

Personnel

ADMINISTRATIVE AND SUPERVISORY PERSONNEL

The Governing Board recognizes that effective management is vital to the success of district students and programs. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation, and oversight of district programs. Supervisors shall promote the productivity, professional growth, and teamwork of district staff.

The Board shall adopt policies related to administrative and supervisory personnel insofar as they are needed to comply with law and describe terms of employment within the district.

The Board may, by resolution, establish or abolish any or all positions of the senior management of the classified service. Any employee occupying a senior management position abolished by Board action shall become a member of the classified or certificated service in a position to which he/she would otherwise be entitled if he/she had not been in a senior management position. (Education Code 45104.5)

Legal Reference:

State

Ed. Code 35031
Ed. Code 45100.5
Ed. Code 45104.5
Ed. Code 45108.5
Ed. Code 45108.7
Ed. Code 45128
Ed. Code 45130
Ed. Code 45256.5
Gov. Code 3540
Gov. Code 3540.1
Gov. Code 3543.4
Gov. Code 3545

Management Resources

Court Decision
Website

Description

[Term of employment](#)
[Senior classified management positions](#)
[Abolishment of senior classified management positions](#)
[Definition of senior classified management employees](#)
[Waiver of provisions of Education Code 45108.5](#)
[Overtime](#)
[Exclusion from overtime provisions](#)
[Designation of certain senior classified management positions](#)
[Purpose](#)
[Public employment; definitions](#)
[Management and confidential positions; representation](#)
[Appropriateness of unit; basis](#)

Description

Auer v. Robbins (1997) 117 S.Ct. 905
[CSBA District and County Office of Education Legal Services](#)

WESTMINSTER SCHOOL DISTRICT
Westminster, California

Policy Adopted: July 5, 1990
Revised: May 23, 2024