653,717	8,463,520	9,293,383	10,138,940	10,930,854	11,705,254
Net Ops Levy	12,480,534	13,039,955	9,992,416	9,891,670	10,660,952	10,787,313	10,945,791	11,208,113	11,540,662
Loss Due to 1454			3,453,330	3,358,644	3,427,936	3,569,592	3,360,840	3,426,873	3,721,800

Total = $24,319,015

Mr. Hacker also presented a 2025 Circuit Breaker Comparison table, which included data from schools within the HCC conference—Avon, Brownsburg, Zionsville, Hamilton Southeastern, Noblesville, and Westfield. He noted that these districts were selected for comparison because they are like BCSC in size, suburban characteristics, and overall demographics. The table provided insight into how BCSC's Circuit Breaker impact aligns with that of comparable districts.

	Tax Rate		Certified Levy	Total Circuit Breaker	Post-Circuit Breaker Levy	per ADM
Avon	1.6177		$ 79,673,122.00	$ 6,156,658.78	$ 73,144,041.47	$ 6,809.16
10,742	0.2400	Referendum 1	$ 13,325,791.00	$ 17,886.49	$ 13,239,881.33	$ 1,232.53
	0.9680	Debt Service	$ 46,616,982.00	$ 72,142.17	$ 46,330,963.44	$ 4,313.07
	0.4097	Operations	$ 19,730,349.00	$ 6,066,630.12	$ 13,573,196.70	$ 1,263.56
Brownsburg	1.4626		$ 62,573,183.00	$ 9,080,208.71	$ 53,705,761.26	$ 5,113.37
10,503		Referendum	$ -	$ -	$ -	
	1.0534	Debt Service	$ 45,066,724.00	$ 76,671.90	$ 45,143,378.77	$ 4,298.14
	0.4092	Operations	$ 17,506,459.00	$ 9,003,536.81	$ 8,562,482.50	$ 815.24
Zionsville	1.2901		$ 66,729,812.00	$ 1,515,775.62	$ 66,392,800.18	$ 8,329.29
7,971	0.2282	Referendum 1	$ 12,769,701.00	$ 1,365.65	$ 12,972,126.51	$ 1,627.42
	0.1038	Referendum 2	$ 5,808,479.00	$ 621.19	$ 5,900,555.36	$ 740.25
	0.7032	Debt Service	$ 35,341,016.00	$ 4,208.28	$ 35,984,356.03	$ 4,514.41
	0.2549	Operations	$ 12,810,616.00	$ 1,509,580.50	$ 11,535,762.28	$ 1,447.22
HSE	1.1433		$ 136,103,660.00	$ 4,753,827.34	$ 131,145,374.74	$ 6,226.63
21,062	0.1995	Referendum 1	$ 26,075,284.00	$ 26,652.95	$ 26,036,470.85	$ 1,236.18
	0.0833	Referendum 2	$ 10,887,575.00	$ 11,128.78	$ 10,871,368.53	$ 516.16
	0.5052	Debt Service	$ 58,205,616.00	$ 67,494.09	$ 58,028,205.04	$ 2,755.11
	0.3553	Operations	$ 40,935,185.00	$ 4,648,551.52	$ 36,209,330.31	$ 1,719.18
Noblesville	1.2515		$ 70,900,852.00	$ 5,721,626.67	$ 65,060,272.50	$ 6,181.50
10,525	0.3401	Referendum 1	$ 21,238,591.00	$ 41,460.77	$ 21,176,577.31	$ 2,012.03
	0.1000	Referendum 2	$ 6,244,808.00	$ 12,190.76	$ 6,226,573.75	$ 591.60
	0.4692	Debt Service	$ 25,106,568.00	$ 57,199.03	$ 24,995,962.56	$ 2,374.91
	0.3422	Operations	$ 18,310,885.00	$ 5,610,776.11	$ 12,661,158.88	$ 1,202.96
Westfield	1.2771		$ 85,835,036.00	$ 8,430,001.31	$ 76,928,934.46	$ 7,598.67
10,124	0.1469	Referendum 1	$ 10,840,803.00	$ 5,527.04	$ 10,787,565.22	$ 1,065.54
	0.0868	Referendum 2	$ 6,405,594.00	$ 3,265.80	$ 6,374,136.56	$ 629.61
	0.6898	Debt Service	$ 45,344,492.00	$ 25,953.37	$ 45,053,964.88	$ 4,450.21
	0.3536	Operations	$ 23,244,147.00	$ 8,395,255.10	$ 14,713,267.79	$ 1,453.31



