

TEACHER CONTRACT BARGAINING COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
June 3, 2025

The Grand Forks School Board Teacher Contract Bargaining Committee met on Tuesday, June 3, 2025, at the Mark Sanford Education Center, with Amber Flynn as chairperson.

Committee Members Present: Amber Flynn, Joel Larson, Jeff Manley, Brandon Baumbach, and Griffin Gillespie.

Committee Members Absent: Dave Berger and Dr. Terry Brenner.

Others Present: Grand Forks Education Association Team Members Melissa Buchhop, Kala Christensen, Joseph Drumm, and Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 4:21 p.m.

Approval of Minutes.

This topic was not acted on.

Executive Session (closed meeting).

It was moved by Manley and seconded by Larson to convene into executive session to discuss negotiating strategy or provide negotiating instructions regarding contracts that are currently being negotiated or for which negotiation is reasonably likely to occur in the immediate future as allowed by North Dakota Century Code §§ 15.1-16-22, 44-04-19.1(9), 44-04-19.2. Upon voice vote, the motion carried unanimously. Absent: Berger.

Members of the public were asked to leave the room, and the executive session began at 4:23 p.m. The executive session was held in the business manager's office and recorded as required by state law. Amber Flynn, Joel Larson, Jeff Manley, Brandon Baumbach, Griffin Gillespie, and Cindy Johnson attended.

The executive session ended at 4:59 p.m., and the open meeting reconvened at 5:02 p.m.

Teacher Contract Negotiations.

Committee members participated in a meeting for teacher contract negotiations. Minutes of the

negotiation meeting are drafted separately.

Executive Session (Caucus - Closed Meeting).

It was moved by Larson and seconded by Manley to convene into executive session (caucus) to discuss negotiating strategy or provide negotiating instructions regarding contracts that are currently being negotiated or for which negotiation is reasonably likely to occur in the immediate future as allowed by North Dakota Century Code §§ 15.1-16-22, 44-04-19.1(9), 44-04-19.2. Upon voice vote, the motion carried unanimously. Absent: Berger.

Members of the public were asked to leave the room, and the executive session began at 5:32 p.m. The executive session was held in the business manager's office and recorded as required by state law. Amber Flynn, Joel Larson, Jeff Manley, Brandon Baumbach, Griffin Gillespie, and Cindy Johnson attended.

The executive session ended at 6:02 p.m., and the contract negotiations open meeting reconvened at 6:05 p.m.

Teacher Contract Negotiations continued.

Executive Session (Caucus - Closed Meeting).

It was moved by Manley and seconded by Larson to convene into executive session (caucus) to

discuss negotiating strategy or provide negotiating instructions regarding contracts that are currently being negotiated or for which negotiation is reasonably likely to occur in the immediate future as allowed by North Dakota Century Code §§ 15.1-16-22, 44-04-19.1(9), 44-04-19.2. Upon voice vote, the motion carried unanimously. Absent: Berger.

Members of the public were asked to leave the room, and the executive session began at 6:18 p.m. The executive session was held in the business manager’s office and recorded as required by state law. Amber Flynn, Joel Larson, Jeff Manley, Brandon Baumbach, Griffin Gillespie, and Cindy Johnson attended.

The executive session ended at 6:28 p.m. The Board Team recessed from 6:28 to 6:28 p.m. while waiting for the Association Team to finish their caucus. The contract negotiations open meeting reconvened at 6:39 p.m.

Teacher Contract Negotiations continued.

Executive Session (Caucus - Closed Meeting).

It was moved by Larson and seconded by Manley to convene into executive session (caucus) to discuss negotiating strategy or provide negotiating instructions regarding contracts that are currently being negotiated or for which negotiation is reasonably likely to occur in the immediate future as allowed by North Dakota Century Code §§ 15.1-16-22, 44-04-19.1(9), 44-04-19.2. Upon voice vote, the motion carried unanimously. Absent: Berger.

Members of the public were asked to leave the room, and the executive session began at 6:43 p.m. The executive session was held in the business manager’s office and recorded as required by state law. Amber Flynn, Joel Larson, Jeff Manley, Brandon Baumbach, Griffin Gillespie, and Cindy Johnson attended.

The executive session ended at 7:07 p.m., and the contract negotiations open meeting reconvened at 7:08 p.m.

Teacher Contract Negotiations continued.

The Committee recessed from 7:11 p.m. to 7:22 p.m. while the Association Team caucused, and the contract negotiations open meeting reconvened at 7:23 p.m.

Next Meeting Date.

It was determined that the next meeting on Tuesday, June 10, 2025, at 4:15 p.m. was unnecessary.

Adjournment. There being no further business, the meeting was adjourned at 7:24 p.m.

APPROVED: _____
(Date)

Amber Flynn, Meeting Chair

Brandon Baumbach, Business Manager