ROSE TREE MEDIA SCHOOL DISTRICT

EXCELLENCE
TODAY
FOR TOMORROW

Rose Tree Media School District
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Joseph Meloche, EdD
Superintendent of Schools

2024 – 2025
Superintendent's Annual Performance Assessment

This annual performance assessment uses the below rating scale as a basis for rating the Superintendent's overall performance according to agreed upon objective performance standards in the areas of Student Growth and Achievement; Organizational Leadership; District Operations and Financial Management; Communication and Community Relations; Human Resource Management; and Professionalism.

Rating Scale Descriptions:

Distinguished	Performance is superior, routinely exceeding expectations.
Proficient	Performance is adequate, meeting or occasionally exceeding standards or expectations.
Needs Improvement	Performance periodically fails to meet expectations associated with assigned tasks, targeted goals, or professional competencies.
Failing	Performance fails to meet most expectations associated with the role of Superintendent. Substantial improvement is needed to be considered proficient in the role.

With the above descriptors in mind, on October 9, 2025, the Rose Tree Media School Directors rated the annual performance of school Superintendent Dr. Joseph Meloche as **Proficient.**