

<b>Puyallup School District 2025-26 PEA Salary Schedule</b>		<b>Annual Salary 180 DAYS, 6 SUPPLEMENTAL DAYS &amp; 2 PROF DEV DAYS*</b>						
<b>Years of Experience</b>		<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 MA</b>	<b>MA+45</b>	<b>MA+90 PHD</b>
<b>0</b>	Base Salary	66,746	68,080	69,441	70,832	75,081	79,585	84,361
	Professional Development Days (PDD)	742	756	772	787	834	884	937
	Supplemental Days (BTS)	2,225	2,269	2,315	2,361	2,503	2,653	2,812
	<b>Total</b>	<b>69,713</b>	<b>71,105</b>	<b>72,528</b>	<b>73,980</b>	<b>78,418</b>	<b>83,122</b>	<b>88,110</b>
<b>1</b>	Base Salary	68,274	69,639	71,033	72,452	76,799	81,407	86,291
	Professional Development Days (PDD)	759	774	789	805	853	905	959
	Supplemental Days (BTS)	2,276	2,321	2,368	2,415	2,560	2,714	2,876
	<b>Total</b>	<b>71,309</b>	<b>72,734</b>	<b>74,190</b>	<b>75,672</b>	<b>80,212</b>	<b>85,026</b>	<b>90,126</b>
<b>2</b>	Base Salary	69,837	71,234	72,658	74,112	78,559	83,272	88,268
	Professional Development Days (PDD)	776	791	807	823	873	925	981
	Supplemental Days (BTS)	2,328	2,374	2,422	2,470	2,619	2,776	2,942
	<b>Total</b>	<b>72,941</b>	<b>74,399</b>	<b>75,887</b>	<b>77,405</b>	<b>82,051</b>	<b>86,973</b>	<b>92,191</b>
<b>3</b>	Base Salary	71,437	72,864	74,323	75,809	80,358	85,178	90,290
	Professional Development Days (PDD)	794	810	826	842	893	946	1,003
	Supplemental Days (BTS)	2,381	2,429	2,477	2,527	2,679	2,839	3,010
	<b>Total</b>	<b>74,612</b>	<b>76,103</b>	<b>77,626</b>	<b>79,178</b>	<b>83,930</b>	<b>88,963</b>	<b>94,303</b>
<b>4</b>	Base Salary	73,072	74,535	76,025	77,546	82,198	87,130	92,358
	Professional Development Days (PDD)	812	828	845	862	913	968	1,026
	Supplemental Days (BTS)	2,436	2,484	2,534	2,585	2,740	2,904	3,079
	<b>Total</b>	<b>76,320</b>	<b>77,847</b>	<b>79,404</b>	<b>80,993</b>	<b>85,851</b>	<b>91,002</b>	<b>96,463</b>
<b>5</b>	Base Salary	74,745	76,241	77,766	79,321	84,080	89,125	94,473
	Professional Development Days (PDD)	831	847	864	881	934	990	1,050
	Supplemental Days (BTS)	2,492	2,541	2,592	2,644	2,803	2,971	3,149
	<b>Total</b>	<b>78,068</b>	<b>79,629</b>	<b>81,222</b>	<b>82,846</b>	<b>87,817</b>	<b>93,086</b>	<b>98,672</b>
<b>6</b>	Base Salary	76,457	77,987	79,545	81,137	86,006	91,166	96,637
	Professional Development Days (PDD)	850	867	884	902	956	1,013	1,074
	Supplemental Days (BTS)	2,549	2,600	2,652	2,705	2,867	3,039	3,221
	<b>Total</b>	<b>79,856</b>	<b>81,454</b>	<b>83,081</b>	<b>84,744</b>	<b>89,829</b>	<b>95,218</b>	<b>100,932</b>
<b>7</b>	Base Salary	78,208	79,773	81,367	82,996	87,975	93,253	98,848
	Professional Development Days (PDD)	869	886	904	922	977	1,036	1,098
	Supplemental Days (BTS)	2,607	2,659	2,712	2,767	2,932	3,108	3,295
	<b>Total</b>	<b>81,684</b>	<b>83,318</b>	<b>84,983</b>	<b>86,685</b>	<b>91,884</b>	<b>97,397</b>	<b>103,241</b>
<b>8</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
	Professional Development Days (PDD)	889	907	925	943	1,000	1,060	1,123
	Supplemental Days (BTS)	2,667	2,720	2,774	2,830	3,000	3,180	3,370
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>86,930</b>	<b>88,669</b>	<b>93,990</b>	<b>99,629</b>	<b>105,606</b>