Mr. Hacker provided an overview of the two primary funds utilized by the district and their corresponding revenue sources. The **Education Fund**, which covers all educational expenditures, is primarily funded through a state-provided per-student allocation based on Average Daily Membership (ADM). Enrollment growth is a key factor in revenue projections, with an estimated 10,350 students projected for the 2025–2026 school year. Additionally, the Curricular Material Reimbursement is now included in the Education Fund. The **Operations Fund**, which supports all operational expenditures, is funded through property taxes (adjusted for Circuit Breaker impacts), miscellaneous revenue sources such as facility rentals and transportation charges for extracurricular activities, and transfers from the Education Fund. The state permits a maximum transfer of 15% of Education Fund revenue to the Operations Fund.

2019: 11.4%	2020: 9.2%	2021: 8.1%	2022: 5.4%	2023: 5.2%	2024: 5.9%	2025: 7.8%
$7,000,000	$5,830,210	$5,500,000	$3,879,000	$4,255,000	$5,000,000	$6,500,000

Mr. Hacker provided an update regarding the implementation of the Protected Taxes Waiver for CY 2023, which directed revenue into the Operations Fund. He also noted that the upcoming Finance Update in June will address Senate Bill 1 (SB 1): Property Tax Reform. This presentation will cover changes to homestead deductions, their impact on Net Assessed Valuation, adjustments to the supplemental credit and its effect on Operations Revenue, as well as implications for the tax rate.

Dr. Dixon noted that prior to the introduction of HB 1454, there was no legislation comparable to it, and the existing plans had indicated a positive trajectory for managing operations. She emphasized that there was no significant disparity before the implementation of this bill. Mr. Hacker added that before HB 1454 and the use of the Protected Taxes Waiver, financial trends were consistent. The district was able to operate within its means, provide competitive raises, and maintain facilities. He affirmed that continuing to achieve those goals remains a priority.

Ms. Heffernan noted that Brownsburg has operated so lean for so long and has done an excellent job managing finances that it has created a "perfect storm" situation. She emphasized the importance of staying focused on the district's original goals—serving students, retaining top talent, and maintaining Brownsburg's reputation as one of the top school systems. She added that this moment will require a careful reassessment of current practices and continued responsible management of available resources. Ms. Heffernan also highlighted that Brownsburg prioritizes manageable class sizes, sending students off well-prepared, and providing the best possible education.

V. COMMENTS FROM PATRONS

There were no comments from Patrons.

IX. CONSENT ITEMS

A. Approval – Minutes
- **April 14, 2025, Business Meeting**
- **April 28, 2025, Executive Session**

B. Approval of Claims:
- **P/R# 4/11/2025 - $1,832,729.80**
- **P/R# 4/25/2025 - $1,987,402.54**
- **Claims 4/10/25 – 5/7/2025 - $5,647,253.75**

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Lori Becker	Facility Services	Custodian	May 30, 2025

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Melissa Pool	Lincoln	Kindergarten Teacher	End of the 2024-25 school year
b. Rena Batson	Lincoln	Kindergarten Teacher	End of the 2024-25 school year
c. Mikayla Kuznicki	Cardinal	1st Grade Teacher	End of the 2024-25 school year
d. Jordan Slone	BHS	Spanish Teacher	End of the 2024-25 school year

e. Jama Diener	White Lick	3rd Grade Teacher	End of the 2024-25 school year
f. Anna Davlin	BHS	Visual Art Teacher	End of the 2024-25 school year
g. Alexa Knight	EMS	Language Arts Teacher	End of the 2024-25 school year
h. Lauren Townsend	Eagle	2/3 High Ability Teacher	End of the 2024-25 school year
i. Ally Langfeldt	Delaware Trail	1st Grade Teacher	End of the 2024-25 school year
j. Kara Christian-Moss	Crossroads	3rd Grade Teacher	End of the 2024-25 school year
k. Esther Dillon	WMS	Social Studies Teacher	End of the 2024-25 school year

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Trisha Taylor	Lincoln	Administrative Assistant / Receptionist	February 28, 2025
b. Catherin Zimmerly	ECC	Instructional Assistant	End of the 2024-25 school year
c. Danielle Feller	ECC	Instructional Assistant	May 13, 2025
d. Eleanor Hughes	White Lick	Special Education Instructional Assistant	End of the 2024-25 school year
e. Anastasia Krane	WMS	Special Education Instructional Assistant	April 11, 2025
f. Yuderkis Fernandez	Facility Services	Custodian	April 16, 2025
g. Abby Dennis	White Lick	Technology Instructional Assistant	End of the 2024-25 school year
h. Elaine Gould	BHS	Café Team Member	April 11, 2025
i. Aby Branham	WMS	Special Education Instructional Assistant	End of the 2024-25 school year
j. Makia Hughes	Brown	Special Education Instructional Assistant	April 24, 2025
k. Stephen Ford	BHS	Instructional Assistant	End of the 2024-25 school year
l. Connor Scales	BHS	ELL Instructional Assistant	April 10, 2025
m. Allison O'Quin	Eagle	Technology Instructional Assistant	End of the 2024-25 school year
n. Stephanie Stanifer	Reagan	School Nurse	End of the 2024-25 school year
o. Tiffani Chesser	Transportation	Bus Aide	March 21, 2025
p. Diane Sharp Tedder	BEF	Development Officer	April 30, 2025

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Elizabeth Hahn	WMS	Math Teacher	July 28, 2025	Bachelors	Replacing Dean Nelson
b. Matthew Heitkamp	EMS	Choir Teacher	July 28, 2025	Bachelors	New position
c. Sonja Davies	BHS	Special Education Teacher	July 28, 2025	Bachelors	Replacing Benjamin VanLue
d. Natalie Aaron	BHS	Special Education Teacher	July 28, 2025	Bachelors	Replacing Coty Wiley due to a job transfer
e. Kate Musser	Lincoln	Speech Language Pathologist	July 28, 2025	Masters	Replacing Corinne Cousineau
f. Jason Berkholz	BHS	Math Teacher	July 28, 2025	Masters	Replacing Alex Gregg
g. Syndey Coons	BHS	Special Education Teacher	July 28, 2025	Bachelors	Replacing Nate Dale due to a job transfer
h. Kendall Short	BHS	Math Teacher	July 28, 2025	Bachelors	Replacing Reagan Drake
i. Robert Young	BHS	Academic Coach – Team 2029	July 28, 2025	Masters	New position
j. Leanne Weaver	BHS	PLTW Teacher	July 28, 2025	Masters	Replacing Chris Floyd
k. Heather Cravens	BHS	Science Teacher	July 28, 2025	Masters	Replacing Victoria Kazeck
l. Camryn Albers	BHS	Math Teacher	July 28, 2025	Bachelor	New position
m. Monica Piniero	EMS	Science Teacher	July 28, 2025	Bachelors	Replacing Dan Thurber due to a job transfer
n. Edwin Reyes Vera	BHS	Spanish Teacher	July 28, 2025	Masters	Replacing Makinsie Moore
o. Emma Conti	BCSC	Speech Language Pathologist	July 28, 2025	Masters	Replacing Makaylee Moser
p. Amanda	BHS	ELL Teacher	July 28, 2025	Bachelors	New position