<b>9</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
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<b>12</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
	Professional Development Days (PDD)	889	907	925	943	1,000	1,060	1,123
	Supplemental Days (BTS)	2,667	2,720	2,774	2,830	3,000	3,180	3,370
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<b>12</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
	Professional Development Days (PDD)	889	907	925	943	1,000	1,060	1,123
	Supplemental Days (BTS)	2,667	2,720	2,774	2,830	3,000	3,180	3,370
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>86,930</b>	<b>88,669</b>	<b>93,990</b>	<b>99,629</b>	<b>105,606</b>
<b>12</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
	Professional Development Days (PDD)	889	907	925	943	1,000	1,060	1,123
	Supplemental Days (BTS)	2,667	2,720	2,774	2,830	3,000	3,180	3,370
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>86,930</b>	<b>88,669</b>	<b>93,990</b>	<b>99,629</b>	<b>105,606</b>
<b>12</b>	Base Salary	80,000	81,599	83,231	84,896	89,990	95,389	101,113
	Professional Development Days (PDD)	889	907	925	943	1,000	1,060	1,123
	Supplemental Days (BTS)	2,667	2,720	2,774	2,830	3,000	3,180	3,370
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>86,930</b>	<b>88,669</b>	<b>93,990</b>	<b>99,629</b>	<b>105,606</b>
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<b>13</b>	Base Salary	80,000	81,599	87,692	94,893	103,603	109,820	116,410
	Professional Development Days (PDD)	889	907	974	1,054	1,151	1,220	1,293
	Supplemental Days (BTS)	2,667	2,720	2,923	3,163	3,453	3,661	3,880
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>91,589</b>	<b>99,110</b>	<b>108,207</b>	<b>114,701</b>	<b>121,583</b>
<b>14</b>	Base Salary	80,000	81,599	87,692	94,893	106,712	113,115	119,901
	Professional Development Days (PDD)	889	907	974	1,054	1,186	1,257	1,332
	Supplemental Days (BTS)	2,667	2,720	2,923	3,163	3,557	3,770	3,997
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>91,589</b>	<b>99,110</b>	<b>111,455</b>	<b>118,142</b>	<b>125,230</b>
<b>15</b>	Base Salary	80,000	81,599	87,692	94,893	111,514	118,204	125,298
	Professional Development Days (PDD)	889	907	974	1,054	1,239	1,313	1,392
	Supplemental Days (BTS)	2,667	2,720	2,923	3,163	3,717	3,940	4,177
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>91,589</b>	<b>99,110</b>	<b>116,470</b>	<b>123,457</b>	<b>130,867</b>
<b>16 +</b>	Base Salary	80,000	81,599	87,692	94,893	116,643	123,643	129,582
	Professional Development Days (PDD)	889	907	974	1,054	1,296	1,374	1,440
	Supplemental Days (BTS)	2,667	2,720	2,923	3,163	3,888	4,121	4,319
	Retention Incentive	-	-	-	-	-	-	1,100
	<b>Total</b>	<b>83,556</b>	<b>85,226</b>	<b>91,589</b>	<b>99,110</b>	<b>121,827</b>	<b>129,138</b>	<b>136,441</b>
\$5000 annual stipend will be added for employees holding Doctorate degrees								
Educational credits must be from Accredited Universities								
<i>*Professional Development Days: Two (2) days per section 18.4</i>								

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