Davidson					
q. Dana Lewandowski	Harris	CCMA Teacher	April 22, 2025, thru the end of the school year	Bachelors	While Robin Marsischky is on family medical leave
r. Julie (Lori) Butler	WMS	Social Studies Teacher	July 28, 2025	Bachelors	Replacing Esther Dillon
s. Brayton Nihiser	EMS	Social Studies Teacher	July 28, 2024	Bachelors	Replacing David Janney due to a job transfer

5. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Kayla Doan	Transportation	Bus Aide	May 5, 2025	4.5	Replacing LaTonya Harris
b. Donna Spelman	Transportation	Bus Aide	April 22, 2025	4.5	Replacing Tiffany Chesser
c. Chris Cox	Cardinal	Special Education Instructional Assistant – Bridge	April 28, 2025	7	Replacing Jill Choate
d. Bailey Johnson	Reagan	School Nurse	July 28, 2025	8	Replacing Stephanie Stanifer
e. Gailanne Croussore	Eagle	Special Education Instructional Assistant	April 22, 2025	7	Replacing Dawn Eversman
f. Adrianna Anderson	BOOST	Site Manager - Float	April 14, 2025	8	Replacing Brenda Boyd due to a job transfer
g. Madilin Horlacher	BHS	Special Education Instructional Assistant – Applied Skills	April 14, 2025	7	Replacing Heather Smith
h. Xochitl Esquivel Tinoco	Nutrition Services	Floater	April 14, 2025	6	Replacing Ruth Nhrane
i. Rubmary Romero	Nutrition Services	Floater	April 2, 2025	6	Replacing Kim Doty

6. Leave of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Robin Marsischky	Harris	CCMA Teacher	Family Medical	April 22, 2025, thru the end of the school year

7. Leaves of Absence – Support Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Jason VanDyke	Transportation	Bus Driver	Medical	April 21, 2025, thru the end of the school year
b. Marty Klingerman	Transportation	Bus Driver	Medical	April 14, 2025, thru approximately May 14, 2025

8. Change of Status – Certified Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Kristen Sargent	Harris Academy Counselor	Harris Academy Program Leader	July 28, 2025	Replacing Jessica Earnest

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Nicole Quasebarth	EMS Café Manager	BHS Café Manager	May 5, 2025	Replacing Janet Batayeh
b. Rebecca Edwards	WLE Café Manager	EMS Café Manager	May 5, 2025	Replacing Nicole Quasebarth due to a job transfer
c. Cathy Klemeyer	Crossroads Interim Café Manager	WLE Interim Café Manager	May 5, 2025	Replacing Rebecca Edwards due to a job transfer
d. Whitney Crosslin	Cardinal/Delaware Trail Assistant Café Manager	Crossroads Interim Manager	May 5, 2025	Replacing Cathy Klemeyer due to a job transfer

10. 2025-26 Job Share Application:

It is recommended the Board of School Trustees approve the following support staff job share arrangements:

a. Brandy Gronde and Kim Walsh will be job sharing a Special Education Instructional Assistant position at Delaware Trail Elementary
b. Stacy Konger and Laura O'Dell will be job sharing the Technology Instructional Assistant position at Eagle Elementary

11. 2025 Summer School Employment:

It is recommended the Board of School Trustees approve the following secondary and elementary summer school employment.

High School Summer School
TEACHERS

Sammie Duford	Math	51 hours
Sarah Lee	Math	51 hours
Trisha Beckman	Math	51 hours
Christina Duncan-Flory	Science	51 hours
Kevin Dahlstrom	Science	51 hours
Zach Beckman	Social Studies	51 hours
Rachael Ward	English	51 hours
Kyle Barnhart	English	51 hours
Brian Burr	Spanish	51 hours

SUPPORT STAFF

Shanikia Jones	Instructional Assistant	51 hours
Athena Monyhan	Instructional Assistant	51 hours

Elementary Summer School

ADMINISTRATOR

Jennifer Laughlin		14 hours

TEACHERS

Leanne Wheeler	Teacher	51.5 hours
Kim Runyon	Teacher	51.5 hours
Annika Sallee	Teacher	51.5 hours
Tonya Beard	Teacher	51.5 hours
Abby Hall	Teacher	51.5 hours
Kelsey Hill	Teacher	51.5 hours
Megan Lawson	Teacher	51.5 hours
Elyse Beard	Teacher	51.5 hours
Melissa Barnett	Teacher	51.5 hours
Samantha Kendrick	Teacher	51.5 hours
Brooke Hildebrand	Teacher	51.5 hours
Alyssa Huffman	Teacher	51.5 hours
Mindy Bingaman	Teacher	51.5 hours
Jennifer Laughlin	Teacher	51.5 hours
Nathan Jones	Teacher	51.5 hours

SUPPORT STAFF

Brandy Gronde	Instructional Assistant	48.5 hours
Tara Smith	Instructional Assistant	48.5 hours
Nicole Black	Instructional Assistant	48.5 hours
Jinger Bragg	Instructional Assistant	48.5 hours
Destiny Anthony	Instructional Assistant	48.5 hours
Cindy McNertney	Instructional Assistant	48.5 hours
Zoe Callies	Instructional Assistant	48.5 hours
Amanda Smith	Instructional Assistant	48.5 hours
Christy Wahl	Instructional Assistant	48.5 hours
Abby Danner	Instructional Assistant	48.5 hours
Jewelea Davis	Instructional Assistant	48.5 hours
Katherine Cashman	Instructional Assistant	48.5 hours
Anne Findley	Instructional Assistant	48.5 hours
Angie McGuffey	Administrative Assistant	51.5 hours

FOR YOUR INFORMATION:

12. Transfer – Certified Staff:

Name	**Previous Position**	**New Position**	**Effective Date**
a. Rachel Fugate	Lincoln 4th Grade Teacher	Delaware Trail 4th Grade Teacher	July 28, 2025
b. Alyssa Neiman	Reagan 5th Grade Teacher	Crossroads 5th Grade Teacher	July 28, 2025
c. Olivia Fanning	Reagan 5th Grade Teacher	White Lick 3rd Grade Teacher	July 28, 2025
d. Nate Dale	BHS Special Education Teacher	EMS Special Education Teacher	July 28, 2025

e. Coty Wiley	BHS Special Education Teacher	WMS Language Arts Teacher	July 28, 2025
f. Dan Thurber	EMS Science Teacher	EMS Gateway to Technology Teacher	July 28, 2025
g. Christina Sweda	Crossroads 5th Grade Teacher	WMS 6th Grade Teacher	July 28, 2025
h. Emme Horwich	Crossroads 5th Grade Teacher	Crossroads 2/3 High Ability Teacher	July 28, 2025
i. Alyssa Miller	Cardinal Special Education Teacher	Brown Special Education Teacher	July 28, 2025
j. Nicholas Johnson	Crossroads 3rd Grade Teacher	Crossroads Special Education Teacher	July 28, 2025
k. Nicholle Smith	WMS Special Education Teacher	WMS Visual Arts Teacher	July 28, 2025
l. Nathan Jones	Brown Special Education Teacher	ECC Preschool Teacher	July 28, 2025
m. Maggie McKinney	Cardinal 2nd Grade Teacher	Brown 2nd Grade Teacher	July 28, 2025
n. David Janney	EMS Social Studies Teacher	BHS Social Studies Teacher	July 28, 2025

13. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the projects remain within their established budgets.

BHS Sr. Academy Additions & Renovations

Contractor	CO #	Contract Amount	CO Dollar Amout	New Contract Value	BCSC Approval	Board Meeting	Description
BP 10 - Patterson Horth	6	$ 12,623,882.00	$ 3,842.00	$ 12,627,724.00	4/22/2025	5/12/2025	CRs 022 & 5112R1
BP 13 - PCI	9R1	$ 6,255,673.00	$ 29,526.00	$ 6,285,199.00	4/17/2025	5/12/2025	CRs 5101, 5102, & 5103
BP 15 - Greiner Brothers	11	$ 14,805,758.00	$ 4,384.00	$ 14,810,142.00	5/3/2025	5/12/2025	CRs 5119, 5120, 5126 & 5132

BHS Football Renovation

Contractor	CO #	Contract Amount	CO Dollar Amout	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 Crider & Crider	2	$ 5,535,725.00	$ 26,847.00	$ 5,562,572.00	4/23/2025	5/12/2025	CRs 002, 006, 012, 5017, 5018, 5019, 5020, 5023 & 5024
BP 01 Crider & Crider	3	$ 5,562,572.00	$ -	$ 5,562,572.00	4/23/2025	5/12/2025	FWO 730-033 Sidewalk Saw cut for Mason (CM Allowance)
BP 01 Crider & Crider	4	$ 5,562,572.00	$ 42,131.00	$ 5,604,703.00	4/25/2025	5/12/2025	CRs 5029, 5031 & 5033
BP 01 Crider & Crider	5	$ 5,604,703.00	$ -	$ 5,604,703.00	5/5/2025	5/12/2025	CR 5038 - FWO 735-031 Nailer Curb Overpour Cut (CM Allowance)
BP 01 Crider & Crider	6	$ 5,604,703.00	$ 14,702.00	$ 5,619,405.00	5/5/2025	5/12/2025	CR 5037 - FWO 735-023 Debris Clean Up
BP 01 Crider & Crider	7	$ 5,619,405.00	$ 3,063.00	$ 5,622,468.00	5/5/2025	5/12/2025	CR 5035 - RFI 69&73 - Existing Structure Elevation
BP-02 Coreslab	1	$ 377,000.00	$ 1,045.00	$ 378,045.00	4/16/2025	5/12/2025	ASI 010 Panel Tiebacks & Relcate Electrical Boxes

FOR BOARD APPROVAL:

14. Approval of Construction Contracts (less than $2 million):

It is recommended the Board of School Trustees accept and award the following construction contract, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve the project's schedule, providing the total project cost does not exceed the authorized limits:

<u>2025 ALPHA HVAC Project</u>
Leach & Russell
Total Contract Amount: $530,000

15. Approval of Nutrition Services Food and Supply Contract for School Year 2025-2025:

It is recommended the Board of School Trustees approve and adopt the Nutrition Services food and supply contracts as renewed and amended unanimously by the Food2School Purchasing Cooperative for the 2025-26 school year.

Compliance with federal and state procurement rules is required of BCSC Nutrition Services and approval of the recommendation will meet these requirements and allow BCSC to obtain food products and supplies at a better cost than if the district bid individually. Food2School member districts have agreed to renew all existing contracts for school year 2025-26 including GPO/distributor, milk, and bread RFPs. IDOE requires school board approval from BCSC to accept the proposals awarded by Food2School for the school year 2025-26. School year 2025-26 will serve as the first of the four renewals.

16. Recommendation for School Bus Disposal:

It is recommended the Board of School Trustees declare the following school buses unsuitable for continued use and to be declared surplus. The listed vehicles are expected to be removed from BCSC service immediately.

Asset number	Corporation ID number	Generic description	Year	Make	Model	VIN	Mileage
016025	79	Type D	2005	Thomas	HDX	1T7YT4A2271279654	158,829

Mileage is as of 5/1/2025

Asset number	Corporation ID number	Generic description	Year	Make	Model	VIN	Mileage
202060	*21*	*Type D*	*2005*	*Thomas*	*HDX*	*1T7YT4A2971279652*	*155,510*
203003	*45*	*Type D*	*2003*	*Thomas*	*HDX*	*1T7YT4B2X51147513*	*149,634*

Mileage is as of 5/7/2025

Dr. Jessup recommended the Consent Agenda be approved as presented. Dr. Dixon moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

Dr. Jessup announced that, with the approval of the Consent Agenda, Kristen Sargent has been officially appointed as the Harris Academy Program Leader.

X. OLD BUSINESS

There were no Old Business items.

XI. NEW BUSINESS

A. Recommendation to Authorize Approval to Advertise for Disposition of Real Estate Property – Mr. Hacker

Mr. Hacker shared that a couple of years ago (back in 2022), BCSC purchased the homes on Grant Street (527 Grant Street and 601 Grant Street) and what we have been able to do with Meyer Najem and corresponding contractors have utilized that space. It allowed us to eliminate the construction trailers on the site where the current multi-purpose field is being built. With the construction ending, they are looking to vacate those homes. That decision saved BCSC a little over $98,000 with construction costs since we weren't paying to rent a trailer. We don't want to knock those homes down; we would like to sell those two homes. Mr. Hacker shared that he is looking for Board approval to authorize the sale. They will be accepting bids for those two homes and will still have the ability to refuse bids, but we can set a minimum threshold. The goal is to hopefully close by July to the highest bidder.

Mr. Hacker recommended the Board approve the recommendation. Mr. Wells moved to approve the recommendation; Mr. Hayward seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve Meal Prices – Mr. Hacker

Mr. Hacker shared that the Board Packet included a table outlining the current and proposed Nutritional Services prices for the 2025–2026 school year, covering K–12 breakfast and lunch (shown below as well). He noted a proposed increase of approximately fifteen cents for breakfast and twenty-five cents for lunch, citing rising supply costs being absorbed by Nutritional Services as the reason for the adjustment.

	Current (2024-25)	**Proposed (2025-26)**
Grades K-12 Breakfast	$2.40	$2.55
Grades K-5 Lunch	$3.30	$3.55
Grades 6 – 12 Lunch	$3.45	$3.70

Mr. Hacker recommended the Board approve the recommendation. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Award Construction Contracts – Mr. Hacker

Mr. Hacker explained that any construction contracts being presented for approval tonight are directly related to current projects and will not result in a tax increase. These contracts were previously approved in 2023, and they are being brought forward now as the projects are set to begin this summer. The delay was to ensure the district received appropriate pricing. A table detailing the bids for the BHS interior renovation was provided for review. They did come in right at budget.

Brownsburg Community School Corporation
2025 BHS Interior Renovation
Bids Received through 1:00 p.m. EST Thursday, April 24, 2025

Vendor/Contractor	Bid Pkg	Base Bid	Alternate 2a	Alternate 2b	Alternate 2c	Alternate 3	Alternate 4a	Alternate 4b	Alternate 4c	Alternate 5	Total
Artisan Masonry	1	$1,479,337.00									$1,479,337.00
Biancofiori Masonry	**1**	$867,000.00									$867,000.00
Matthew Masonry	1	$986,000.00									$986,000.00
Purdy LLC	1	$1,230,000.00									$1,230,000.00
MAK Steel	**2**	$152,424.00									$152,424.00
Structural Steel	2	$350,000.00									$350,000.00
Boyle Construction	3	$4,099,000.00	$495,000.00	$196,000.00	$80,000.00	-$31,000.00	$0.00	$0.00	$0.00	$146,000.00	$4,985,000.00
JBM	**3**	$4,100,000.00	$220,000.00	$170,000.00	$90,000.00	-$32,000.00	$0.00	$0.00	$0.00	$114,000.00	$4,214,000.00
Verkler	3	$4,256,000.00	$225,000.00	$138,000.00	$54,000.00	-$30,000.00	$0.00	$0.00	$0.00	$72,000.00	$4,715,000.00
NO BIDS	**4**										
Jack Laurie	5	$262,905.00							$550,000.00		$812,905.00
Kiefer America LLC	**5**	$263,760.00							$541,470.00		$805,230.00
Diverzify	6	$548,300.00	$497,000.00	$356,000.00	$126,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,527,300.00
Santarossa	**6**	$418,000.00	$428,000.00	$290,000.00	$100,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$418,000.00
Greiner Bros	10	$4,264,000.00									$4,264,000.00
Quality Plumbing	**10**	$3,998,000.00									$3,998,000.00
Electric Plus	**11**	$4,521,000.00									$4,521,000.00
Long Electric	11	$6,357,150.00									$6,357,150.00
											$14,975,654.00

Mr. Hacker recommended the Board approve the recommendation. Dr. Dixon moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5 ayes; zero (0) nays.

D. Recommendation to Approve Master Affiliation Agreement By and Between Hendricks Regional Health, including the Nursing Management and Supplemental Staffing Services Agreement, Sponsorship Agreement, and Sports Medicine Services Agreement – Mr. Hacker

Mr. Hacker stated that a copy of all the agreements was provided in the board packet. He shared that this continues and renews the sponsorship agreement and partnership with Hendricks Regional Health (HRH), which was initially established in 2016 and is set to expire in 2026. Mr. Hacker noted that BCSC is incredibly pleased with the current services and sponsorship agreement, emphasizing that it is a true partnership. HRH not only provides naming rights to the stadium and a $105,000 sponsorship, but also athletic trainers at East Middle School, West Middle School, and the high school. Additionally, HRH offers nursing partnerships and a health services supervisor who manages the nursing staff. Mr. Hacker highlighted that this is an outstanding partnership, and the contract will be extended for another ten years beyond the expiration date in 2026, which would secure this partnership through 2036.

Mr. Hacker recommended the Board approve the recommendation. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5 ayes; zero (0) nays.

E. Recommendation to Approve New Novels for the 2025-2026 School Year – Dr. Jessup

Dr. Jessup shared that there are four novels being considered for approval. The 4th grade teachers and secondary English teachers selected these books. Dr. Jessup explained that once a decision is made to add a novel, a parent reviews the book for each teacher recommending it. One of the books being replaced had been a concern every year, and it was removed from the list with a new one added in its place. Dr. Jessup noted that some of those parents who had previously expressed concerns about the removal of the old book were the same parents asked to review the new book, ensuring there was a connection with that group of parents.

Dr. Jessup recommended the Board approve the recommendation. Dr. Dixon moved to approve the recommendation; Mr. Hayward seconded the motion. The Board approved the motion by a vote of five (5 ayes; zero (0) nays.

XIII. SUPERINTENDENT COMMENTS

Dr. Jessup stated that it was a great week and weekend for the Bulldogs, with the Academic Superbowl Team, band, orchestra, and choir all performing excellently and achieving great things. She expressed her excitement for all the students involved. Dr. Jessup also wished everyone a strong finish to the end of the 2024-2025 school year.

XIV. BOARD MEMBER COMMENTS

- Mr. Hayward shared that he had the pleasure of attending the Teacher of the Year (TOY) and Support Staff Member of the Year (SMOY) banquet. He said it was an entertaining evening, but also an incredibly positive experience. He also thanked Mr. Hacker for all his work in providing operations and finance updates, noting that Mr. Hacker does a great job.
- Dr. Dixon shared that she also attended the Teacher of the Year (TOY) and Support Staff Member of the Year (SMOY) ceremony along with Mr. Hayward. She stated that it was a fantastic event and noted how interesting it was to see the number of nurses nominated this year, which she attributed to the success of the HRH partnership in bringing high-quality staff into the schools. Dr. Dixon also expressed her gratitude to Rene Behrens for her continued contributions to BCSC through the Brownsburg Education Foundation (BEF). She highlighted the significant amount of money raised for grants that go directly back into the classroom, as well as the impact of donations from payroll deductions that support scholarships and classroom initiatives. Dr. Dixon noted these are the positive financial outcomes that help offset challenges beyond the district's control. She also attended several student performances and praised how well Brownsburg is being represented at various state-level events.
- Mr. Wells thanked Mr. Hacker for the updates he consistently provides. He highlighted that it has been a strong year for the Bulldogs both academically and athletically. Mr. Wells also congratulated Mr. Hacker, Miss Lippe, and Dr. Jessup on their first year together.
- Dr. Freije echoed the sentiments shared by the prior Board Members and expressed hope that everyone can finish the last few weeks on a strong note.
- Ms. Heffernan echoed that she too shared the same sentiments with the prior Board Members. She stated that we are dealing with a lot of things outside of our control, but we are lucky to have a community that cares so much about our schools and students.

XV. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn the meeting; Dr. Freije moved for adjournment; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:21 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

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